

From: [Todd, Leon](#)
To: [Moore, Elizabeth](#)
Subject: Fw: Lt. Herb Glidewell
Date: Wednesday, September 15, 2021 5:50:47 PM

Please add this to the file, as well.

Leon W. Todd

Executive Director
Fire and Police Commission
200 East Wells Street, Room 705
Milwaukee, WI 53202
Phone: (414) 286-5054
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letodd@milwaukee.gov

From: patrick.mitchell.wi@gmail.com <patrick.mitchell.wi@gmail.com>
Sent: Wednesday, September 15, 2021 5:47 PM
To: Todd, Leon <letodd@milwaukee.gov>
Subject: Lt. Herb Glidewell

[You don't often get email from patrick.mitchell.wi@gmail.com. Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

Sir,

I have been made aware that Lt. Herb Glidewell is under consideration for promotion to Captain of Police. Please accept this email as my endorsement for his promotion.

I have 36 years of law enforcement experience and I currently serve as a Police Chief of a Milwaukee County law enforcement agency. I am writing this email as an individual and I am not speaking on behalf of my agency.

I served with the Milwaukee Police Department for the first 27 years of my career, separating as an Assistant Chief of Police in 2013.

During my career, I was the immediate supervisor of then Detective Glidewell from approximately 2003 to 2006. Mr. Glidewell was an excellent employee to work with and he was an extremely high performing Detective.

After 2006, although I did not directly supervise Mr. Glidewell, I remained aware of his talent and capabilities. I have maintained a professional relationship with Mr. Glidewell up to this day.

I am aware of the traits which individuals should possess to become a successful Captain, and I can attest that Lt. Glidewell has all of the required skills and abilities. I highly recommend him for promotion.

I have always known Lt. Glidewell to be an exceptionally high performer and I am unaware of any sustained discipline during his career.

I am aware that allegations have been made in the past pertaining to Lt. Glidewell's personal life, with those matters being thoroughly investigated at the time they were made. Please keep in mind that the Commission promoted Lt. Glidewell after those investigations had been completed.

Since the decision by the Commission to approve his promotion to the current rank of Lieutenant, he has gained more experience and continued to demonstrate his value to the department.

Sincerely,

Patrick Mitchell

Sent from my iPhone