Promotions into a position ranges:	n within the following pay	
Technicians Paraprofessionals Administrative Support Skilled Craft Service & Maintenance Part-time and Intermittent	Pay Ranges 3AN to 3VN Pay Ranges 5AN to 5ON Pay Ranges 6AN to 6ON Pay Ranges 7AN to 7ON Pay Ranges 8AN to 8JN Pay Ranges 9AN to 9UN	Shall be at the rate of pay 5% above the rate of pay prior to the promotion or the minimum of the new range (or the footnoted minimum recruitment rate) whichever is greatest.
Protective Services and 4N & 4P	Pay Ranges 4A to 4L	In accordance with applicable provisions within the Collective Bargaining Agreement.
Promotions into a position ranges:	n within the following pay	
Officials & Administrators Professionals	Pay Ranges 1AX to 1GX Pay Ranges 2AN to 2KN Pay Ranges 2EX to 2KX	Shall be at the rate of pay 7% above the rate of pay prior to the promotion or the minimum of the new range (or the footnoted minimum recruitment rate)
Non-Represented Protective Services	Pay Range 4MX	whichever is greatest.  In accordance with applicable provisions within the Pay Range.
Promotions into a position ranges:	n within the following pay	
Officials & Administrators Professionals	Pay Ranges 1HX to 1XX Pay Ranges 2LN to 2MN Pay Ranges 2LX to 2TX	Shall be at the rate of pay 10% above the rate of pay prior to the promotion or the minimum of the new pay range (or the footnoted minimum recruitment
Non-Represented Protective Services	Pay Ranges 4QX and 4SX	rate) whichever is greatest.
Non-Represented Protective Services 4RX	Pay Range 4OX and	In accordance with applicable provisions within the Pay Range.