

1. Describe the proposed ordinance or resolution.

The Milwaukee Police Department is the host of the Southeast Wisconsin Threat Analysis Center (STAC), an all crimes, all threats information-sharing fusion center for the eight counties in Southeast Wisconsin including Milwaukee, Waukesha, Racine, Kenosha, Walworth, Ozaukee, Washington, and Dodge. The 2025 Homeland Security Southeast Wisconsin Threat Analysis Center (STAC) Intelligence Analysts grant will fund twelve months of base salary, fringe benefits, fifty hours of overtime, travel/training, and supply costs. The position authority will expire on 12/31/2025 unless the 2025 Homeland Security Southeast Wisconsin Threat Analysis Center (STAC) Intelligence Analysts grant is extended. The Intelligence Analysts will perform threat and vulnerability assessments. develop intelligence products. and share information with public and

2. Identify the anticipated equity impacts, if any, of this proposal.

The Milwaukee Police Department (MPD) strives to be a department where every member works with our community to help build sustainable healthy neighborhoods, free of crime and maintained by positive relationships. MPD is committed to transparency, including transparency related to citizen engagement and our ongoing constitutional policing efforts. This proposal has no anticipated equity impacts.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

The 2025 Homeland Security Southeast Wisconsin Threat Analysis Center (STAC) Intelligence Analysts grant funding will be used to support threat identification and analysis, information/intelligence sharing, and terrorism prevention. No equity impacts are anticipated.



4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

No MPD engagement efforts are included in the proposal. The grant focuses specifically on supporting two Intelligence Analyst positions.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

No equity impacts are anticipated. Any unanticipated equity impacts will be documented, reviewed, and addressed by Milwaukee Police Department supervision.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

While no equity impacts are anticipated, any necessary mitigation strategies will be determined by MPD supervision in accordance with the MPD Code of Conduct and Standard Operating Procedures.

Name: **Petra Duecker, Grant Compliance Manager**

Signature: **Petra Duecker**

Digitally signed by Petra Duecker
Date: 2025.02.25 15:51:01 -06'00'

Date: **2.25.25**