LRB – FISCAL REVIEW SECTION ANALYSIS

DECEMBER 17, 2003 AGENDA

ITEM 12, FILE 031148

FINANCE & PERSONNEL COMMITTEE

JAMES CARROLL

File No. 031148 is a charter ordinance relating to rollover distributions under the Employes' Retirement System ERS.

Background

- 1. The City of Milwaukee's Deferred Compensation Plan provides a tax deferred retirement savings option for City employees in accordance with s. 457 of the Internal Revenue Code.
- 2. The Global Pension Settlement provides for a lump sum payment to retirees.
- The 2001 Federal Tax Act, allows ERS retirees to "roll-over" the lump sum payment into tax deferred retirement accounts such as the City's Deferred Compensation Plan.
- 4. In order to be in compliance with the tax laws the ERS allows retirees to "roll-over" their lump-sum eligible retirement accounts.

Discussion

This charter ordinance updates the City Charter to make it consistent with federal tax laws.

Fiscal Impact

The charter ordinance has no fiscal impact.

Cc:Marianne WalshPrepared by:Anne BahrJim Carroll, X8679Joe CzarnezkiLRB Fiscal ReviewW. Martin MoricsDecember 15, 2003