

**SALARY ORDINANCE AMENDMENTS**  
**(Part I, Section 4, Milwaukee Police Association)**

**4B-Pay Range 801**

Official Rate Biweekly

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| POLICE OFFICER (1) (2) (3) (4) (5) (6) (7) (8) |
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**Effective Pay Period 1, 2022 (December 26, 2021)**

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 32.09           | 35.10           | 38.99           | 40.48           | 42.78           |
| <b>Biweekly</b> | <b>2,567.15</b> | <b>2,807.79</b> | <b>3,119.20</b> | <b>3,238.66</b> | <b>3,422.51</b> |
| Annual          | 66,929.27       | 73,203.09       | 81,322.00       | 84,436.49       | 89,229.72       |

(1) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 32.35           | 35.36           | 39.25           | 40.75           | 43.04           |
| <b>Biweekly</b> | <b>2,588.16</b> | <b>2,828.83</b> | <b>3,140.19</b> | <b>3,259.65</b> | <b>3,443.56</b> |
| Annual          | 67,477.03       | 73,751.64       | 81,869.24       | 84,983.73       | 89,778.53       |

(2) **Bachelor's Degree** – (an employee who has attained and maintained)

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 32.68           | 35.69           | 39.58           | 41.07           | 43.37           |
| <b>Biweekly</b> | <b>2,614.42</b> | <b>2,855.07</b> | <b>3,166.46</b> | <b>3,285.92</b> | <b>3,469.79</b> |
| Annual          | 68,161.66       | 74,435.75       | 82,554.13       | 85,668.63       | 90,462.38       |

(3) **Master's Degree or Higher** – (an employee who has attained and maintained)

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 32.81           | 35.82           | 39.71           | 41.21           | 43.50           |
| <b>Biweekly</b> | <b>2,624.94</b> | <b>2,865.60</b> | <b>3,176.96</b> | <b>3,296.43</b> | <b>3,480.32</b> |
| Annual          | 68,435.93       | 74,710.28       | 82,827.88       | 85,942.64       | 90,736.91       |

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

|                 |                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 22.86           | 30.48           | 33.33           | 37.03           | 38.45           | 40.63           |
| <b>Biweekly</b> | <b>1,828.58</b> | <b>2,438.10</b> | <b>2,666.65</b> | <b>2,962.40</b> | <b>3,075.83</b> | <b>3,250.45</b> |
| Annual          | 47,673.69       | 63,564.75       | 69,523.37       | 77,234.00       | 80,191.28       | 84,743.87       |

(4) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 30.73           | 33.58           | 37.28           | 38.70           | 40.88           |
| <b>Biweekly</b> | <b>2,458.06</b> | <b>2,686.61</b> | <b>2,982.35</b> | <b>3,095.77</b> | <b>3,270.43</b> |
| Annual          | 64,085.13       | 70,043.76       | 77,754.12       | 80,711.14       | 85,264.78       |

(5) **Bachelor's Degree** – (an employee who has attained and maintained)

|                 |                 |                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 31.04           | 33.89           | 37.59           | 39.01           | 41.19           |
| <b>Biweekly</b> | <b>2,483.00</b> | <b>2,711.56</b> | <b>3,007.28</b> | <b>3,120.71</b> | <b>3,295.38</b> |
| Annual          | 64,735.36       | 70,694.24       | 78,404.08       | 81,361.37       | 85,915.26       |

- (6) **Master's Degree or Higher** – (an employee who has attained and maintained)

|                 |  |                 |                 |                 |                 |                 |
|-----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|
| Hourly          |  | 31.16           | 34.02           | 37.72           | 39.13           | 41.32           |
| <b>Biweekly</b> |  | <b>2,492.96</b> | <b>2,721.51</b> | <b>3,017.22</b> | <b>3,130.71</b> | <b>3,305.33</b> |
| Annual          |  | 64,995.03       | 70,953.65       | 78,663.23       | 81,622.08       | 86,174.67       |

- (7) Receives \$20.00 additional biweekly while assigned to motorcycle duty in accordance with MOTORCYCLE PAY provision of the labor contract.  
 (8) While in the Academy, an employee will be paid 75% of step 1. Upon graduation from the Fire and Police Academy, an employee will move to step 1.

## 4C-Pay Range 804

Official Rate Biweekly

|   |
|---|
| COURT LIAISON OFFICER (2) (3) (4) (5) (6) (7) |
| FORENSIC INVESTIGATOR (2) (3) (4) (5) (6) (7) |
| POLICE ALARM OPERATOR (1) (2) (3) (4) (6) (7) |

### Effective Pay Period 1, 2022 (December 26, 2021)

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 41.60           | 42.89           | 44.23           |
| <b>Biweekly</b> | <b>3,327.80</b> | <b>3,430.88</b> | <b>3,538.39</b> |
| Annual          | 86,760.50       | 89,447.94       | 92,250.88       |

- (1) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 41.86           | 43.15           | 44.49           |
| <b>Biweekly</b> | <b>3,348.79</b> | <b>3,451.89</b> | <b>3,559.38</b> |
| Annual          | 87,307.74       | 89,995.70       | 92,798.12       |

- (2) **Bachelor's Degree** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 42.19           | 43.48           | 44.82           |
| <b>Biweekly</b> | <b>3,375.10</b> | <b>3,478.15</b> | <b>3,585.65</b> |
| Annual          | 87,993.68       | 90,680.34       | 93,483.02       |

- (3) **Master's Degree or Higher** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 42.32           | 43.61           | 44.95           |
| <b>Biweekly</b> | <b>3,385.59</b> | <b>3,488.67</b> | <b>3,596.14</b> |
| Annual          | 88,267.17       | 90,954.61       | 93,756.51       |

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 39.51           | 40.73           | 42.01           |
| <b>Biweekly</b> | <b>3,160.48</b> | <b>3,258.41</b> | <b>3,360.49</b> |
| Annual          | 82,398.23       | 84,951.40       | 87,612.77       |

- (4) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 39.76           | 40.98           | 42.26           |
| <b>Biweekly</b> | <b>3,180.44</b> | <b>3,278.35</b> | <b>3,380.43</b> |
| Annual          | 82,918.61       | 85,471.27       | 88,132.64       |

- (5) **Bachelor's Degree** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 40.07           | 41.29           | 42.57           |
| <b>Biweekly</b> | <b>3,205.41</b> | <b>3,303.29</b> | <b>3,405.38</b> |
| Annual          | 83,569.62       | 86,121.49       | 88,783.12       |

- (6) **Master's Degree or Higher** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 40.19           | 41.42           | 42.69           |
| <b>Biweekly</b> | <b>3,215.38</b> | <b>3,313.26</b> | <b>3,415.34</b> |
| Annual          | 83,829.55       | 86,381.42       | 89,042.79       |

- (7) Police Dispatcher positions to be administratively reclassified to Police Alarm Operator upon becoming vacant, to a maximum of 15 positions, according to the specifications of settlement case No. 98-CV-009353. Upon conclusion of the settlement, Police Alarm Operator positions to be administratively reclassified to Police Dispatcher upon becoming vacant.

## 4F-Pay Range 808

Official Rate Biweekly

|   |
|---|
| DETECTIVE (1) (2) (3) (4) (5) (6)               |
| DOCUMENT EXAMINER (1) (2) (3) (4) (5) (6)       |
| FORENSIC VIDEO EXAMINER (1) (2) (3) (4) (5) (6) |
| LATENT PRINT EXAMINER (1) (2) (3) (4) (5) (6)   |
| POLICE LIAISON OFFICER (1) (2) (3) (4) (5) (6)  |

### Effective Pay Period 1, 2022 (December 26, 2021)

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 43.75           | 45.44           | 47.20           |
| <b>Biweekly</b> | <b>3,499.85</b> | <b>3,634.98</b> | <b>3,775.61</b> |
| Annual          | 91,246.09       | 94,769.12       | 98,435.54       |

- (1) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 44.01           | 45.70           | 47.46           |
| <b>Biweekly</b> | <b>3,520.86</b> | <b>3,656.01</b> | <b>3,796.59</b> |
| Annual          | 91,793.85       | 95,317.40       | 98,982.52       |

- (2) **Bachelor's Degree** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 44.34           | 46.03           | 47.79           |
| <b>Biweekly</b> | <b>3,547.14</b> | <b>3,682.26</b> | <b>3,822.89</b> |
| Annual          | 92,479.01       | 96,001.78       | 99,668.20       |

- (3) **Master's Degree or Higher** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 44.47           | 46.16           | 47.92           |
| <b>Biweekly</b> | <b>3,557.66</b> | <b>3,692.76</b> | <b>3,833.39</b> |
| Annual          | 92,753.28       | 96,275.53       | 99,941.95       |

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 41.55           | 43.15           | 44.82           |
| <b>Biweekly</b> | <b>3,323.89</b> | <b>3,452.21</b> | <b>3,585.79</b> |
| Annual          | 86,658.56       | 90,004.04       | 93,486.67       |

- (4) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 41.80           | 43.40           | 45.07           |
| <b>Biweekly</b> | <b>3,343.85</b> | <b>3,472.20</b> | <b>3,605.72</b> |
| Annual          | 87,178.94       | 90,525.21       | 94,006.27       |

- (5) **Bachelor's Degree** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 42.11           | 43.71           | 45.38           |
| <b>Biweekly</b> | <b>3,368.81</b> | <b>3,497.13</b> | <b>3,630.68</b> |
| Annual          | 87,829.69       | 91,175.17       | 94,657.01       |

- (6) **Master's Degree or Higher** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 42.23           | 43.84           | 45.51           |
| <b>Biweekly</b> | <b>3,378.79</b> | <b>3,507.11</b> | <b>3,640.67</b> |
| Annual          | 88,089.88       | 91,435.37       | 94,917.47       |

## 4H-Pay Range 812

Official Rate Biweekly

|   |
|---|
| CHIEF LATENT PRINT EXAMINER (1) (2) (3) (4) (5) (6)       |
| IDENTIFICATION SYSTEMS SPECIALIST (1) (2) (3) (4) (5) (6) |

### Effective Pay Period 1, 2022 (December 26, 2021)

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 47.23           | 48.77           | 50.33           |
| <b>Biweekly</b> | <b>3,778.02</b> | <b>3,901.99</b> | <b>4,026.03</b> |
| Annual          | 98,498.38       | 101,730.45      | 104,964.35      |

- (1) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 47.49           | 49.04           | 50.59           |
| <b>Biweekly</b> | <b>3,799.03</b> | <b>3,922.98</b> | <b>4,047.02</b> |
| Annual          | 99,046.14       | 102,277.69      | 105,511.59      |

- (2) **Bachelor's Degree** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 47.82           | 49.37           | 50.92           |
| <b>Biweekly</b> | <b>3,825.31</b> | <b>3,949.28</b> | <b>4,073.33</b> |
| Annual          | 99,731.29       | 102,963.37      | 106,197.53      |

- (3) **Master's Degree or Higher** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 47.95           | 49.50           | 51.05           |
| <b>Biweekly</b> | <b>3,835.80</b> | <b>3,959.76</b> | <b>4,083.84</b> |
| Annual          | 100,004.78      | 103,236.60      | 106,471.54      |

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 44.85           | 46.32           | 47.80           |
| <b>Biweekly</b> | <b>3,588.05</b> | <b>3,705.80</b> | <b>3,823.61</b> |
| Annual          | 93,545.59       | 96,615.50       | 99,686.97       |

- (4) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 45.10           | 46.57           | 48.04           |
| <b>Biweekly</b> | <b>3,608.03</b> | <b>3,725.78</b> | <b>3,843.57</b> |
| Annual          | 94,066.49       | 97,136.41       | 100,207.36      |

- (5) **Bachelor's Degree** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 45.41           | 46.88           | 48.36           |
| <b>Biweekly</b> | <b>3,632.97</b> | <b>3,750.71</b> | <b>3,868.54</b> |
| Annual          | 94,716.72       | 97,786.37       | 100,858.36      |

- (6) **Master's Degree or Higher** – (an employee who has attained and maintained)

|                 |                 |                 |                 |
|-----------------|-----------------|-----------------|-----------------|
| Hourly          | 45.54           | 47.01           | 48.48           |
| <b>Biweekly</b> | <b>3,642.97</b> | <b>3,760.69</b> | <b>3,878.50</b> |
| Annual          | 94,977.43       | 98,046.56       | 101,118.03      |

The costs of these amendments to the Salary Ordinance are included in the fiscal note attached to the resolution approving the Memorandum of Understanding, Common Council File Number 201537.