



# City of Milwaukee

City Hall  
200 East Wells Street  
Milwaukee, WI 53202

## Meeting Minutes

### FINANCE & PERSONNEL COMMITTEE

**ALD. MARINA DIMITRIJEVIC, CHAIR**

*Ald. Peter Burgelis, Vice-Chair*

*Ald. Scott P. Spiker, Ald. Milele A. Coggs, and Ald. Charlen P. Moore*

*Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,  
clee@milwaukee.gov*

*Legislative Liaison, Kathleen Brengosz, 414-286-3926,  
kathleen.brengosz@milwaukee.gov*

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Friday, March 20, 2026

1:30 PM

Room 301-B, City Hall

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**This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>.**

**Meeting convened at 1:38 p.m.**

**Present** 5 - Dimitrijevic, Burgelis, Spiker, Coggs, Moore

**Also present:**

*Bill Christianson, City Comptroller  
Nik Kovac, Budget Director  
Bryan Rynders, Budget & Policy Manager  
Kathy Brengoz, LRB Supervisor*

1. [250002](#) Substitute resolution to ratify and confirm the final agreement between the City of Milwaukee and Milwaukee Police Supervisors' Organization.

**Sponsors:** THE CHAIR

*Appearing:  
Nicole Fleck, DER  
Atty. Robert Sanders, City Attorney's Office*

*The purpose of this resolution is to confer Common Council approval, ratification, and confirmation on the Memorandum of Understanding between the City of Milwaukee negotiating team and Milwaukee Police Supervisors' Organization covering wages, hours, and conditions of employment for the time periods commencing January 1, 2025, through December 31, 2027.*

*Ms. Fleck gave an overview of the provisions of the MoU and summary of wage and fringe benefits.*

*There was discussion on the average salary of union members, wage opener fiscal impact, union ratification, residency incentive and impact,*

**A motion was made by ALD. BURGELIS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:**

**Aye** 4 - Burgelis, Spiker, Coggs, and Moore

**No** 1 - Dimitrijevic

2. [231617](#)

A substitute ordinance relating to employee wages, benefits, and regulations.

**Sponsors:** THE CHAIR

*Appearing:*  
*Nicole Fleck, DER*  
*Chief Aaron Lipski, Fire Dept.*

*This ordinance amends provisions of ch. 350 of the Milwaukee Code of Ordinances relating to leave and vacation accrual for sworn management employees of the Milwaukee Fire Department whose normal hours of work exceed 40 hours per week. The ordinance aligns benefits for these nonrepresented employees with provisions negotiated in the 2023 to 2026 labor agreement with the Milwaukee Fire Fighters' Association, Local 215, ensuring consistency for employees promoted from represented firefighter ranks into command staff positions.*

*There was discussion on impact on pensionable compensation, paramedic certification and training, and advancement and equity considerations.*

**A motion was made by ALD. BURGELIS that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:**

**Aye** 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

**No** 0

3. [251923](#)

Communication from the Department of Employee Relations amending the Salary Ordinance relating to the rates of pay for Battalion Chief, Fire; Deputy Chief, Fire; and Assistant Fire Chief.

**Sponsors:** THE CHAIR

*Appearing:*  
*Nicole Fleck, DER*

*This file communicates Salary Ordinance footnote changes needed to effectuate the previous file, CCFN 231617, for applicable positions.*

**A motion was made by ALD. BURGELIS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**

**Aye** 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

**No** 0

2 PM

4. [251766](#) Resolution approving an agreement between the Milwaukee Police Department and Milwaukee World Festival, Inc., regarding extra-duty police services.
- Sponsors:** THE CHAIR
- Appearing:*  
Heather Hough, Police Dept.
- This resolution approves an agreement between the Police Department and Milwaukee World Festival, Inc., related to extra-duty police services at Summerfest.*
- There was discussion on non-reimbursable pension obligations, tracking of extra-duty hours, plan going forward, civilization of extra-duty services, selection process, utilization of school resource officers*
- Ald. Burgelis would introduce a file to address a plan for future long-term WRS pension costs for extra-duty police services.*
- A motion was made by ALD. BURGELIS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:**
- Aye** 4 - Dimitrijevic, Burgelis, Spiker, and Moore
- No** 0
- Excused** 1 - Coggs
5. [251876](#) Substitute resolution authorizing the Department of Employee Relations to extend the current three year contract with MetLife for the administration of the City's voluntary benefits for Short-Term Disability, Accident and Critical Illness Insurance for one additional year.
- Sponsors:** THE CHAIR
- Appearing:*  
Molly King, DER
- This resolution authorizes the Department of Employee Relations (DER) to extend the current contract with MetLife for an additional year to continue administering voluntary benefits for City employees.*
- There was discussion on utilizing a single vendor.*
- A motion was made by ALD. MOORE that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:**
- Aye** 4 - Dimitrijevic, Burgelis, Spiker, and Moore
- No** 0
- Excused** 1 - Coggs
6. [251962](#) Communication from the Department of Public Works relating to the revenue received from the towing of vehicles owned by habitual parking

violators.

**Sponsors:** Ald. Dimitrijevic

*Appearing:*  
Jerrel Kruschke, DPW  
Peter Knox, DPW

*There was discussion on increased towing of unregistered vehicles, complaints from impacted residents, consideration of implementing a waiting period prior to towing, implications from an extension, areas of towing, towing operations, collections made, number of vehicles towed, payments made, revenues, citations, payment plans established, court case numbers, various data points, intent of the habitual parking violator ordinance, and educating vehicle owners.*

*Information request was made for the various data points shared, addresses of the owners of towed vehicles, and cases of towed vehicles by aldermanic district for habitual parking violators versus unregistered vehicles.*

**A motion was made by ALD. MOORE that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**

**Aye** 4 - Dimitrijevic, Burgelis, Spiker, and Moore

**No** 0

**Excused** 1 - Coggs

7. [251819](#) Communication from the Department of Administration - Information Technology Management Division relating to a summary of the cybersecurity training program.

**Sponsors:** Ald. Spiker

*Appearing:*  
David Henke, ITMD

*There was discussion on cybersecurity training plans and results.*

*Ald. Spiker asked for the file to be held for a presentation of detailed departmental results.*

**A motion was made by ALD. SPIKER that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**

**Aye** 3 - Burgelis, Spiker, and Moore

**No** 0

**Excused** 2 - Dimitrijevic, and Coggs

8. [251444](#) Resolution directing the Comptroller's Office to provide a quarterly expenditure report for all departmental accounts, including Special Funds and Special Purpose Accounts to the Common Council.

**Sponsors:** Ald. Chambers Jr.

*This resolution directs the Comptroller's Office to provide a quarterly expenditure report for all departmental accounts, including Special Funds and Special Purpose Accounts to the Common Council.*

**A motion was made by ALD. SPIKER that this Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**

**Aye** 3 - Burgelis, Spiker, and Moore

**No** 0

**Excused** 2 - Dimitrijevic, and Coggs

9. [251845](#) Substitute resolution relative to the acceptance and funding of the 2026 STD Infertility Prevention Grant from the State of Wisconsin Department of Health Services.

**Sponsors:** THE CHAIR

*Appearing:  
Lindsey O'Connor, Health Dept.*

**A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:**

**Aye** 3 - Burgelis, Spiker, and Moore

**No** 0

**Excused** 2 - Dimitrijevic, and Coggs

10. [251891](#) Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

**Sponsors:** THE CHAIR

*The vacancy agenda was read.*

*Appearing:  
A/C Joshua Parish, Fire Dept.  
Chief Aaron Lipski, Fire Dept.  
Chuck Schumacher, DPW*

*There was discussion on the Fire Dept. EMS and MORI positions and Transportation Fund Marketing and Communications Officer.*

*Ald. Spiker moved to amend the file to hold to the call of the chair the requests for the positions of MORI Lead Assistant and MORI Practitioner. (Failed 1-2) Ayes - Spiker; Noes - Moore, Spiker; Excused - Coggs, Dimitrijevic*

*Ald. Spiker recorded as voting no for the Marketing and Communications Officer under Transportation Fund.*

**A motion was made by ALD. MOORE that this Communication to Finance be**

**APPROVED. This motion PREVAILED by the following vote:**

**Aye** 3 - Burgelis, Spiker, and Moore

**No** 0

**Excused** 2 - Dimitrijevic, and Coggs

11. [251790](#) An ordinance relating to city wage requirements for service contracts.

**Sponsors:** THE CHAIR

*Appearing:*

*Rhonda Kelsey, City Purchasing*

*This ordinance establishes a minimum hourly wage of \$15.00 for employees paid under city service contracts executed by the department of administration- purchasing division.*

*There was discussion on changing the minimum hourly wage for the future.*

**A motion was made by ALD. MOORE that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:**

**Aye** 2 - Spiker, and Moore

**No** 1 - Burgelis

**Excused** 2 - Dimitrijevic, and Coggs

12. [251892](#) Communication from the Department of Administration relating to approval of changes to certain single or sole source contracts or contract amendments.

**Sponsors:** THE CHAIR

*Meeting recessed at 3:43 p.m.*

*Meeting reconvened at 3:45 p.m.*

*Appearing:*

*Rhonda Kelsey, City Purchasing*

*Ms. Kelsey presented on the contract approvals as contained in the file.*

**A motion was made by ALD. MOORE that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:**

**Aye** 3 - Dimitrijevic, Burgelis, and Moore

**No** 0

**Excused** 2 - Spiker, and Coggs

13. [251759](#) Communication from the Department of Administration informing the Finance and Personnel Committee of waivers granted for certain single

or sole source contracts or contract amendments.

**Sponsors:** THE CHAIR

*Appearing:*  
*Rhonda Kelsey, City Purchasing*

*Ms. Kelsey presented on the contract waivers as contained in the file.*

**A motion was made by ALD. BURGELIS that this Communication to Finance be PLACED ON FILE. This motion PREVAILED by the following vote:**

**Aye** 3 - Dimitrijevic, Burgelis, and Moore

**No** 0

**Excused** 2 - Spiker, and Coggs

14. [251655](#) Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.

**Sponsors:** THE CHAIR

*Appearing:*  
*Andrea Knickerbocker, DER*

*Ms. Knickerbocker presented on the classification studies as contained in the file.*

**A motion was made by ALD. MOORE that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**

**Aye** 3 - Dimitrijevic, Burgelis, and Moore

**No** 0

**Excused** 2 - Spiker, and Coggs

15. [251760](#) Communication from the Department of Employee Relations amending the Salary and Positions Ordinances relating to clerical or administrative corrections.

**Sponsors:** THE CHAIR

**A motion was made by ALD. MOORE that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**

**Aye** 3 - Dimitrijevic, Burgelis, and Moore

**No** 0

**Excused** 2 - Spiker, and Coggs

16. [251895](#) A substitute ordinance to further amend the 2026 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

A motion was made by ALD. BURGELIS that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

**Aye** 3 - Dimitrijevic, Burgelis, and Moore

**No** 0

**Excused** 2 - Spiker, and Coggs

17. [251896](#)

A substitute ordinance to further amend the 2026 offices and positions in the City Service.

**Sponsors:** THE CHAIR

A motion was made by ALD. BURGELIS that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

**Aye** 3 - Dimitrijevic, Burgelis, and Moore

**No** 0

**Excused** 2 - Spiker, and Coggs

3 PM

18. [251822](#)

Communication from the Comptroller's Office relating to an audit of the Department of Neighborhood Services Financial Administration.

**Sponsors:** THE CHAIR

*Appearing:*

*Adriana Molina, Comptroller's Office*

*Tanz Rome, DNS*

*A presentation was given on the scope, findings, and recommendations of the audit.*

A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

**Aye** 4 - Dimitrijevic, Burgelis, Spiker, and Moore

**No** 0

**Excused** 1 - Coggs

19. [251949](#)

Communication relating to the Report of Audit Finding Follow-Up for the Year Ended 12/31/2025.

**Sponsors:** THE CHAIR

*Appearing:*

*Adriana Molina, Comptroller's Office*

*Elizabeth Amaehie, Comptroller's Office*

*Bashkim Baca, Comptroller's Office*

*Jane Islo, DPW - Water Works*

*A presentation was given on an overview, purpose, summary, status of audit findings, findings closed by department, risk ratings of open audit findings, and next steps.*

*There was discussion on various closed and open audit findings and risks (acceptance of risks, oversight, follow-up from departments or lack thereof), adding a data point on type of follow-up received, timeline to address or close open audit findings with departments, and Finance and Personnel Committee oversight to address open audit findings.*

**A motion was made by ALD. MOORE that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**

**Aye** 4 - Dimitrijevic, Burgelis, Spiker, and Moore

**No** 0

**Excused** 1 - Coggs

**3:30 PM**

- 20.** [251983](#) Appointment of Danielle Rodriguez to serve as the Department of Administration Director by the Mayor.

**Sponsors:** THE CHAIR

*Appearing:*  
*Amber Danyus, Mayor's Office*  
*Danielle Rodriguez*  
*Ald. Larresa Taylor, 9th Ald. Dist.*

*Ms. Rodriguez made introductory remarks and responded to inquiries relating to her professional experiences, qualifications, and vision for the Dept. of Administration among other aspects.*

**A motion was made by ALD. BURGELIS that this Appointment be RECOMMENDED FOR CONFIRMATION. This motion PREVAILED by the following vote:**

**Aye** 3 - Dimitrijevic, Burgelis, and Moore

**No** 0

**Excused** 2 - Spiker, and Coggs

**Meeting adjourned at 5:04 p.m.**

**Chris Lee, Staff Assistant  
Council Records Section  
City Clerk's Office**

This meeting can be viewed in its entirety through the City's Legislative Research Center at <http://milwaukee.legistar.com/calendar>.