



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Montegudo**  
Director

**David Heard**  
Fire and Police Commission  
Executive Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

November 9, 2006

Alderman Michael J. Murphy  
Chairman Finance & Personnel Committee  
City Hall, Room 205  
Milwaukee, WI 53202

RE: City's Bus Discount Program

Dear Alderman Murphy:

You asked about the City's obligation to continue providing a bus fare discount program in reference to budget amendments 18 and 19. The DC-48 Agreement references this program in Article 46 subsection 19 and extends it to employees represented by DC-48. If the City were to discontinue this program, we would need to put the union on notice that we intended to terminate the program. The City would be obligated to continue the program until a new collective bargaining agreement between the City and DC-48 was reached.

There are similar agreements with other City of Milwaukee unions.

If you have any questions, please feel free to call me.

Sincerely,

Troy M. Hamblin  
Labor Negotiator

cc: Mike Brady  
Marc Nicolini

TMH:ik  
Labr/lbr  
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