



City of Milwaukee Fiscal Impact Statement

A	Date <u>11/30/2023</u> File Number <u>230224</u> <input checked="" type="checkbox"/> Original <input type="checkbox"/> Substitute
	Subject <u>A substitute ordinance relating to employee wages, benefits, and regulations.</u>

B	Submitted By (Name/Title/Dept./Ext.) <u>Nicole Fleck, Labor Negotiator, DER, x3371</u>
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C	This File <input checked="" type="checkbox"/> Increases or decreases previously authorized expenditures.
	<input type="checkbox"/> Suspends expenditure authority.
	<input type="checkbox"/> Increases or decreases city services.
	<input type="checkbox"/> Authorizes a department to administer a program affecting the city's fiscal liability.
	<input type="checkbox"/> Increases or decreases revenue.
	<input type="checkbox"/> Requests an amendment to the salary or positions ordinance.
	<input type="checkbox"/> Authorizes borrowing and related debt service.
	<input type="checkbox"/> Authorizes contingent borrowing (authority only).
	<input type="checkbox"/> Authorizes the expenditure of funds not authorized in adopted City Budget.

D	Charge To <input checked="" type="checkbox"/> Department Account <input type="checkbox"/> Contingent Fund
	<input type="checkbox"/> Capital Projects Fund <input type="checkbox"/> Special Purpose Accounts
	<input type="checkbox"/> Debt Service <input type="checkbox"/> Grant & Aid Accounts
	<input type="checkbox"/> Other (Specify) _____

Purpose	Specify Type/Use	Expenditure	Revenue
Salaries/Wages		\$0.00	\$0.00
		\$0.00	\$0.00
Supplies/Materials		\$0.00	\$0.00
		\$0.00	\$0.00
Equipment	Safety Shoe Allowance	\$85,000.00	\$0.00
		\$0.00	\$0.00
Services		\$0.00	\$0.00
		\$0.00	\$0.00
Other	Tuition and Textbook Reimbursement	\$0.00	\$0.00
		\$0.00	\$0.00
TOTALS		\$85,000.00	\$ 0.00

F Assumptions used in arriving at fiscal estimate. _____

G For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	_____
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	_____
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	_____

H List any costs not included in Sections D and E above. _____

I Additional information. _____
The change to the safety shoe allowance would increase the cost for the benefit by approximately \$83,500. The departments who currently use this benefit are DPW, MWW, Fire, Police, DCD, DNS, MHD, MPL, and the Port. The cost to the tuition and textbook reimbursement increase will be absorbed in the current budget and should not have a fiscal impact.

J This Note Was requested by committee chair.