



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Nelson Soler – Chair*

*Angela McKenzie, – Vice-Chair*

*Commissioners Ann Wilson, Fred Crouther, Steven DeVougas,  
Everett Cocroft,*

*Program Assistant I: Elizabeth Moore (414) 286-5185*

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Thursday, December 3, 2020

5:30 PM

City Hall, Room 301-B

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#### Regular Session

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

**Present:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, Wilson

Those wishing to join the meeting for public comment can do so at:  
<https://bit.ly/3ltrZFZ>

**This meeting commenced at 5:37PM**

The Fire and Police Commission Board will meet on the following items:

#### 1. Public Comment

Comment(s) by the Public

*Gregory St. Arnold - Milwaukee Resident*

#### Information Only

2. [FPC20424](#) Communication regarding disciplinary action of Police Officer (2 positions)

**Sponsors:** THE CHAIR

**This Fire and Police Communication was PLACED ON FILE**

3. [FPC20422](#) Communication regarding the resignation of Office Coordinator II
- Sponsors:** THE CHAIR
- This Fire and Police Communication was **PLACED ON FILE**

4. [FPC20423](#) Communication regarding returned to duty from a leave of absence of Police Lieutenant
- Sponsors:** THE CHAIR
- This Fire and Police Communication was **PLACED ON FILE**

### Consent Agenda

5. [FPC20409](#) Resolution to approve November 19, 2020 meeting minutes
- Sponsors:** THE CHAIR
- This Fire And Police Resolution was **ADOPTED**

### Unfinished Business

6. [FPC20426](#) Resolution to vote on the appointment of a permanent Chief of Police to succeed Acting Chief Michael J. Brunson, Sr.
- Sponsors:** THE CHAIR
- The Board of Commissioners of the Fire & Police Commission held a national search, which resulted in the announcement of the top six candidates. Those six candidates were interviewed by the majority of the Board and narrowed down to the top three candidates: Malik Aziz, Chris Davis, and Hoyt Mahaley.*
- Commissioner Everett Cocroft - Vote in favor of Malik Aziz  
Commissioner Fred Crouther - Vote in favor of Hoyt Mahaley  
Commissioner Steven DeVougas - Vote in favor of Hoyt Mahaley  
Commissioner Angela McKenzie - Vote in favor of Malik Aziz  
Commissioner Anna Wilson - Vote in favor of Hoyt Mahaley  
Commissioner Nelson Soler - Vote in favor of Malik Aziz*
- Votes tied 3-3.*
- The Chair asked the commissioners one by one, for their vote in case they changed their mind. The votes remained tied 3-3.*
- This item will be heard at the Fire and Police Commission Special Meeting on Thursday, December 10, 2020.*
- This Fire And Police Resolution was **REFERRED TO** to the **FIRE AND POLICE COMMISSION** due back on **12/10/2020**

**New Business**

- 7. [FPC20425](#) Resolution regarding reclassification of Emergency Communications Operator & Fire Dispatcher

**Sponsors:** THE CHAIR

*Presentation of Reclassification Report: Human Resources Manager Andrea Knickerbocker of the Department of Employee Relations*

**A motion was made by Steven DeVougas, seconded by Angela McKenzie, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

**No:** 0

**Fire Department**

- 8. [FPC20413](#) Resolution relating to the appointment to Assistant Fire Chief

**Sponsors:** THE CHAIR

**A motion was made by Anna Wilson, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

**No:** 0

- 9. [FPC20414](#) Resolution relating to the appointment to Battalion Chief, Fire

**Sponsors:** THE CHAIR

**A motion was made by Angela McKenzie, seconded by Anna Wilson, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

**No:** 0

- 10. [FPC20415](#) Resolution relating to the appointment to Deputy Chief, Fire

**Sponsors:** THE CHAIR

**A motion was made by Angela McKenzie, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

**No:** 0

- 11. [FPC20419](#) Resolution relating to the contingent appointment to Fire Captain

**Sponsors:** THE CHAIR

**A motion was made by Angela McKenzie, seconded by Steven DeVougas, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

**No:** 0
  
- 12. [FPC20420](#) Resolution relating to the contingent appointment to Fire Lieutenant (2 positions)

**Sponsors:** THE CHAIR

**A motion was made by Angela McKenzie, seconded by Anna Wilson, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

**No:** 0
  
- 13. [FPC20421](#) Resolution relating to the reappointment request of former Fire Paramedic

**Sponsors:** THE CHAIR

**A motion was made by Steven DeVougas, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

**No:** 0

### Police Department

- 14. [FPC20417](#) Resolution to promote without exam to Media Producer position

**Sponsors:** THE CHAIR

**A motion was made by Anna Wilson, seconded by Angela McKenzie, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

**No:** 0

15. [FPC20416](#) Resolution relating to the promotion to Media Producer

**Sponsors:** THE CHAIR

**A motion was made by Anna Wilson, seconded by Steven DeVougas, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

**No:** 0

16. [FPC20418](#) Resolution relating to the reappointment request of former Police Officer

**Sponsors:** THE CHAIR

**A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 4 - Cocroft, Crouther, DeVougas, and Wilson

**No:** 2 - McKenzie, and Soler

Motion to Adjourn

**This meeting adjourned at 6:16PM**

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, and pursuant to Section 19.85(1)(c), Wis. Stat. to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and to the extent applicable, pursuant to Section 19.85 (1)(f), Wis. Stat. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories. The Board may then reconvene in open session concerning any such item following the closed session.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."