



MEMORANDUM

LEGISLATIVE REFERENCE BUREAU

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To: Ald. Michael Murphy
From: Rich Watt – Legislative Fiscal Analyst, 286-2253
Date: March 14, 2011
Subject: Legislative History of Accrued Time-Off Donor Program, 350-45

You requested a legislative history of Section 350-45 of the Code, the City's accrued time-off donor program. Please find the requested information.

350-45 Accrued Time-Off Donor Program

Council File Number 932015, sponsored by Ald. Murphy and passed on April 26, 1994, established the City's accrued time-off donor program. The program allows employees to donate up to 40 hours of vacation time per year to City employees unable to work due to terminal or catastrophic illness. A provision in the file provided that the program would expire as of January 1, 1995. City employee unions were required to sign a memorandum of agreement with the City before members of the bargaining unit could participate in the program.

Council File Number 941313, sponsored by the Chair and passed on December 20, 1994, removed the expiration date from the program and stipulated that the section would expire for each employee group when a successor benefit was implemented. This provision was adopted to prevent conflict between the program and the forthcoming long-term disability insurance benefit.

Council File Number 960782, sponsored by Ald. Scherbert and passed on September 24, 1996, extended the program to employees suffering from terminal or catastrophic illness, but that still worked part-time.

Council File Number 971494, sponsored by Ald. Scherbert and passed on April 7, 1998, reduced the maximum number of hours an employee could receive through the program from 3,120 to 2,080.

Council File Number 101307, sponsored by Ald. Zielinski, proposes to remove the limit of 40 hours that an employee can donate through the program per calendar year.