

Cost Estimates for Military Leave Bonus

Name	Dept	Monthly City Salary	Est Pay Grade	Est Monthly Military Salary	Monthly Supplemental Pay	2005 Months on Leave from Jan	2005 Leave from Dec.	Retro Base Supplem. Pay	Prospective Base Supplemental Pay	Special Pays		Total Supplement	
										Retro	Prospective	Retro	Prospective
ANDERER, JOSEPH	331	\$4,643	E-5	\$2,451	\$2,192	4	1	\$8,768	\$2,192	467	39	\$9,234	\$2,231
BLACKMON, EMMA	191	\$3,113	E-9	\$3,989	\$0	6	1	\$0	\$0	0	0	\$0	\$0
BOWERS, CHRISTOPHER	331	\$4,643	E-4	\$1,958	\$2,685	8	1	\$21,480	\$2,685	1,100	92	\$22,580	\$2,777
BRAUN, GREGORY	331	\$4,385	E-4	\$1,958	\$2,427	12	1	\$29,125	\$2,427	1,400	117	\$30,525	\$2,544
BRYCE, JAMES	331	\$4,697	E-4	\$1,958	\$2,739	12	1	\$32,872	\$2,739	3,308	276	\$36,180	\$3,015
BUDDENHAGEN	331	\$4,883	E-8	\$3,640	\$1,243	2	0	\$2,486	\$0	1,024	0	\$3,510	\$0
CARABELLI JR, CHARLES	331	\$3,246	E-4	\$1,958	\$1,288	12	1	\$15,455	\$1,288	1,400	117	\$16,855	\$1,405
CARDENAS, DANILO	331	\$4,643	E-5	\$2,451	\$2,192	12	1	\$26,303	\$2,192	1,400	117	\$27,703	\$2,309
CERVERA, PAUL	331	\$4,095	E-5	\$2,205	\$1,890	12	1	\$22,677	\$1,890	1,400	117	\$24,077	\$2,007
CHEMLICK, MICKAL	331	\$4,643	E-4	\$1,958	\$2,685	12	1	\$32,219	\$2,685	1,400	117	\$33,619	\$2,802
DAVILA, RICHARD	641	\$3,263	E-6	\$2,908	\$355	11	0	\$3,907	\$0	0	0	\$3,907	\$0
DAVIS, BRADLEY	328	\$5,181	NA	\$4,286	\$895	5	0	\$4,473	\$0	1,947	0	\$6,419	\$0
FONTE, VINCENT	331	\$5,030	E-7	\$3,085	\$1,945	12	1	\$23,336	\$1,945	1,800	150	\$25,136	\$2,095
FREIBURGER, SCOTT	331	\$4,218	E-3	\$1,547	\$2,671	4	0	\$10,682	\$0	517	0	\$11,199	\$0
GREEN, NATHANIEL	328	\$3,750	E-4	\$1,878	\$1,872	12	1	\$22,458	\$1,872	1,125	94	\$23,583	\$1,966
GRIFFITH, HOWARD	545	\$3,057	E-8	\$2,259	\$798	12	1	\$9,579	\$798	0	0	\$9,579	\$798
GUEHLSTORF, ANTHONY	328	\$4,643	O-3	\$4,367	\$276	12	1	\$3,311	\$276	1,125	94	\$4,436	\$370
HORNE, JAMES	328	\$4,253	E-4	\$1,787	\$2,466	10	1	\$24,658	\$2,466	938	78	\$25,596	\$2,544
HUISSEN JR, LARRY	331	\$4,643	E-6	\$2,687	\$1,956	7	1	\$13,692	\$1,956	817	68	\$14,508	\$2,024
JACOBS, ANTHONY	328	\$3,508	E-1	\$1,235	\$2,273	6	1	\$13,636	\$2,273	563	47	\$14,198	\$2,320
KELLY, STEVEN	331	\$4,883	O-1	\$2,948	\$1,935	12	1	\$23,222	\$1,935	3,332	278	\$26,554	\$2,213
KING, ANNA	331	\$5,181	E-6	\$2,779	\$2,402	2	0	\$4,804	\$0	258	0	\$5,062	\$0
KLENZ, NATHAN	328	\$5,181	E-7	\$3,250	\$1,931	6	1	\$11,583	\$1,931	563	47	\$12,146	\$1,978
KRONSCHNABEL, MATTHE	331	\$4,686	E-7	\$3,332	\$1,354	7	1	\$9,480	\$1,354	817	68	\$10,297	\$1,422
LEMAHIEU, ERICA	331	\$4,643	E-6	\$2,604	\$2,039	5	1	\$10,195	\$2,039	583	49	\$10,778	\$2,088
LIESKE, THOMAS	331	\$4,385	E-5	\$2,205	\$2,180	3	1	\$6,540	\$2,180	350	29	\$6,890	\$2,209
LITTLE, TRENT	331	\$4,385	E-6	\$2,860	\$1,525	2	0	\$3,050	\$0	233	0	\$3,283	\$0
LLANAS, PAUL	331	\$4,686	E-6	\$2,687	\$1,999	7	1	\$13,995	\$1,999	904	75	\$14,899	\$2,074
MARK SADORF	523	\$2,752	E-5	\$2,061	\$691	12	1	\$8,297	\$691	0	0	\$8,297	\$691
METOXEN, JASON	331	\$4,697	E-8	\$3,335	\$1,362	12	1	\$16,348	\$1,362	3,285	274	\$19,633	\$1,636
NORRED, JOHNNY	331	\$4,643	NA	NA	\$0	8	1	\$0	\$0	1,100	92	\$1,100	\$92
PAULIN, WILLIAM	328	\$4,508	E-9	\$4,943	\$0	12	1	\$0	\$0	1,125	94	\$1,125	\$94

Name	Dept	Monthly City Salary	Est Pay Grade	Est Monthly Military Salary	Monthly Supplemental Pay	2005 Months on Leave from Jan	2005 Leave from Dec.	Retro Base Supplem. Pay	Prospective Base Supplemental Pay	Retro	Prospective	Retro	Prospective
POULOS, PHILIP	331	\$4,218	E-7	\$3,085	\$1,133	5	1	\$5,663	\$1,133	583	49	\$6,246	\$1,182
POTTERTON, WILLIAM	331	\$4,883	O-3	\$5,083	\$0	6	1	\$0	\$0	1,977	165	\$1,977	\$165
REYNOLDS, TIMOTHY	328	\$5,703	O-4	\$5,317	\$386	12	1	\$4,636	\$386	775	65	\$5,411	\$451
RITTNER, MATHEW	331	\$2,172	E-3	\$1,547	\$625	5	0	\$3,124	\$0	0	0	\$3,124	\$0
RIVERA, ANTHONY	331	\$4,218	E-6	\$2,604	\$1,614	6	0	\$9,682	\$0	700	0	\$10,382	\$0
ROBINSON, BARBARA	331	\$4,643	E-7	\$2,992	\$1,651	12	1	\$19,811	\$1,651	1,650	138	\$21,461	\$1,789
ROTRAMEL, CHARLES	331	\$5,486	E-4	\$1,957	\$3,529	9	1	\$31,761	\$3,529	1,125	94	\$32,886	\$3,623
SASKOWSKI, MICHAEL	328	\$4,376	E-6	\$2,687	\$1,689	12	1	\$20,273	\$1,689	1,125	94	\$21,398	\$1,783
SCHEEBER, JOHN	331	\$4,643	E-7	\$3,620	\$1,023	7	0	\$7,161	\$0	963	0	\$8,123	\$0
SCHMITZ, MICHAEL	331	\$4,883	O-3	\$4,728	\$155	12	1	\$1,862	\$155	3,332	278	\$5,194	\$433
SCHULTZ, STEPHEN	328	\$2,594	E-4	\$1,877	\$717	2	1	\$1,433	\$717	183	15	\$1,617	\$732
SCZESNY, ROBERT	328	\$4,376	E-6	\$2,860	\$1,516	12	1	\$18,197	\$1,516	1,625	135	\$19,822	\$1,651
SUAREZ, HERMAN	331	\$3,976	E-6	\$2,687	\$1,289	7	1	\$9,023	\$1,289	671	56	\$9,694	\$1,345
TOBIN, MICHAEL	149	\$9,742	O-6	\$7,763	\$1,979	4	1	\$7,917	\$1,979	0	0	\$7,917	\$1,979
VAN ERDEN, STEVEN	331	\$4,643	E-5	\$2,451	\$2,192	12	1	\$26,303	\$2,192	1,947	162	\$28,250	\$2,354
YOUNG, JIMMY	331	\$4,848	O-5	\$6,997	\$0	10	0	\$0	\$0	1,500	0	\$1,500	\$0
Total								\$595,479	\$59,412	\$52,434	\$3,780	\$647,913	\$63,192

Total Supplement, Applied Retroactively to January 1, 2005	\$647,913
Total Supplement, Applied Prospectively from Dec 2005	\$63,192

Potential Fiscal Impact of Supplementary Pay for Employees on Military Duty

The Budget Office and DER estimate that the cost of this proposal ranges from \$170,000-\$681,000 for currently activated employees up to a maximum annual liability of \$3 million if all eligible military personnel are activated. The City currently provides additional health benefits to city employees activated to military service. The City pays 100% of the cost of health and dental insurance for any City Employee with family coverage in active military service, including the employee premiums. In 2005, these supplemental benefits will cost the city an estimated \$365,000.

SCENARIO	Eligible Employees	Average Annual Salary	Estimated Annual Military Pay per Soldier*	Estimated Special Pays per Soldier	Estimated Annual Supplemental Pay per Soldier**	3 Month City Costs	6 Month City Costs	12 Month City Costs*	2005 Point Estimate (Retroactive)	2005 Point Estimate (Prospective)
General City	5	\$36,577	\$33,236	\$0	\$8,325	\$10,407	\$20,814	\$41,627	\$ 29,700	\$ 3,469
Fire/Police	34	\$53,502	\$34,700	\$1,219	\$18,802	\$159,817	\$319,634	\$639,268	\$ 618,213	\$ 59,723
Cost for Current Actives	39					\$170,224	\$340,448	\$680,895	\$647,913	\$63,192
General City	20	\$36,577	\$33,236		\$8,325	\$41,627	\$83,254	\$166,508		
Fire/Police	72	\$53,502	\$34,700	\$1,219	\$18,802	\$338,436	\$676,872	\$1,353,744		
Cost for Half Eligible	92					\$380,063	\$760,126	\$1,520,252		
General City	40	\$36,577	\$33,236		\$8,325	\$83,254	\$166,508	\$333,017		
Fire/Police	144	\$53,502	\$34,700	\$1,219	\$18,802	\$676,872	\$1,353,744	\$2,707,488		
Cost for All Eligible	184					\$760,126	\$1,520,252	\$3,040,505		

*Based on currently estimated military pay of employees activated in 2005.

**Supplemental Pay for General City Employees varies widely.