

June 29, 2022

City of Milwaukee  
Police and Fire Commission  
c/o Investigator Scott Stiff, Background Investigations Unit/PIO  
200 E. Wells Street, Ste 705  
Milwaukee, WI 53202

Please let this serve as a letter of reference for Fire Chief Gerard Washington in consideration of being selected as a Commissioner on the Police and Fire Commission for the City of Milwaukee, WI. I have known and worked with Chief Washington for the past 4-years after being acquainted through a colleague of ours. Chief Washington serves as an Assessor for the menu of assessment services GovHR USA provides to our clients in selecting the best candidates for the position of Fire Chief when we are conducting a recruitment. This certainly aligns with the ability to evaluate candidates pursuing a career in public safety and he is extremely talented in this area.

Without question he has the skill sets, demonstrated abilities and visionary talent across the spectrums of competencies required to provide the professionalism and care as a representative on the Police and Fire Commission. Commissioners truly are the eyes and ears of the public creating an environment of trust, fairness, a keen eye to details and most important, the evaluation of the physical and mental aspects of a public service career. He brings commitment, energy, a great sense of human presence and attributes that will provide a continuum of success for both the fire and police departments. As a fire service consultant these are the career experiences I look for in the recruiting and selection of highly proficient candidates for leadership positions. He also has a strong understanding of the dynamics of both public service agencies and the trends and challenges each is facing in order to provide the best possible service to the residents and visitors of Milwaukee.

I have a great little book I love called *The Right to Lead – Learning Leadership Through Character and Courage*. One simple message in the early part of the book is “doing what’s right, earns you the right” when it comes to the ability to evaluate, lead and guide and organization. That is where I would like to close with my belief that Chief Washington is a leader that any organization would benefit from having him in a position of trust, understanding of needs and a success focused end result. He has “earned the right” to lead!

Please do not hesitate to contact me with any questions or other needs.

  
  
Respectfully,



T.E. Sashko  
Vice-President

