

EFFECTIVE PAY PERIOD 1, 2003 (DECEMBER 22, 2002)

Under Pay Range 260, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,387.07, \$1,421.06, \$1459.71, \$1,501.86, \$1,560.53.

Delete the rates under Pay Range 290 and substitute therefore the following:

\$1,630.53 \$1,709.47 \$1,792.27 \$1,879.08 \$1,970.08
\$2,065.48

Under Pay Range 309, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$987.80, \$1,057.51, \$1,102.32, \$1,125.93, \$1,149.45, \$1,172.98, \$1,211.94.

Under Pay Range 324, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,099.36, \$1,172.98, \$1,199.73, \$1,224.05, \$1,263.60.

Under Pay Range 325, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,149.12, \$1,172.66, \$1,199.45, \$1,223.72, \$1,263.27.

Under Pay Range 335, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,199.45, \$1,223.72, \$1,251.06, \$1,279.85, \$1,322.30.

Under Pay Range 340, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,224.05, \$1,251.40, \$1,280.18, \$1,310.47, \$1,354.53.

Under Pay Range 400, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$850.88, \$916.38, \$954.07, \$971.75, \$990.81, \$1,011.46, \$1,032.02, \$1,064.83.

Under Pay Range 405, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$948.26, \$963.65, \$1,003.72, \$1,021.35, \$1,040.52, \$1,061.15, \$1,081.80, \$1,114.51.

Under Pay Range 410, delete footnotes number 3, 4 and 7 and substitute therefore the following:

3/ Office Assistant II positions represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$987.77, \$1,010.19, \$1,052.65, \$1,076.24, \$1,099.80, \$1,123.33, \$1,162.34. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2003: \$1,186.57.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, shall be paid at the following rates effective Pay Period 1, 2003: \$987.77, \$1,010.19, \$1,052.65, \$1,076.24, \$1,099.80, \$1,123.33, \$1,150.14, so long as they continue to perform such duties. No other Office Assistant II shall be eligible for such rates.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, are eligible to receive two additional pay steps effective Pay Period 1, 2003 consisting of \$1,174.35 and \$1,213.88 biweekly, so long as they continue to perform such duties. No other Office Assistant II shall be eligible for the additional steps.

- 4/ Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$987.77, \$1,010.19, \$1,052.65, \$1,076.24, \$1,099.80, \$1,123.33, \$1,150.14. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2003: \$1,186.57.

Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2003 consisting of \$1,174.35 and \$1,213.88 biweekly.

- 7/ Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$987.77, \$1,010.19, \$1,052.65, \$1,076.24, \$1,099.80, \$1,123.33, \$1,150.14.

Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2003 consisting of \$1,174.35 and \$1,213.88 biweekly.

Under Pay Range 415, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,037.89, \$1,057.51, \$1,102.32, \$1,125.93, \$1,149.45, \$1,172.98, \$1,211.94. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate effective Pay Period 1, 2003: \$1,236.28.

Under Pay Range 424, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,037.58, \$1,057.25, \$1,102.01, \$1,125.61, \$1,149.12, \$1,174.02, \$1,201.32, \$1,242.33.

Under Pay Range 425, delete footnotes number 4 and 6 and the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and substitute therefore the following:

- 4/ If Margaret Hall or Susan Leavy are promoted to Office Assistant III and are assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, they shall be eligible to receive two additional pay steps effective Pay Period 1, 2003 consisting of \$1,273.03, and \$1,304.88 biweekly, so long

as they continue to perform such duties. No other Office Assistant III shall be eligible for the two additional steps.

- 6/ Employees functioning as lead workers regularly assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2003 consisting of \$1,273.03 and \$1,304.88.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,123.33, \$1,150.14, \$1,174.35, \$1,201.66, \$1,242.67. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2003: \$1,273.03 and \$1,304.88.

Under Pay Range 435, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,172.98, \$1,199.73, \$1,224.05, \$1,251.40, \$1,292.39. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2003: \$1,322.66 and \$1,354.53.

Delete the rates under Pay Range 441 and substitute therefore the following:

\$1,210.99 \$1,235.30 \$1,262.63 \$1,291.41 \$1,333.87

Under Pay Range 445, delete footnote number 6 and the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and substitute therefore the following:

- 6/ One position in the Milwaukee Police Department's "Transcription Unit" functioning as a group leader on the day shift to be eligible to receive two additional pay steps effective Pay Period 1, 2003 consisting of \$1,385.33 and \$1,417.20 biweekly.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,224.05, \$1,251.40, \$1,280.18, \$1,310.47, \$1,354.53. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2003: \$1,388.62, \$1,427.25 and \$1,468.68.

Under Pay Range 460, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,310.11, \$1,341.99, \$1,376.03, \$1,414.65, \$1,468.27.

Delete the rates under Pay Range 478 and substitute therefore the following:

\$1,249.19 \$1,280.53 \$1,337.34 \$1,397.52 \$1,460.42
\$1,542.79 \$1,605.05 \$1,666.97

Delete the rates under Pay Range 490 and substitute therefore the following:

\$1,041.58 \$1,140.59 \$1,166.60 \$1,192.59 \$1,222.07
\$1,261.16

Delete the rates under Pay Range 495 and substitute therefore the following:

\$1,186.66, \$1,226.53, \$1,267.82, \$1,310.59, \$1,367.08.

Under Pay Range 500, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,172.98, \$1,199.73, \$1,224.05, \$1,251.40, \$1,292.39. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2003: \$1,322.66 and \$1,354.53.

Under Pay Range 505, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,224.05, \$1,251.40, \$1,280.18, \$1,310.47, \$1,354.53. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2003: \$1,388.62, \$1,427.25 and \$1,468.68.

Under Pay Range 535, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2003: \$1,414.65, \$1,456.06, \$1,499.21, \$1,545.54, \$1,608.36.

Under Pay Range 928, delete Pay Range 928 in its entirety and recreate it as follows:

Pay Range 928

Hourly Rate:

\$11.19 \$11.81 \$12.46 \$13.10 \$13.89

Police Telecommunicator (Seasonal) 1/

1/ Employees to be advanced to the next step in the pay range after each season (June through September 1) of successful job experience.

Under Pay Range 939, delete Pay Range 939 in its entirety and recreate it as follows:

	Pay Range 939	
Hourly Rate		
	\$12.35	\$12.66
Police Services Specialist		

EFFECTIVE PAY PERIOD 1, 2004 (DECEMBER 21, 2003)

Under Pay Range 260, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,428.68, \$1,463.69, \$1,503.50, \$1,546.92, \$1,607.35

Delete the rates under Pay Range 290 and substitute therefore the following:

\$1,679.45 \$1,760.75 \$1,846.04 \$1,935.45 \$2,029.18
\$2,127.44

Under Pay Range 309, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,017.43, \$1,089.24, \$1,135.39, \$1,159.71, \$1,183.93, \$1,208.17, \$1,248.30.

Under Pay Range 324, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,132.34, \$1,208.17, \$1,235.72, \$1,260.77, \$1,301.51.

Under Pay Range 325, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,183.59, \$1,207.84, \$1,235.43, \$1,260.43, \$1,301.17.

Under Pay Range 335, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,235.43, \$1,260.43, \$1,288.59, \$1,318.25, \$1,361.97.

Under Pay Range 340, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,260.77, \$1,288.94, \$1,318.59, \$1,349.78, \$1,395.17.

Under Pay Range 400, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$876.41, \$943.87, \$982.69, \$1,000.90, \$1,020.53, \$1,041.80, \$1,062.98, \$1,096.77.

Under Pay Range 405, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$976.71, \$992.56, \$1,033.83, \$1,051.99, \$1,071.74, \$1,092.98, \$1,114.25, \$1,147.95.

Under Pay Range 410, delete footnotes number 3, 4 and 7 and substitute therefore the following:

3/ Office Assistant II positions represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,017.40, \$1,040.50, \$1,084.23, \$1,108.53, \$1,132.79, \$1,157.03, \$1,197.21. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2004: \$1,222.17.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, shall be paid at the following rates effective Pay Period 1, 2004: \$1,017.40, \$1,040.50, \$1,084.23, \$1,108.53, \$1,132.79, \$1,157.03, \$1,184.64 so long as they continue to perform such duties. No other Office Assistant II shall be eligible for such rates.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, are eligible to receive two additional pay steps effective Pay Period 1, 2004 consisting of \$1,209.58 and \$1,250.30 biweekly, so long as they continue to perform such duties. No other Office Assistant II shall be eligible for the additional steps.

4/ Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,017.40, \$1,040.50, \$1,084.23, \$1,108.53, \$1,132.79, \$1,157.03, \$1,184.64. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2004: \$1,122.17

Effective Pay Period 1, 2004, positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2004 consisting of \$1,209.58 and \$1,250.30 biweekly.

7/ Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates Pay Period 1, 2004: \$1,017.40, \$1,040.50, \$1,084.23, \$1,108.53, \$1,132.79, \$1,157.03, \$1,184.64.

Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2004 consisting of \$1,209.58 and \$1,250.30 biweekly.

Under Pay Range 415, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,069.03, \$1,089.24, \$1,135.39, \$1,159.71, \$1,183.93, \$1,208.17, \$1,248.30. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate effective Pay Period 1, 2004: \$1,273.37.

Under Pay Range 424, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,068.71, \$1,088.97, \$1,135.07, \$1,159.38, \$1,183.59, \$1,209.24, \$1,237.36, 1,279.60.

Under Pay Range 425, delete footnotes number 4 and 6 and the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and substitute therefore the following:

4/ If Margaret Hall or Susan Leavy are promoted to Office Assistant III and are assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, they shall be eligible to receive two additional pay steps effective Pay Period 1, 2004 consisting of \$1,311.22, and \$1,344.03 biweekly, so long

as they continue to perform such duties. No other Office Assistant III shall be eligible for the two additional steps.

- 6/ Employees functioning as lead workers regularly assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2004 consisting of \$1,311.22 and \$1,344.03.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,157.03, \$1,184.64, \$1,209.58, \$1,237.71, \$1,279.95. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2004: \$1,311.22 and \$1,344.03.

Under Pay Range 435, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,208.17, \$1,235.72, \$1,260.77, \$1,288.94, \$1,331.16. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2004: \$1,362.34 and \$1,395.17.

Delete the rates under Pay Range 441 and substitute therefore the following:

\$1,247.32 \$1,272.36 \$1,300.51 \$1,330.15 \$1,373.89

Under Pay Range 445, delete footnote number 6 and the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and substitute therefore the following:

- 6/ One position in the Milwaukee Police Department's "Transcription Unit" functioning as a group leader on the day shift to be eligible to receive two additional pay steps effective Pay Period 1, 2004 consisting of \$1,426.89 and \$1,459.72 biweekly.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,260.77, \$1,288.94, \$1,318.59, \$1,349.78, \$1,395.17. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2004: \$1,430.28, \$1,470.07 and \$1,512.74.

Under Pay Range 460, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,349.41, \$1,382.25, \$1,417.31, \$1,457.09, \$1,512.32.

Delete the rates under Pay Range 478 and substitute therefore the following:

\$1,286.67	\$1,318.95	\$1,377.46	\$1,439.45	\$1,504.23
\$1,589.07	\$1,653.20	\$1,716.98		

Delete the rates under Pay Range 490 and substitute therefore the following:

\$1,072.83	\$1,174.81	\$1,201.60	\$1,228.37	\$1,258.73
\$1,298.99				

Delete the rates under Pay Range 495 and substitute therefore the following:

\$1,222.26, \$1,263.33, \$1,305.85, \$1,349.91, \$1,408.09.

Under Pay Range 500, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,208.17, \$1,235.72, \$1,260.77, \$1,288.94, \$1,331.16. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2004: \$1,362.34 and \$1,395.17.

Under Pay Range 505, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,260.77, \$1,288.94, \$1,318.59, \$1,349.78, \$1,395.17. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2004: \$1,430.28, \$1,470.07 and \$1,512.74.

Under Pay Range 535, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2004: \$1,457.09, \$1,499.74, \$1,544.19, \$1,591.91, \$1,656.61.

Under Pay Range 928, delete Pay Range 928 in its entirety and recreate it as follows:

Hourly Rate:	Pay Range 928				
\$11.53	\$12.16	\$12.83	\$13.49	\$14.31	

Police Telecommunicator (Seasonal) 1/

1/ Employees to be advanced to the next step in the pay range after each season (June through September 1) of successful job experience.

Under Pay Range 939, delete Pay Range 939 in its entirety and recreate it as follows:

	Pay Range 939	
Hourly Rate		
	\$12.72	\$13.04
Police Services Specialist		

EFFECTIVE PAY PERIOD 1, 2005 (DECEMBER 19, 2004)

Under Pay Range 260, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,471.54, \$1,507.60, \$1,548.61, \$1,593.33, \$1,655.57.

Delete the rates under Pay Range 290 and substitute therefore the following:

\$1,729.83 \$1,813.57 \$1,901.42 \$1,993.51 \$2,090.06
\$2,191.26

Under Pay Range 309, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,047.95, \$1,121.92, \$1,169.45, \$1,194.50, \$1,219.45, \$1,244.42, \$1,285.75.

Under Pay Range 324, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,166.31, \$1,244.42, \$1,272.79, \$1,298.59, \$1,340.56.

Under Pay Range 325, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,219.10, \$1,244.08, \$1,272.49, \$1,298.24, \$1,340.21.

Under Pay Range 335, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,272.49, \$1,298.24, \$1,327.25, \$1,357.80, \$1,402.83.

Under Pay Range 340, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,298.59, \$1,327.61, \$1,358.15, \$1,390.27, \$1,437.03.

Under Pay Range 400, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$902.70, \$972.19, \$1,012.17, \$1,030.93, \$1,051.15, \$1,073.05, \$1,094.87, \$1,129.67.

Under Pay Range 405, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,006.01, \$1,022.34, \$1,064.84, \$1,083.55, \$1,103.89, \$1,125.77, \$1,147.68, \$1,182.39.

Under Pay Range 410, delete footnotes number 3, 4 and 7 and substitute therefore the following:

3/ Office Assistant II positions represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates Pay Period 1, 2005: \$1,047.92, \$1,071.72, \$1,116.76, \$1,141.79, \$1,166.77, \$1,191.74, \$1,233.13. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate Pay Period 1, 2005: \$1,258.84.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, shall be paid at the following rates effective Pay Period 1, 2005: \$1,047.92, \$1,071.72, \$1,116.76, \$1,141.79, \$1,166.77, \$1,191.74, \$1,220.18 so long as they continue to perform such duties. No other Office Assistant II shall be eligible for such rates.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, are eligible to receive two additional pay steps Pay Period 1, 2005 consisting of \$1,245.87 and \$1,287.81 biweekly, so long as they continue to perform such duties. No other Office Assistant II shall be eligible for the additional steps.

4/ Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,047.92, \$1,071.72, \$1,116.76, \$1,141.79, \$1,166.77, \$1,191.74, \$1,220.18. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate Pay Period 1, 2005: \$1,258.84.

Effective Pay Period 1, 2005, positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps consisting of \$1,245.87 and \$1,287.81 biweekly.

7/ Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,047.92, \$1,071.72, \$1,116.76, \$1,141.79, \$1,166.77, \$1,191.74, \$1,220.18.

Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2005 consisting of \$1,245.87 and \$1,287.81 biweekly.

Under Pay Range 415, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,101.10, \$1,121.92, \$1,169.45, \$1,194.50, \$1,219.45, \$1,244.42, \$1,285.75. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate effective Pay Period 1, 2005: \$1,311.57.

Under Pay Range 424, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,100.77, \$1,121.64, \$1,169.12, \$1,194.16, \$1,219.10, \$1,245.52, \$1,274.48, \$1,317.99.

Under Pay Range 425, delete footnotes number 4 and 6 and the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and substitute therefore the following:

4/ If Margaret Hall or Susan Leavy are promoted to Office Assistant III and are assigned to perform the same duties, as determined by the Chief, as

those they performed when they were assigned to the Stolen Vehicle Desk, they shall be eligible to receive two additional pay steps effective Pay Period 1, 2005 consisting of \$1,350.56, and \$1,384.35 biweekly, so long as they continue to perform such duties. No other Office Assistant III shall be eligible for the two additional steps.

- 6/ Employees functioning as lead workers regularly assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2005 consisting of \$1,350.56 and \$1,384.35.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,191.74, \$1,220.18, \$1,245.87, \$1,274.84, \$1,318.35. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2005: \$1,350.56 and \$1,384.35.

Under Pay Range 435, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,244.42, \$1,272.79, \$1,298.59, \$1,327.61, \$1,371.09. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2005: \$1,403.21 and \$1,437.03.

Delete the rates under Pay Range 441 and substitute therefore the following:

\$1,284.74 \$1,310.53 \$1,339.53 \$1,370.05 \$1,415.11

Under Pay Range 445, delete footnote number 6 and the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and substitute therefore the following:

- 6/ One position in the Milwaukee Police Department's "Transcription Unit" functioning as a group leader on the day shift to be eligible to receive two additional pay steps effective Pay Period 1, 2005 consisting of \$1,469.70 and \$1,503.51 biweekly.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,298.59, \$1,327.61, \$1,358.15, \$1,390.27, \$1,437.03. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2005: \$1,473.19, \$1,514.17 and \$1,558.12.

Under Pay Range 460, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,389.89, \$1,423.72, \$1,459.83, \$1,500.80, \$1,557.69.

Delete the rates under Pay Range 478 and substitute therefore the following:

\$1,325.27	\$1,358.52	\$1,418.78	\$1,482.63	\$1,549.36
\$1,636.74	\$1,702.80	\$1,768.49		

Delete the rates under Pay Range 490 and substitute therefore the following:

\$1,105.01	\$1,210.05	\$1,237.65	\$1,265.22	\$1,296.49
\$1,337.96				

Delete the rates under Pay Range 495 and substitute therefore the following:

\$1,258.93, \$1,301.23, \$1,345.03, \$1,390.41, \$1,450.33.

Under Pay Range 500, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,244.42, \$1,272.79, \$1,298.59, \$1,327.61, \$1,371.09. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2005: \$1,403.21 and \$1,437.03.

Under Pay Range 505, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,298.59, \$1,327.61, \$1,358.15, \$1,390.27, \$1,437.03. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2005: \$1,473.19, \$1,514.17 and \$1,558.12.

Under Pay Range 535, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2005: \$1,500.80, \$1,544.73, \$1,590.52, \$1,639.67, \$1,706.31.

Under Pay Range 928, delete Pay Range 928 in its entirety and recreate it as follows:

Hourly Rate:	Pay Range 928				
\$11.88	\$12.52	\$13.21	\$13.89	\$14.74	

Police Telecommunicator (Seasonal) 1/

1/ Employees to be advanced to the next step in the pay range after each season (June through September 1) of successful job experience.

Under Pay Range 939, delete Pay Range 939 in its entirety and recreate it as follows:

	Pay Range 939		
Hourly Rate			
	\$13.10	\$13.43	\$13.77*

Police Services Specialist

*Effective the Pay Period after the execution of the 2004-2006 Agreement, active employees that have completed one year of service at Step 2 may advance to Step 3.

EFFECTIVE PAY PERIOD 1, 2006 (January 1, 2006)

Under Pay Range 260, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,515.69, \$1,552.83, \$1,595.07, \$1,641.13, \$1,705.24.

Delete the rates under Pay Range 290 and substitute therefore the following:

\$1,781.72 \$1,867.98 \$1,958.46 \$2,053.32 \$2,152.76
\$2,257.00

Under Pay Range 309, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,079.39, \$1,155.58, \$1,204.53, \$1,230.34, \$1,256.03, \$1,281.75, \$1,324.32.

Under Pay Range 324, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,201.30, \$1,281.75, \$1,310.97, \$1,337.55, \$1,380.78.

Under Pay Range 325, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,255.67, \$1,281.40, \$1,310.66, \$1,337.19, \$1,380.42.

Under Pay Range 335, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,310.66, \$1,337.19, \$1,367.07, \$1,398.53, \$1,444.91.

Under Pay Range 340, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,337.55, \$1,367.44, \$1,398.89, \$1,431.98, \$1,480.14.

Under Pay Range 400, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$929.78, \$1,001.36, \$1,042.54, \$1,061.86, \$1,082.68, \$1,105.24, \$1,127.72, \$1,163.56.

Under Pay Range 405, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,036.19, \$1,053.01, \$1,096.79, \$1,116.06, \$1,137.01, \$1,159.54, \$1,182.11, \$1,217.86.

Under Pay Range 410, delete footnotes number 3, 4 and 7 and substitute therefore the following:

3 Office Assistant II positions represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49, \$1,270.12. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2006: \$1,296.61.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, shall be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49, \$1,256.79 so long as they continue to perform such duties. No other Office Assistant II shall be eligible for such rates.

Office Assistant II positions filled by Margaret Hall or Susan Leavy, represented by the Association of Law Enforcement Allied Services Personnel and assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, are eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,283.25 and \$1,326.44 biweekly, so long as they continue to perform such duties. No other Office Assistant II shall be eligible for the additional steps.

- 4/ Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49, \$1,256.79. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2006: \$1,296.61.

Effective Pay Period 1, 2006, positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps consisting of \$1,283.25 and \$1,326.44 biweekly.

- 7 Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49, \$1,256.79.

Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,283.25 and \$1,326.44 biweekly.

Under Pay Range 415, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,134.13, \$1,155.58, \$1,204.53, \$1,230.34, \$1,256.03, \$1,281.75, \$1,324.32. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate effective Pay Period 1, 2006: \$1,350.92.

Under Pay Range 424, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,133.79, \$1,155.29, \$1,204.19, \$1,229.98, \$1,255.67, \$1,282.89, \$1,312.71, 1,357.53.

Under Pay Range 425, delete footnotes number 4 and 6 and the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and substitute therefore the following:

- 4/ If Margaret Hall or Susan Leavy are promoted to Office Assistant III and are assigned to perform the same duties, as determined by the Chief, as those they performed when they were assigned to the Stolen Vehicle Desk, they shall be eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,391.08, and \$1,425.88 biweekly, so long as they continue to perform such duties. No other Office Assistant III shall be eligible for the two additional steps.

- 6/ Employees functioning as lead workers regularly assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,391.08 and \$1,425.88.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,227.49, \$1,256.79, \$1,283.25, \$1,313.09, \$1,357.90. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,391.08 and \$1,425.88.

Under Pay Range 435, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,281.75, \$1,310.97, \$1,337.55, \$1,367.44, \$1,412.22. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,445.31 and \$1,480.14.

Delete the rates under Pay Range 441 and substitute therefore the following:

\$1,323.28 \$1,349.85 \$1,379.72 \$1,411.15 \$1,457.56

Under Pay Range 445, delete footnote number 6 and the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and substitute therefore the following:

- 6/ One position in the Milwaukee Police Department's "Transcription Unit" functioning as a group leader on the day shift to be eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,513.79 and \$1,548.62 biweekly.

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,337.55, \$1,367.44, \$1,398.89, \$1,431.98, \$1,480.14. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,517.39, \$1,559.60 and \$1,604.86.

Under Pay Range 460, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,431.59, \$1,466.43, \$1,503.62, \$1,545.82, \$1,604.42.

Delete the rates under Pay Range 478 and substitute therefore the following:

\$1,365.03	\$1,399.28	\$1,461.34	\$1,527.11	\$1,595.84
\$1,685.84	\$1,753.88	\$1,821.54		

Delete the rates under Pay Range 490 and substitute therefore the following:

\$1,138.16	\$1,246.35	\$1,274.78	\$1,303.18	\$1,335.38
\$1,378.10				

Delete the rates under Pay Range 495 and substitute therefore the following:

\$1,296.70, \$1,340.27, \$1,385.38, \$1,432.12, \$1,493.84.

Under Pay Range 500, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,281.75, \$1,310.97, \$1,337.55, \$1,367.44, \$1,412.22. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,445.31 and \$1,480.14.

Under Pay Range 505, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,337.55, \$1,367.44, \$1,398.89, \$1,431.98, \$1,480.14. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,517.39, \$1,559.60 and \$1,604.86.

Under Pay Range 535, delete the paragraph referring to rates of pay for employees represented by the Association of Law Enforcement Allied Services Personnel and add the following paragraph:

Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,545.82, \$1,591.07, \$1,638.24, \$1,688.86, \$1,757.50.

Under Pay Range 928, delete Pay Range 928 in its entirety and recreate it as follows:

	Pay Range 928				
Hourly Rate:					
	\$12.24	\$12.90	\$13.61	\$14.31	\$15.18

Police Telecommunicator (Seasonal) 1/

1/ Employees to be advanced to the next step in the pay range after each season (June through September 1) of successful job experience.

Under Pay Range 939, delete Pay Range 939 in its entirety and recreate it as follows:

	Pay Range 939		
Hourly Rate			
	\$13.49	\$13.83	\$14.18*

Police Services Specialist

*Active employees who have completed one year of service at Step 2 may advance to Step 3.

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