



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FPC TESTING AND RECRUITING COMMITTEE

CHAIR: BREE SPENCER

VICE-CHAIR: LaNelle Ramey

**Commissioners: Ramon Evans, Miriam Horwitz and Dana
World-Patterson**

Leon Todd – Executive Director (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Tuesday, September 9, 2025

4:30 PM

City Hall, Room 301-A

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 2. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 2.

The Fire and Police Commission will meet on the following items:

The meeting commenced at 4:31 p.m.

Present: 4 - Horwitz, World-Patterson, Spencer, Evans

Excused: 1 - Ramey

1. Comment(s) by the Public.

There were no comments by the public

2. [FPC212199](#)

Resolution relating to the July 15, 2025, meeting minutes

A motion was made by Miriam Horwitz, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Horwitz, World-Patterson, Spencer, and Evans

No: 0

Excused: 1 - Ramey

3. [FPC212200](#) Communication relating to the minimum qualifications for the police lieutenant promotional exam
- Speaking on this topic were:*
1. Lieutenant Matthew Gadzalinski - Vice President of Milwaukee Police Supervisors Organization (MPSO)
 2. Detective Jake Puschnig - Petition Writer
 3. Detective Alexander Ayala - President of Milwaukee Police Association (MPA)
- This Fire and Police Communication was PLACED ON FILE**
4. [FPC212201](#) Communication from FPC staff relating to proposed amendments to FPC Rule XIII - Reappointment
- This Fire and Police Communication was PLACED ON FILE**
5. [FPC212202](#) Communication from FPC staff relating to police officer recruitment efforts and process
- This Fire and Police Communication was PLACED ON FILE**

Motion to Adjourn

A motion to adjourn was made by Miriam Horwitz and seconded by Ramon Evans. None opposed. All in favor. The motion carried.

This meeting may also simultaneously constitute a meeting of the Fire and Police Commission or any of the following committees or subcommittees: Research and Rules, Testing and Recruiting, Policies and Standards. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Fire and Police Commission members results in a quorum or a negative quorum of the Commission or another committee and whether any agenda items listed above involve matters within that committee's realm of authority. In the even that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 6:14 p.m.