



Department of Employee Relations

September 5, 2001

John O. Norquist
Mayor

Jeffrey Hansen
Director

Florence Dukes
Deputy Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Manager

Sam Purdy
Business Representative
Local #494, IBEW, AFL-CIO
(Electrical Group)
3303 South 103rd Street
Milwaukee, WI 53227

Side Letter

Dear Mr. Purdy:

This is to confirm our understanding that the parties agree to the following:

1. Electrical Mechanics in the Street Lighting Operations Section of DPW-Infrastructure Services Division will be assigned as follows:
 - 1 duty mechanic and 1 utility mechanic will be assigned each weekend throughout the year.
 - 1 additional utility mechanic will be assigned on the weekends from January 1st through April 1st.
 - 2 additional utility mechanics will be assigned as "On-Call Mechanics" on the weekends from November 1st through May 1st.
2. "On-Call Mechanics" will be paid \$36 dollars for each weekend day or holiday. He/she will be required to carry a communications device, provided by the City, on such days and must respond to calls for service during such days. "On-Call Mechanics" will be called between 5:00 a.m. and 9:00 a.m. except on rare occasions.
3. Schedules will be made for the year after vacation picks have been finalized.
4. It will be the responsibility of the employee to make any desired changes in the schedule by using the "Weekend Duty Change Form".

Sincerely,

Frank H. Forbes
City Labor Negotiator

Samuel Purdy, Business Manager
Local #494, IBEW, AFL-CIO (Electrical Group)

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