



Department of Employee Relations

Tom Barrett
Mayor

Florence Dukes
Director

David Heard
Fire and Police Commission
Executive Director

Michael Brady
Employee Benefits Director

June 16, 2004

The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

To implement the rates of pay contained in the 2001-2003 Memorandum of Understanding between the City of Milwaukee and the Milwaukee Police Supervisors' Organization, we request your approval of the attached amendments to Section 19 of the Salary Ordinance.

The costs of these amendments to the Salary Ordinance were included in the fiscal note attached to the resolution approving the Memorandum of Understanding, Common Council File Number 000999.

We recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,

Joseph Alvarado
Labor Relations Officer

Attachments

c: Chief Nannette Hegerty
Anne Bahr
Sandra Zelazny

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SALARY ORDINANCE AMENDMENTS
(Section 19, Milwaukee Police Supervisors' Organization)

1. EFFECTIVE PAY PERIOD 1, 2001 (DECEMBER 24, 2000)

Sec. 19

Under Pay Ranges 831, delete the titles "Police Sergeant (Garage)" and "Chief Operator of Police Alarm" and the current biweekly rates of pay and substitute therefor the following biweekly rates of pay. The existing footnotes under these pay ranges are to be retained:

Pay Range 831

Biweekly Rate

1,741.71	1,810.46	1,881.98	1,956.33	2,033.66	2,114.13
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Under Pay Range 834 through 842, delete the current biweekly rates of pay and substitute therefor the following rates of pay:

Pay Range 834

Biweekly Rate

1,881.98	1,956.33	2,033.66	2,114.13	2,197.75	2,284.75
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Pay Range 835

Biweekly Rate

1,956.33	2,033.66	2,114.13	2,197.75	2,284.75	2,375.11
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Pay Range 836

Biweekly Rate

2,033.66	2,114.13	2,197.75	2,284.75	2,375.11	2,469.20
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Pay Range 839

Biweekly Rate

2,284.75	2,375.11	2,469.20	2,567.00	2,668.80	2,774.60
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Pay Range 842

Biweekly Rate

2,567.00	2,668.80	2,774.60	2,884.68	2,999.12	3,118.14
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2. EFFECTIVE PAY PERIOD 1, 2002 (DECEMBER 23, 2001)

Under Pay Ranges 831 through 842 delete the current biweekly rates of pay and substitute therefor the following biweekly rates of pay:

Pay Range 831

Biweekly Rate					
1,798.32	1,869.30	1,943.14	2,019.91	2,099.75	2,182.84

Pay Range 834

Biweekly Rate					
1,943.14	2,019.91	2,099.75	2,182.84	2,269.18	2,359.00

Pay Range 835

Biweekly Rate					
2,019.91	2,099.75	2,182.84	2,269.18	2,359.00	2,452.30

Pay Range 836

Biweekly Rate					
2,099.75	2,182.84	2,269.18	2,359.00	2,452.30	2,549.45

Pay Range 839

Biweekly Rate					
2,359.00	2,452.30	2,549.45	2,650.43	2,755.54	2,864.77

Pay Range 842

Biweekly Rate					
2,650.43	2,755.54	2,864.77	2,978.43	3,096.59	3,219.48

3. EFFECTIVE PAY PERIOD 1, 2003 (DECEMBER 22, 2002)

Under Pay Ranges 831 through 842 delete the current biweekly rates of pay and substitute therefor the following biweekly rates of pay:

Pay Range 831

Biweekly Rate					
1,856.77	1,930.05	2,006.29	2,085.56	2,167.99	2,253.78

Pay Range 834

Biweekly Rate					
2,006.29	2,085.56	2,167.99	2,253.78	2,342.93	2,435.67

Pay Range 835

Biweekly Rate					
2,085.56	2,167.99	2,253.78	2,342.93	2,435.67	2,532.00

Pay Range 836

Biweekly Rate					
2,167.99	2,253.78	2,342.93	2,435.67	2,532.00	2,632.31

Pay Range 839

Biweekly Rate					
2,435.67	2,532.00	2,632.31	2,736.57	2,845.10	2,957.88

Pay Range 842

Biweekly Rate					
2,736.57	2,845.10	2,957.88	3,075.23	3,197.23	3,324.11