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October 3, 2024

To the Honorable Common Council of the City of Milwaukee Room 205 – City Hall

Re: Proposed Settlement of Claims in Lawsuits Entitled

Anthony Bruno et. al. v. City of Milwaukee Milwaukee County Case No. 24-CV-0965

and

Rewolinski v. City of Milwaukee Milwaukee County Case No. 24-CV-6164

Dear Council Members:

Enclosed please find a proposed resolution. We ask that it be introduced, as referred by the Committee on Judiciary and Legislation, with the below recommendation to authorize the payment of the settlement amount regarding the claims asserted by the plaintiffs, as well as authorizing the settlement of said cases.

These lawsuits involve alleged violations of Wisconsin's wage claims law for non-exempt current and former employees of the Department of Public Works performing snow and ice control operations as it relates to on-call pay. The plaintiffs claim that for the three years preceding the filing of these cases, the City's prior wage policy (2021 Salary Ordinance Part II. Section 9 (c)) provided certain employees performing snow and ice control operations on mandatory on-call rotations during the snow and ice control season with additional on-call pay.

HEIDI WICK SPOERL KATHRYN Z. BLOCK THOMAS D. MILLER PETER J. BLOCK PATRICK J. MCCLAIN JOANNA FRACZEK HANNAH R. JAHN MEIGHAN M. ANGER **ALEXANDER R. CARSON GREGORY P. KRUSE ALEX T. MUELLER ALEXANDER D. COSSI** LISA A. GILMORE **KATHERINE A. HEADLEY** SHEILA THOBANI STACY J. MILLER JORDAN M. SCHETTLE THERESA A. MONTAG **ALEXANDER E. FOUNDOS** TRAVIS J. GRESHAM JENNIFER L. WILLIAMS KYLE W. BAILEY JOSEPH M. DOBBS WILLIAM K. HOTCHKISS CLINT B. MUCHE **ZACHARY A. HATFIELD** MEGHAN C. MCCABE MARIA E. MESOLORAS **CYNTHIA HARRIS ORTEGA** Assistant City Attorneys



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Because settlement in this matter is deemed appropriate given our review of the case, we recommend payment of the settlement amount of up to \$210,510 as provided by the Settlement Agreement, and as further described in the resolution.

Very truly yours,

EVAN C. GOYKE

City Attorney

LISA A. GILMORE
Assistant City Attorney

ECG/LAG/dpb

Enclosures