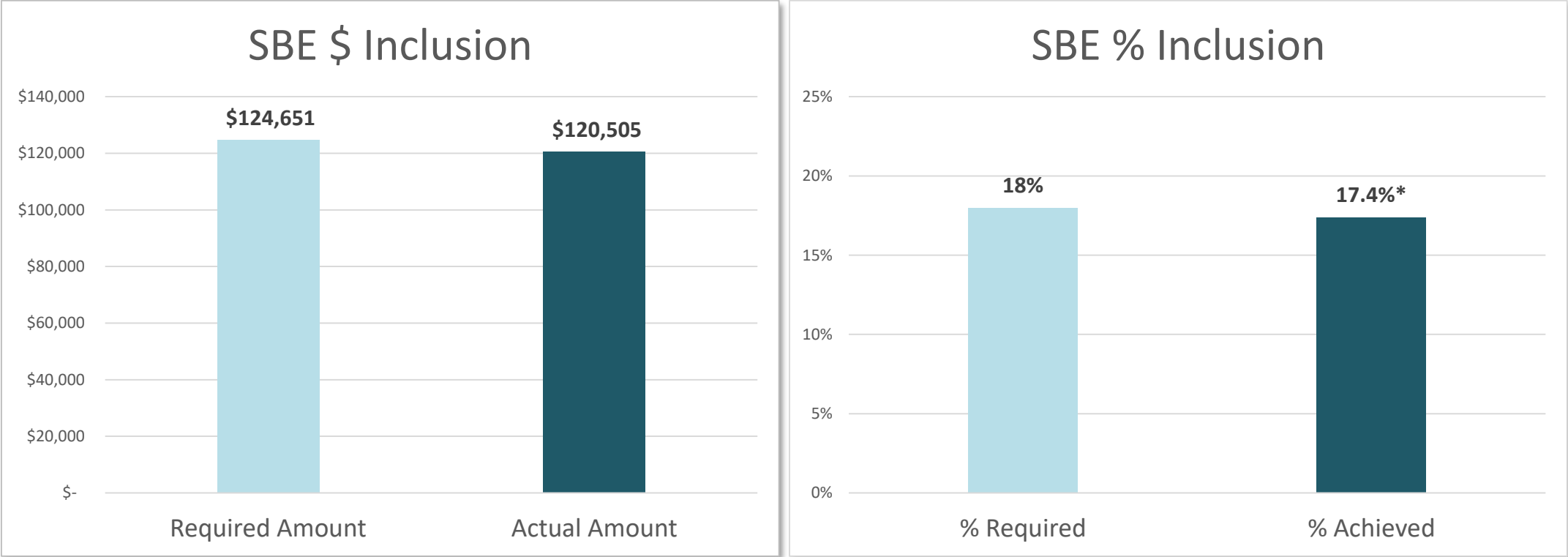
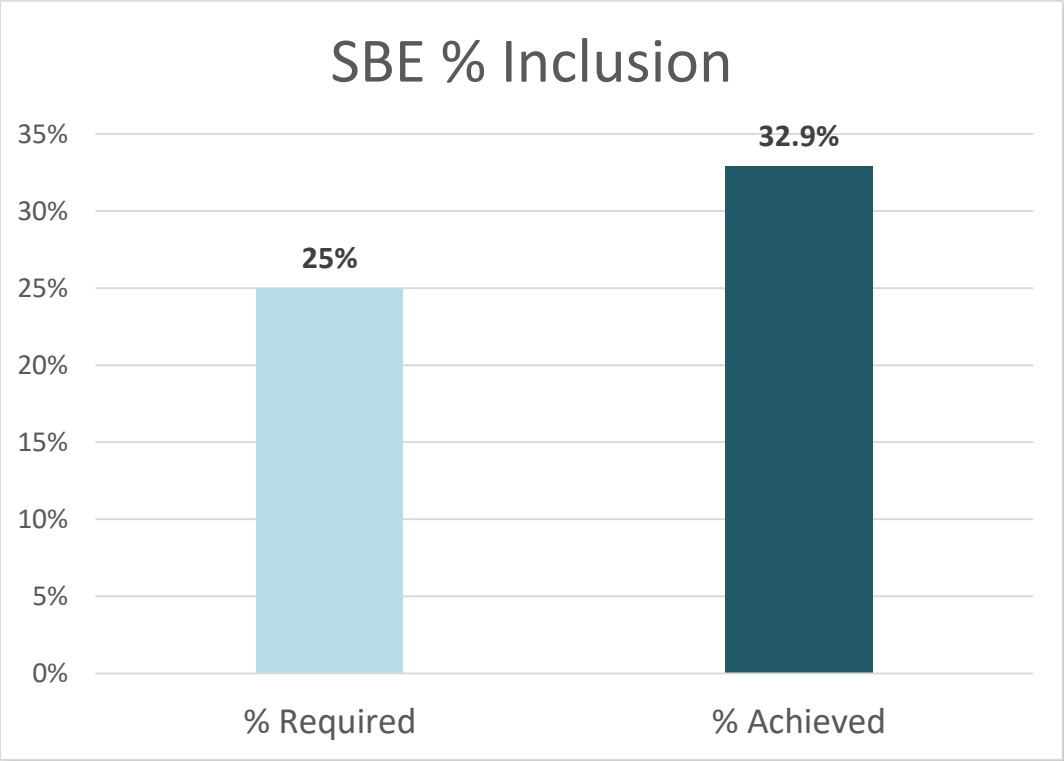
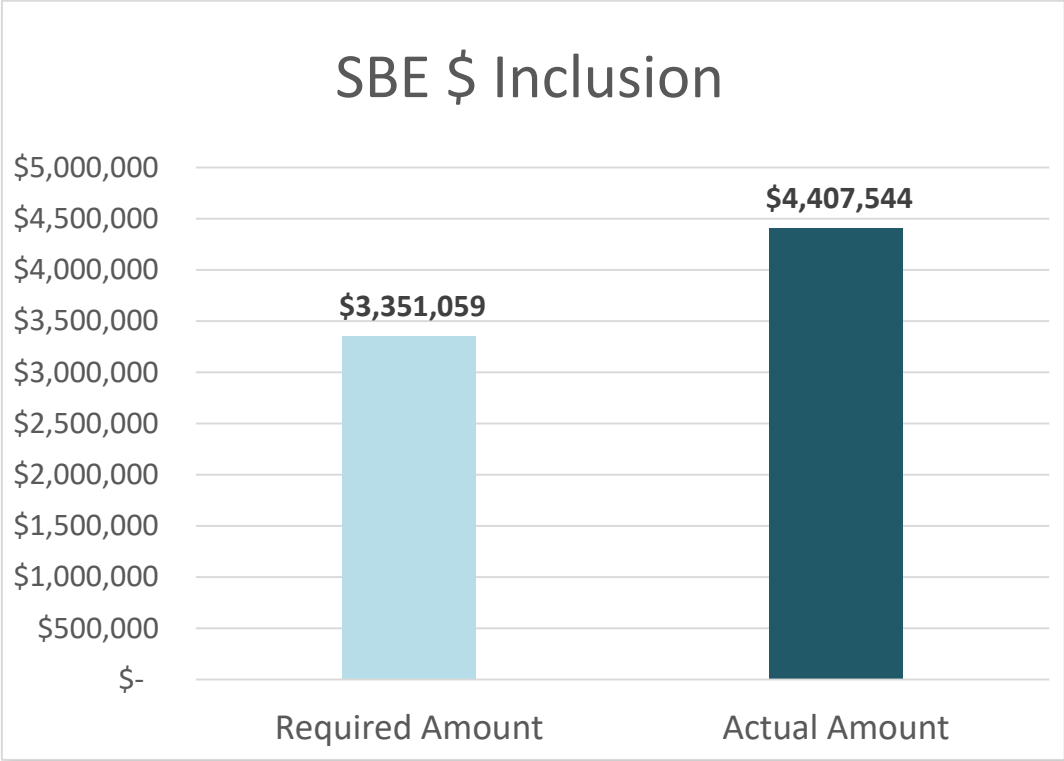


The Avenue Project Professional Services Inclusion



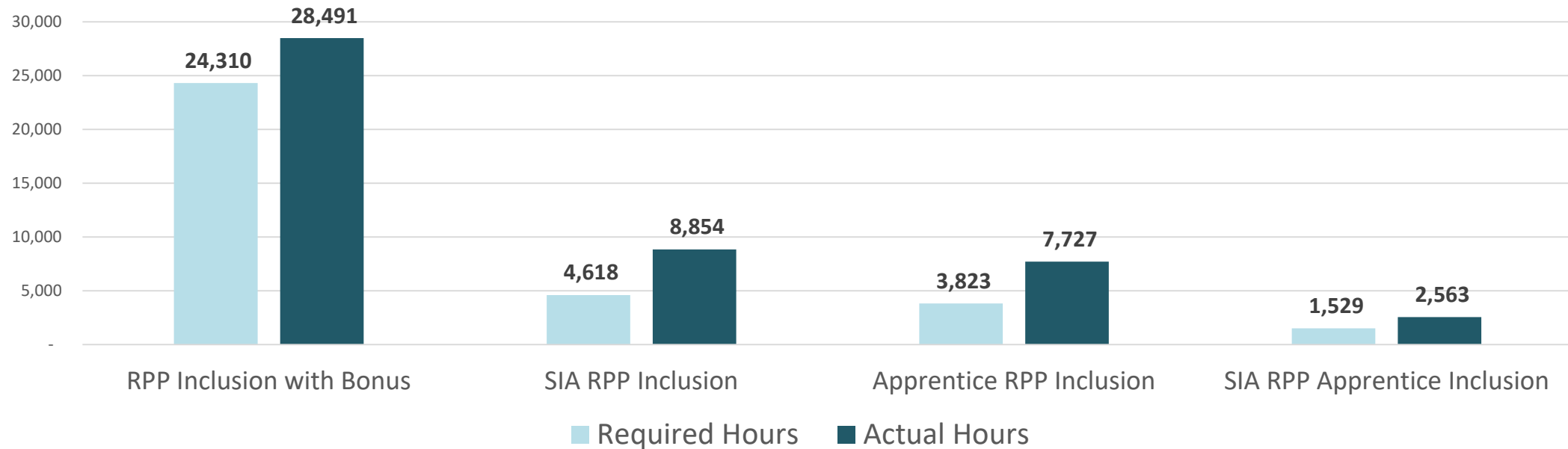
*Updated to actual amount of SBE Professional Services inclusion after reconciliation of contract amounts.

The Avenue Project Construction Inclusion

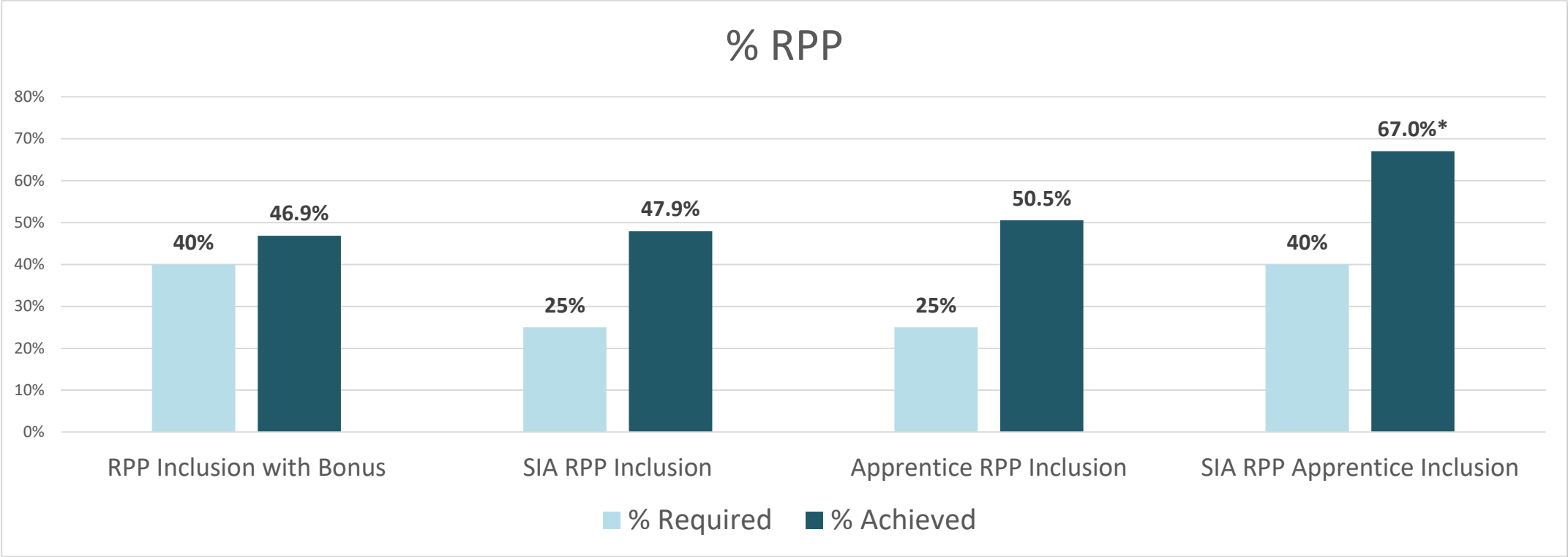


The Avenue Project RPP Inclusion

Hours Worked



The Avenue Project RPP Inclusion



*An error was made on the December 2020 Quarterly Report in the calculation of this SIA RPP Apprentice %. The % calculation is actual SIA RPP Apprentice Hours divided by Apprentice Hours x 25%. (2,563 / (15,293.25 x 25%))

RPP Bonus Calculation

Section III.A.2. of the HR Agreement reads,

"In accordance with sec. 355-7-2-a-1 of the MCO, at least one-quarter of the 40% resident utilization requirement shall be performed by unemployed or underemployed residents who maintain their permanent residence in zip codes established as high-poverty. Every worker hour exceeding this requirement shall count for **1.5** hours toward the overall 40% resident utilization requirement for the PROJECT. " (bold added)

Actual SIA RPP Hours		8,853.50
Required SIA RPP Hours	60,774.52 x 40% x 25%	6,077.45
Excess SIA RPP Hours		2,776.05
Bonus SIA RPP Hours	2,776.05 x 1.5	4,164.07

Section III.E.1 of the HR Agreement reads,

"One-quarter of the apprentices and on-the-job trainees required for the PROJECT as measured in worker hours, shall be unemployed or underemployed residents of the CITY. For every worker hour exceeding the requirements of this subsection, **1.5** hours shall be credited toward the 40% resident utilization requirement for the PROJECT." (bold added)

Actual RPP Apprentice Hours		7,727.00
Required RPP Apprentice Hours	15,293.25 x 25%	3,823.31
Excess RPP Apprentice Hours		3,903.69
Bonus Apprentice RPP Hours	3,903.69 x 1.5	5,855.53

The Office of Equity & Inclusion interprets and calculates the bonus provisions differently. Using the OEI interpretation, the RPP inclusion with bonus is 35.9%.