

Reply to Common Council File No. 030093
From DOA-Budget and Management Division

May 2, 2003

Ref: 03013 (29)

Common Council File No. 030093 is a resolution urging the Board of Fire and Police Commissioners to give certain considerations to those randomly excluded from firefighter testing.

Recognizing the fiscal and practical constraints to testing more than 2,000 firefighter applicants, the resolution urges the Fire and Police Commission to extend reasonable accommodation for these individuals, in order to avoid any appearance of inequity in its hiring practices.

At this time, the Commission has already logged the excluded individuals into a database for notification of future testing. The Commission will continue to pursue hiring practices that, to the extent possible, avoid inequity.

RECOMMENDATION: PLACE ON FILE.


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