File # 021793 is an ordinance relating to employee benefits for non-represented, non-civilian, fire management employees.

Background

1.   The City of Milwaukee has agreed to a number of wage and fringe benefit modifications for the non-represented, non-civilian, fire management employees covering the period of 2001-2003.

2.   This ordinance will approve the changes in the wage and benefit structure for the for non-represented, non-civilian, fire management employees.

Discussion

1.   This ordinance will modify the wage and fringe benefit structure for non-represented, non-civilian, fire management employees.

2.   Base salary is increased 3.25% across-the-board for Pay Period 1 of 2001, 2002 and 2003.

3.   Effective January 1, 2001 the monthly health insurance contribution toward coverage under the Basic Plan is increased from $25 to $60 for single coverage and from $50 to $120 for family coverage. Effective January 1, 2002 the single coverage premium is increased to $100 and family coverage increased to $190. Effective January 1, 2003, the single coverage premium is increased to $136 and family coverage increased to $249.22.

4.   Effective Trimester 1, 2003, the sick leave control incentive payment is increased to $200.

5.   For 2002 and 2003, the uniform allowance is increased to $300 and $325, respectively.

6.   Effective 2003, battalion chiefs and deputy chiefs will be eligible for a recall allowance of $850.

Fiscal Impact

1.   The increase in expenditure is a total of $616,631 and is accounted for as follows:

- Salaries/Wages $573,446
- Pension 35,353
- Life Insurance 3,707
- Other (Uniforms, Education) 4,125

2. A savings of $52,581 is realized attributed to an increase in the employee premium for health insurance.

Prepared by: Mark A. Ramion, X8680
LRB-Fiscal Review Section
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Cc: Marianne Walsh
      W. Martin Morics
      Frank Forbes