Tom Barrett
Mayor

Maria Monteagudo
Director

David Heard
Fire and Police Commission
Executive Director

Michael Brady
Employee Benefits Director

Troy Hamblin
Labor Negotiator

City of Milwaukee

Department of Employee Relations

MEMORANDUM

TO: James Owczarski, Council Records Manager
Office of the City Clerk

FROM: Andrea Knickerbocker, Human Resources Manager
Department of Employee Relations

DATE: January 3, 2007

RE: Administrative Positions Ordinance change

Attached is a request from the Fire and Police Commission to administratively reclassify one vacant position of Police Alarm Operator to Police Dispatcher by amending the Positions Ordinance. This is the fourth administrative request since the settlement of the case described below. The first three were approved by the Finance Committee on January 11, 2006 (File Number 051158), February 23, 2006 (File Number 051228) and June 14, 2006 (File Number 060142).

In September 2004, The Judiciary and Legislation Committee passed and Common Council adopted Substitute Resolution (File Number 040478) settling the case of Pasko, et al. v. City of Milwaukee, et al., Case No. 98-CV-009353. The settlement involved filling vacant civilian Police Dispatcher positions with Police Alarm Operators to a maximum of 15 positions. Footnotes added to the Salary and Positions Ordinances allowed for Police Dispatchers to be administratively reclassified to Police Alarm Operator as they became vacant. Upon conclusion of the settlement, those Police Alarm Operator positions are to be administratively reclassified back to Police Dispatcher upon becoming vacant. Since the terms of the settlement have been met, we are now in the process of changing vacant Police Alarm Operator positions back to Police Dispatchers.

As the attached letter from the Fire and Police Commission Executive Director indicates, another Police Alarm Operator position is vacant and needs to be changed to Police Dispatcher. In order to implement this change, the Positions Ordinance needs to be amended as follows:

Under "Police Department, Administrative Services Decision Unit, Communications Division" delete one position of "Police Alarm Operator (G)" and add one position of "Police Dispatcher (G)".

AK:pb

Attachment

c: David Heard
Valarie Williams
David Schroeder
Rudolph Konrad
Joseph Alvarado
Terry MacDonald

City of Milwaukee

Department of Employee Relations
Fire and Police Commission

Leonard J. Sobczak
Chairman

Ernesto A. Baca
Vice-Chairman

Woody Welch
Earl A. Buford
Richard C. Cox
Commissioners

David L. Heard
Executive Director

Steven Fronk
Hearing Examiner

November 30, 2006

Maria Monteagudo, Director
Department of Employee Relations
City Hall - Room 706
200 E. Wells St.
Milwaukee, WI 53202

Dear Ms. Monteagudo:

I am writing to advise you that one position of Police Alarm Operator has become vacant due to a retirement. I am therefore requesting that the Positions Ordinance of the City be amended to reduce the authorized strength of the Police Alarm Operator position by one and increase the authorized strength level of the position of Police Dispatcher by one.

Sincerely,

David L. Heard
Executive Director

DLH:rk
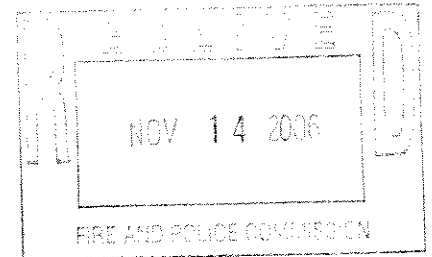
Att.

c: Chief Nannette Hegerty

200 East Wells Street, Room 706, Milwaukee, Wisconsin 53202. Phone (414) 286-5000
Fax (414) 286-5050 Testing Fax (414) 286-5059 E-Mail fpc@milwaukee.gov
www.milwaukee.gov/fpc

November 7, 2006

NOV 14 2006

FIRE AND POLICE COMMISSION

The Board of the
Fire and Police Commissioners
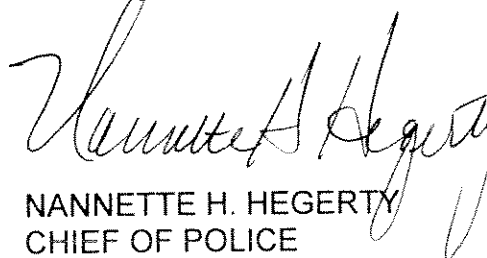200 East Wells, Room 706
Milwaukee, WI 53202

RE: POLICE ALARM OPERATOR VACANCY

Dear Commissioners:

Pursuant to the specifications of settlement case No. 98-CV-009353, effective October 1, 2004, approved by the Mayor and Common Council, pertaining to vacancies in the positions titled Police Alarm Operators, where Police Alarm Operators are to be administratively reclassified to Police Dispatchers upon becoming vacant. I wish to notify you that one position is now vacant due to the retirement of Police Alarm Operator Peter A. Mozejewski, effective August 27, 2006. I, therefore, request that one position of Police Alarm Operator be reclassified to Police Dispatcher.

Sincerely,

NANNETTE H. HEGERTY
CHIEF OF POLICE

NHH:pkr

Msdata/f&pc/reclassification letters/pao to police dispatcher