

Curriculum Vitae of
Ruben A. Burgos


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Education

Springfield College School of Human Services
Master of Science in Organization, Leadership and Management
2001

University of Wisconsin – Milwaukee
Bachelor of Arts in Political Science
1986

Milwaukee Area Technical College
Certification Courses:
Educational Psychology
Course Construction
Educational Diversity
Guidance and Counseling
Educational Evaluation

Senior Lecturer 2013 to Present

- University of WI – Milwaukee, Helen Bader School of Social Welfare, Criminal Justice.
- Developed and implemented a Criminal Intelligence class.
- Classes taught: Introduction to CJ.
Corrections
Juvenile Justice
Crime and Criminal Justice Policy
Criminal Intelligence

Adjunct Professor September 2007 to Present

- Adjunct Professor in the Milwaukee Area Technical College Police Science program.
Courses taught: Criminal Investigation

Criminal Evidence
Introduction to Criminal Justice
Cultural Competency
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Adjunct Professor September 2002 to Present

- Adjunct Professor in the Marian University, Adult Accelerated Program in the Administration of Justice program.

Courses taught: Senior Seminar
Community Corrections
Crimes Against Children
Correctional Institutions
Criminal Procedures
Crime Prevention
Police Administration
Interview Techniques
Spanish for Police Officers
Professional and Crisis Communications
Understanding Gang Formations

Adjunct Professor January 2003 to Present

- Adjunct Professor in the Concordia University, Adult Accelerated Program in the Administration of Justice program.
Courses taught: Psychology of the Criminal Offender

Adjunct Instructor 2000 to 2013

- Instructor, Milwaukee Police Department
- Developed and implemented an Interview and Interrogation program that is being used to instruct the entire police department on use of the techniques.
- Developed and implemented a program for the instruction of advanced Interview and Interrogation techniques to all newly promoted Detectives and Supervisors.
- Collaborated in the development of the Citizens Academy in Spanish. Responsible for the translation and course content of the class. Also served as the moderator and facilitator for the entire course.

Military Experience

Intelligence Officer

June 1986 to December 1996

- Conducted intelligence briefings to senior flag officers while on active duty. Assigned as an analyst with an emphasis on Middle East affairs.
- As the Assistant Training Officer, responsible for the documentation and implementation of all Navy instructions and directions.
- As the Administration Officer, the unit was cited for outstanding record retention and administration during an annual inspection.
- Was awarded the Navy Achievement Medal

Professional Experience

Police Lieutenant June 2007
Milwaukee Police Department to April 2013
 Commander of the Gang Crimes Intelligence Unit
 Commander of the Bomb Squad
 Supervisor in charge of the Polygraph Unit

Detective January 1992
Milwaukee Police Department to June, 2007

- Developed and implemented an Interview and Interrogation program that is being used to instruct the entire police department on use of the techniques.
- Developed and implemented a program for the instruction of advanced Interview and Interrogation techniques to all newly promoted Detectives and Supervisors.

Police Officer June 1982
Milwaukee Police Department to January 1992

- As a Field Training officer, responsible for instructing recently graduated Police Officers in patrol operations, officer safety and community relations.

Professional Training

Leadership in Police Organization (LPO) Milwaukee 2009
 Certified in the basic leadership tenets of LPO that are being implemented within The Milwaukee Police Department. These management theories are: a shared

understanding of what leadership means; commitment to shared goals and values by all leaders at all levels of the organization; providing training that is flexible and adaptable for a wide range of leaders with different needs at different places in the organization; developing leader skills and knowledge; and assessing where the organization and its members are developmentally as leaders.

FBI Hazardous Devices School

Huntsville, AL 2002

Certified as a bomb technician, responsible for the rendering safe of hazardous devices and improvised explosive devices.

National Training Center for Polygraph Science

1999

Certified Expert Polygraphist, having conducted over 300 criminal examinations.

Additional professional training is detailed in the Milwaukee Police Department training records.

Departmental Management and Program Development

Developed and implemented the first Citizens Academy conducted in Spanish for the Milwaukee Police Department