

MEMORANDUM OF UNDERSTANDING  
 BETWEEN  
 THE MILWAUKEE POLICE ASSOCIATION, LOCAL #21, I.U.P.A., AFL-CIO  
 AND  
 THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE

This Memorandum of Understanding records the agreement between the parties on all items of the collective bargaining agreement for the time period commencing January 1, 2004, and expiring January 1, 2007. This Memorandum of Understanding constitutes the full and complete terms and conditions of the 2004-2006 City-Association labor contract.

Both the negotiating committee for the Milwaukee Police Association, Local #21, I.U.P.A., AFL-CIO and the City of Milwaukee Negotiating Team agree to recommend and support approval of this Memorandum of Understanding by the Common Council and Mayor.

Dated this 29th day of March, 2005.

Representatives of Milwaukee Police Association, Local #21, IUPA, AFL-CIO	City of Milwaukee Negotiating Team
<i>Bradley DeBraska</i>	<i>[Signature]</i>
<i>Jim E. Gilly</i>	
<i>John A. Blythe</i>	FOR THE CITY:
<i>Steve Zelinski</i>	<i>[Signature]</i>
<i>[Signature]</i>	<i>Joseph Alvares</i>
<i>[Signature]</i>	
<i>[Signature]</i>	