

Reply to Common Council File No. 010147

From DOA-Budget and Management Division

May 11, 2001

Ref: 01013

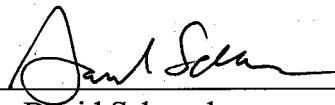
Common Council file 010147 contains a resolution authorizing payment of accrued flextime to a retired police captain. This resolution authorizes the City Treasurer to pay \$22,808.12 to retired Police Captain Dennis L. Drazkowski for 679 hours of accrued flextime. The money is to be taken from the Police Department's Base Pay-Salary and Wage Account (00600101).

Flexible schedule is a concept authorized by the Milwaukee Code and applicable to employees excluded from the overtime provisions of the code (section 350-5-1). However, the Code does not have a provision regarding cash payoffs of accrued time when leaving employment with the City. Current practice in most departments is that employees stay on the payroll until the flextime accrued has been spent. In this case, Mr. Drazkowski had started other employment with another police agency and was not allowed to stay on the Police Department's payroll while employed in law enforcement elsewhere.

This is not a budgeted expenditure for the Department and could create the need for the Department to utilize the Wage Supplement Fund in 2001.

The City Labor Negotiator, Frank Forbes, has advised that the City authorize this payment to prevent arbitration. Since the Milwaukee Code does not have a provision regarding cash payoffs of accrued time when leaving employment with the City, this can only be done by Council resolution.

RECOMMENDATION: APPROVE COMMON COUNCIL FILE 010147 WHICH AUTHORIZES PAYMENT IN THE AMOUNT OF \$22,808.12 TO RETIRED POLICE CAPTAIN, DENNIS L. DRAZKOWSKI, FOR 679 HOURS OF ACCRUED FLEXTIME.



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