



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**David Heard**  
Fire and Police Commission  
Executive Director

**Michael Brady**  
Employee Benefits Director

**David Kwiatkowski**  
Labor Negotiator

March 3, 2005

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

RE: File No. 041438

The above referenced charter ordinance implements changes to retirement benefits that were negotiated as part of the 2003 and 2004-2006 collective bargaining agreements with the International Association of Machinists and Aerospace Workers, District #10, AFL-CIO (IAMAW), and the Association of Law Enforcement and Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO (ALEASP). Specifically, the ordinance allows creditable service for military service for employees represented by those unions who retire during the term of the contracts. It also allows creditable service for service as a City Laborer Seasonal or MPS Playground Laborer Seasonal for IAMAW.

Costs associated with this ordinance were reported on the Fiscal Note attached to Common Council File No. 021157 and 021159.

In view of the foregoing, it is recommended that this ordinance be approved.

Sincerely,

David Kwiatkowski  
Labor Negotiator

Attachment

JJA  
041438 Ch Ord  
labr\alea-cfc & iamaw

**CITY OF MILWAUKEE FISCAL NOTE**

A) Date: March 2, 2005

File Number: 041438  
 Original Fiscal Note  Substitute

Subject: A substitute charter ordinance relating to retirement benefits for employees represented by certain bargaining units.

B) Submitted By (name/title/dept/ext.): Joe Alvarado/Labor Relations Officer./Employee Relations/x2105

C) Check One:  Adoption of this file authorizes expenditures  
 Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.  
 Not applicable / no fiscal impact. (See H below)

D) Charge to:  Departmental Account (DA)                       Contingent Fund (CF)  
 Capital Projects Fund (CPF)                                       Special Purpose Accounts (SPA)  
 Perm. Improvement Funds (PIF)                                       Grant & Aid Accounts (G & AA)  
 Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:			0		
Pensions:			0		
Health Ins:			0		
Life Ins:			0		
Equip Repair:			0		
Other:			0		
			0		
<b>Totals</b>			0		

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:

H) Computations used in arriving at fiscal estimate:

Please list any comments on reverse side and check here