



Department of Employee Relations

April 2, 2003

John O. Norquist
Mayor

Jeffrey Hansen
Director

Florence Dukes
Deputy Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Manager

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

RE: 2001-2003 rates of pay for un-represented, non-civilian fire
management employees

Dear Committee Members:

In order to implement the 2001-2003 rates of pay for un-represented, non-civilian
fire management employees, we are requesting your approval of the following
amendments to the Salary Ordinance:

Effective Pay Period 1, 2001, (December 24, 2000)

**Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute
therefor the following:**

<u>Pay Range 863</u>					
<u>Biweekly Rate</u>					
2,284.75	2,375.11	2,469.20	2,566.99	2,668.81	2,774.60

<u>Pay Range 865</u>					
<u>Biweekly Rate</u>					
2,566.99	2,668.81	2,774.60	2,884.68	2,999.12	3,118.14

<u>Pay Range 867</u>					
<u>Biweekly Rate</u>					
3,504.59	3,643.86	3,788.63	3,939.31	4,095.95	4,258.86

Effective Pay Period 1, 2002, (December 23, 2001)

Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute therefor the following:

Pay Range 863

Biweekly Rate

2,359.00 2,452.30 2,549.45 2,650.42 2,755.55 2,864.77

Pay Range 865

Biweekly Rate

2,650.42 2,755.55 2,864.77 2,978.43 3,096.59 3,219.48

Pay Range 867

Biweekly Rate

3,618.49 3,762.29 3,911.76 4,067.34 4,229.07 4,397.27

Effective Pay Period 1, 2003, (December 22, 2002)

Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute therefor the following:

Pay Range 863

Biweekly Rate

2,435.67 2,532.00 2,632.31 2,736.56 2,845.11 2,957.88

Pay Range 865

Biweekly Rate

2,736.56 2,845.11 2,957.88 3,075.23 3,197.23 3,324.11

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Pay Range 867

Biweekly Rate

3,736.09 3,884.56 4,038.89 4,199.53 4,366.51 4,540.18

Effective Pay Period 1, 2003, under Pay Range 865, delete footnote 1/, change footnote designation 2/ to 1/ and change footnote designation 3/ to 2/.

Costs for these changes are included in the fiscal note attached to file number 021793. In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance. If you have any questions, please contact Joe Alvarado at extension 2105.

Sincerely,



Frank H. Forbes
City Labor Negotiator

01-03 sal ord
Labr/firemgmt
FHF:JJA:rlr

c: Jackie Semons
Louise Dumke
Pat Bock
Sandy Zalazny