



Annette M. Adams

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Forward-looking executive human resource leader with over 20 years of experience delivering leading edge human capital practices that attract, retain and reward talent.

Strategic influencer and change agent that understands the business environment and creates solutions through partnership and consensus around concepts that move the organization ahead.

People focused leader and advisor with a deep appreciation in the value of creating an inclusive and inviting culture that promotes opportunity for all employees to thrive.

PERSONAL BACKGROUND

Born and raised in West Central Wisconsin on a dairy farm in Plum City which my family continues to operate. Upon graduating from high school, attended UW-Whitewater and achieved my bachelor's degree in finance. It was at this time that I met my husband of 30+ years and together have raised our 2 sons who are now adults that live and work in the greater Milwaukee area.

As a breast cancer survivor, I have committed my time to supporting the American Cancer Society as a member of the Wisconsin Leadership Board. Other areas of interest include my board membership with Lutheran Social Services as a chair for the compensation committee as well as serving a role as adjunct lecturer at UW-Milwaukee for the eMBA program.

PROFESSIONAL EXPERIENCE

Mortgage Guaranty Insurance Company (MGIC), Milwaukee, WI • August 2020 to Present

Publicly traded, private mortgage insurance company

Chief Human Resource Officer: August 2020 to Present

Kohl's Department Stores, Menomonee Falls, WI • September 2001 to August 2020

Fortune 150 company with over 1,150 locations across the United States

Senior Vice President, Human Resources: November 2016 to August 2020

Vice President, HR-Total Rewards: September 2012 to October 2016

Director, HR-Benefits: April 2007 to August 2012

Sr. Manager, HR-Compensation: August 2005 to March 2007

Manager, Benefits: September 2001 to July 2005

Wisconsin Health Fund, Milwaukee, WI • January 1992 to September 2001

Taft-Hartley Trust Fund providing benefits to various local union groups

Director of Benefits: February 1998 to September 2001

Manager of Benefits: February 1996 to January 1998

Benefits Specialist: January 1992 to January 1996

EDUCATION

Executive MBA, University of Wisconsin-Milwaukee, Milwaukee, WI, January 2020

Certified Employee Benefit Specialist, International Foundation of Employee Benefit Plans, 2003

Bachelor of Business Administration, University of Wisconsin-Whitewater, Whitewater, WI, 1989

MEMBERSHIPS

- **Wisconsin Leadership Board**, American Cancer Society, Non-Profit, 2018 to Present
 - Chair of the Board effective January 2021
- **Milwaukee Women Inc.**, Member, 2020 to Present