



Department of Employee Relations

**Tom Barrett**  
Mayor

**Florence Dukes**  
Director

**David Heard**  
Fire and Police Commission  
Executive Director

**Michael Brady**  
Employee Benefits Director

June 24, 2004

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

RE: File No. 040265

The above-referenced charter ordinance implements pension benefit changes included in the 2001-2003 collective bargaining agreement between the City and the Milwaukee Police Supervisors' Organization (MPSO). Specifically, the ordinance grants pension credit for active military service. The ordinance also makes pensionable \$400 of Variable Shift Assignment Pay for MPSO members who retire on and after January 1, 2003.

Costs associated with this ordinance were reported on the fiscal note attached to Common Council File No. 000999.

In view of the foregoing, it is recommended that this ordinance be approved.

Sincerely,

Joseph Alvarado  
Labor Relations Officer

Attachments

C: Anne Bahr  
Thomas Klusman  
Florence Dukes

JJA  
000265 Chord tr  
labr/mso