

1. Describe the proposed ordinance or resolution. File number: 260197

This is the annual grant renewal for Emergency Preparedness programming under the Emergency Preparedness Environmental Health (EPEH) Division of the City of Milwaukee Health Department. This grant is administered by the State of Wisconsin Department of Health Services (DHS) Division of Public Health. State and large metropolitan public health departments use CDC Cities Readiness Initiative (CRI) funding to develop, test, and maintain plans to quickly receive and distribute medical countermeasures from the Strategic National Stockpile. Activities include early warning capabilities and environmental health preparedness, mitigation, and recovery.

2. Identify the anticipated equity impacts, if any, of this proposal.

Please see #3.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

The Cities Readiness Initiative is a federally funded program designed to enhance preparedness in the nation's largest population centers where nearly 60% of the population resides, to effectively respond to large public health emergencies needing life-saving medicines and medical supplies. CRI funding ensures that preparedness services effectively address the needs of at-risk populations, which may include older adults, pregnant persons, persons who are unhoused, persons with access and functional needs, and persons at risk for environmental hazards.

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Preparedness efforts largely target at-risk populations based on socioeconomic status and population health conditions. Preparedness efforts include but are not limited to communicable disease clinics, child lead poisoning, resource recovery activities, extreme weather, emergency sheltering to include warming/cooling centers, and early warning of bio-terrorism through the Milwaukee-area BioWatch program. These initiatives pay special attention to at-risk persons who are unhoused, low-income, and have lower access to health care and social services while facing disproportionate burden of disease in the community.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Emergency preparedness programming will continue to analyze demographics (race, ethnicity, age, gender) and social vulnerability (housing status, etc.) when evaluating success in reaching those most at-risk to poor outcomes and facing the greatest barriers in the event of potential public health emergencies. Initiatives will continue to strategically target census tracts in the City of Milwaukee using GIS mapping to pinpoint areas with the greatest need for specific interventions.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

*-Utilize data/surveillance and identified trends to inform where preparedness efforts should be targeted in terms of populations most in need to public health department services/programming.
-Develop neighborhood-based resiliency hubs in partnership with trusted community organizations to ensure emergency preparedness resources, communications, and recovery support are delivered through familiar, culturally responsive, and accessible locations that serve populations disproportionately impacted by emergencies.
-Survey community members to ensure preparedness /response efforts are accessible to the populations being targeted (e.g., hours of operation, means of transportation/walkability, etc.)*

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Signature: **Hannah Kraussel**

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Date: **6/4/2026**