



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Agenda

EQUAL RIGHTS COMMISSION

TONY SNELL RODRIGUEZ, CHAIR

NATHAN GUEQUIERRE, VICE-CHAIR

*Jacqueline Cook, William Crowley, Jessica Boling, Paul Smith,
Elle Halo and Alexandria Staubach*

Staffing: Omar Barberena

Wednesday, January 21, 2026

4:00 PM

City Hall - Room 301- A

This is a hybrid meeting. Those wishing to attend virtually may do so by clicking the following link:

<https://teams.microsoft.com/l/meetup-join/19%3ameeting>

Join the meeting now

Meeting ID: 232 595 068 609

Passcode: Hw2XZ2X7

- 1. Call to Order**
- 2. Roll Call**
- 3. Introductions**
 - Current Commissioners
 - New Commissioners
 - Equal Rights Commission Staff
- 4. Election of Chair and Vice Chair**
- 5. Welcome from Chair**
- 6. Approval of Previous Minutes of October, November & December 2025**

7. Communication from Office of Equity and Inclusion Staff**Equal Rights Specialist - Omar Barberena**

- **2026 International Human Rights Day**
 - a) Committee meetings & membership
 - b) Event logistics

- **December 2025 Complaints**

***8 online complaints, 20 calls, 1 walk-in**

- **2026 Know Your Rights Community Informational Sessions**

Equal Rights Complaints Liaison - Ramona Ramos

- **Online Complaint System**
- **2025 Data Project Report Summary**

8. Communication from Governance Committee

- **2025 Annual Report**
- **Commissioner Recruitment**
- **2026 Strategic Planning**
- **2026 City Department presentations**
- **LGBTQ Advisory Committee**

9. Community Announcements**10. Adjournment**

In the event that Common Council members who are not members of this committee attend this meeting, this meeting may also simultaneously constitute a meeting of the Common Council or any of the following committees: Community and Economic Development, Finance and Personnel, Judiciary and Legislation, Licenses, Public Safety and Health, Public Works, Zoning, Neighborhoods & Development, and/or Steering and Rules. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Common Council member results in a quorum of the Common Council or any of the above committees, and, if there is a quorum of another committee, whether any agenda items listed above involve matters within that committee's realm of authority. In the event that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

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