

November 8, 2005

Mr. James Owczarski
Council Records Manager
Office of the City Clerk
Room 205, City Hall

Dear Mr. Owczarski:

We wish to open a file regarding changes to the Management Pay Plan (Part I, Section 2 and Part II, Section 12 of the Salary Ordinance).

Sincerely,

MARIA MONTEAGUDO
Employee Relations Director

MM:pb