

TERM SHEET

Bentley World Packaging, LTD
March 3, 2011

*Borrower: Bentley World Packaging, LTD

*Lender: City of Milwaukee

*Loan Amount: \$195,000

*Use of Funds: Consolidate several packaging, assembly and distribution operations at 5211 South 3rd Street in the City of Milwaukee. Improve the facility with conveyors, carousels, additional overhead doors, electrical and air system improvements, safety additions, addition of a paint room and will add up to 126 new employees in the City.

*Interest Rate: 5%

*Term: 4 years

*Principal Amortization: \$48,750 per year

*Payments: Annual payments of principal and accrued interest

*Loan Forgiveness: Annual payment of principal and accrued interest shall be forgiven for that year if the Borrower achieves and maintains employment levels as follows:

December 31, 2011:	94 positions
December 31, 2012:	110 positions
December 31, 2013:	120 positions
December 31, 2014:	126 positions

*Loan Approval: Loan is subject to approval by the Common Council of the City of Milwaukee. Source of funds is the City's Development Fund Account No. 9990-UR03311000A.