

Reply to Common Council File No. 040423
From DOA-Budget and Management Division

May 13, 2004

Ref: 040423

Common Council File No. 040423 is a memorandum of understanding between the City of Milwaukee, and District Council 48, AFSCME, AFL-CIO relative to providing the Health Department with the ability to compensate certain employees for overtime worked in cash rather than compensatory time off.

The Consumer Environmental Health Division of the Health Department is most busy in the summer when it has to inspect many temporary event sites due to the City's many festivals. The Office Assistants in this division are currently near the maximum number of hours for compensatory time off allowed under the labor agreement. However, the division needs their assistance during this busy season.

For the short term, this memorandum of understanding will allow the division to provide the needed service level while fairly compensating its staff. **The fiscal impact of this file is \$2,172.** This amount will be absorbed into the department's existing operating account.

RECOMMENDATION: ADOPT COMMON COUNCIL FILE NUMBER 040423 WHICH APPROVES, RATIFIES AND CONFIRMS THE MEMORANDUM OF UNDERSTANDING TO COMPENSATE HEALTH DEPARTMENT EMPLOYEES WITH CASH OVERTIME INSTEAD OF COMPENSATORY TIME OFF.


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