



City
of
Milwaukee



Equity Impact Statement

1. Describe the proposed ordinance or resolution.

Through the Community Oriented Policing Services (COPS) Anti-Heroin Task Force Program Grant, the Wisconsin Department of Justice, Division of Criminal Investigation (DCI) will reimburse the Milwaukee Police Department for overtime expenses associated with the development and investigation of narcotics cases that target the illicit trafficking of heroin/opiates. This will assist in furthering the investigations of drug traffickers in order to reduce the prevalence and demand for illegal narcotics in the City of Milwaukee

2. Identify the anticipated equity impacts, if any, of this proposal.

The Milwaukee Police Department (MPD) strives to be a department where every member works with our community to help build sustainable healthy neighborhoods, free of crime and maintained by positive relationships. MPD is committed to transparency, including transparency related to citizen engagement and our ongoing constitutional policing efforts. This proposal has no anticipated equity impacts.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

The funding will be used for overtime to support MPD's Anti-Heroin Task Force. This proposal is not expected to negatively impact any minority groups.



4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

No MPD engagement efforts are included in the proposal. The grant focuses specifically on funding overtime for MPD investigations relating to heroin/opiates.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

No equity impacts are anticipated. Any unanticipated equity impacts will be documented, reviewed, and addressed by supervision of the Milwaukee Police Department.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

While no equity impacts are anticipated, any necessary mitigation strategies will be determined by MPD supervision in accordance with the MPD Code of Conduct and Standard Operating Procedures.

Name: **Laura J. Engan**

Signature: **Laura J. Engan**

 Digitally signed by Laura J. Engan
Date: 2026.01.13 12:30:42 -06'00'

Date: **2/18/2025**