

ESTIMATED MANAGEMENT PAY FREEZE SAVINGS

Management Freeze for Employees Earning > \$50,000: (575 Employees)

Estimated Savings per Pay Period:	\$42,250
Estimated Savings for 6 Months:	\$549,000
Estimated Savings for 12 Pay Periods:	\$507,000

Aldermanic/Mayor Freeze: (18 Elected Officials)

Savings per Pay Period:	\$2,473
Savings for 6 Months:	\$32,149
Savings through 12 Pay Periods:	\$29,676

Total Estimated Freeze Savings: (593 Employees)

Total Savings per Pay Period:	\$44,723
Total Savings for 6 Months:	\$581,149
Total Savings through 12 Pay Periods:	\$536,676

Alternatives for Pay Freeze Savings:

Salary Grades 12-20	Per Pay Period:	\$12,800	(125 Employees)
	For 6 Months:	\$166,400	
Salary Grades 15-20	Per Pay Period:	\$6,770	(55 Employees)
	For 6 Months:	\$88,010	
Mgmt Salary > \$75,000	Per Pay Period:	\$16,000	(149 Employees)
	For 6 Months:	\$208,000	
Mgmt Salary > \$100,000	Per Pay Period:	\$5,000	(38 Employees)
	For 6 Months:	\$65,000	