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March 22, 2005

Mr. David Kwiatkowski City Labor Negotiator 200 East Wells Street Milwaukee, WI 53202

RE: CONTRACT RATIFICATION OF VOLUNTARY SETTLEMENT

Dear Mr. Kwiatkowski:

On Monday, March 21st, 2005 the membership of the Milwaukee Police Association, Local #21, IUPA, AFL-CIO, voted as to whether the voluntary agreement reached between the parties is acceptable.

The result of the ratification vote is as stated below:

VOTING TO ACCEPT 98%

VOTING TO REJECT 2%

Due to a majority of those members voting to accept the Contract, would you please implement its terms as soon as is administratively possible.

Sincerely,

MILWAUKEE POLICE ASSOCIATION

bastian C.J. Raclaw

Vice President

Local #21, IUPA, AFL-CIO

BD/cmm

ENCLOSURES:

MOU (4)

CONTRACT LANGUAGE

Affiliated with: International Union of Police Associations AFL-CIO Wisconsin State AFL-CIO