

Section 4. Residency requirement. To be eligible for appointment or assignment to an emergency position in the city service, a person shall meet the City's residency requirement as set forth in Section 5.02 of the City Charter. ~~Currently, there are no following~~ positions or assignments ~~identified shall be considered emergency~~ for ~~the~~ purposes of this provision.:

~~a. Water Distribution Utility Investigator, Municipal Services Electrician, and Water Field Supervisor in the Department of Public Works, Milwaukee Water Works;~~

~~b. Sewer Field Investigator and Sewer Crew Leader in the Department of Public Works, Infrastructure Services Division;~~

~~c. Carpenter in the Department of Public Works, Facilities Division;~~

~~d. Mechanical Maintenance Supervisor and Heating and Ventilating Mechanic III in the Milwaukee Health Department; and~~

~~e. Telecommunication Analyst-Project Leader, Telecommunications Analyst-Sr, Telecommunications Manager in the Information Technology Management Division of the Department of Administration.~~

~~f. Employees of the Department of Public Works who as a result of job picks are members of the A, B, or C Teams for snow and ice control operations.~~

~~g. Employees of the Department of Public Works who are who are regularly involved in supervising snow and ice control operations as identified in the Salary Ordinance.~~

An appointing authority may request ~~revisions to that~~ the list of emergency personnel set forth in this rule ~~be revised~~. Any such requests shall be directed to the DER for review and recommendation to the Commission. The DER shall conduct an annual review of emergency positions/assignments under this rule and prepare a report for the City Service Commission. (CSC: 9/27/16; Mayor: 10/19/16; Effective: 11/7/16)



Department of Public Works
Administration

Jerrel Kruschke, P.E.
Commissioner of Public Works

Dan Thomas, M.P.A., J.D.
Director of Administrative Services

April 5, 2024

City Service Commission
Department of Employee Relations
City Hall, Room 706

Re: City Civil Service Rule III – Applications – Section 4

Dear City Service Commissioners,

The Department of Public Works (DPW) respectfully requests permission and approval to remove all DPW job titles that are designated emergency positions and included in Section 4. – Residency Requirement, of City Service Rule III.

These positions include: Water Distribution Utility Manager, Municipal Services Electrician, and Water Field Supervisor in the Department of Public Works, Milwaukee Water Works; Sewer Field Investigator and Sewer Crew Leader in the Department of Public Works, Infrastructure Services Division; Carpenter in the Department of Public Works, Facilities Division; Mechanical Maintenance Supervisor and Heating and Ventilating Mechanic III in the Milwaukee Health Department (positions were moved from the Health Department into the Department of Public Works, Infrastructure Services Division in 2019); Employees of the Department of Public Works who as a result of job picks are members of the A, B, or C Teams for snow and ice control operations; Employees of the Department of Public Works who are regularly involved in supervising snow and ice control operations as identified in the Salary Ordinance.

The residency requirement is not necessary to ensure an appropriate response to events and may in fact prevent well qualified applicants from obtaining positions for which they would otherwise be eligible. It is incumbent upon the employee to be able to meet the expectations associated with their job description and job duties, including any participation in emergency events or snow and ice control operations. Due consideration of these facts will factor in to hiring and promotional decisions, but it is the belief of DPW that location of residence should not be automatically disqualifying when considering applicants for these positions.

If you have any questions regarding this request, please contact me directly at 414-286-3307.

Sincerely,

DocuSigned by:

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Dan Thomas M.P.A., J.D.
DPW Administrative Services Director



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

BOARD OF CITY SERVICE COMMISSIONERS

Frank Bock, President
Marilyn Miller, Vice President

Commissioners Janet Cleary, Kobena-Marcus Collins and Steve Smith

Harper Donahue, IV, Executive Secretary
Patrick McClain, Assistant City Attorney

Administrative Support Specialist, Elizabeth Moore,
414-286-3398. elmoor@milwaukee.gov

Tuesday, April 23, 2024

1:30 PM

VIRTUAL

This is a virtual meeting that will be conducted via Microsoft Teams and City Channel 25. Those wishing to view the proceedings via City Channel 25 can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 2.

Microsoft Teams
<https://bit.ly/49EeKeX>

Meeting ID: 242 846 080 799
Passcode: hUNyyv
Dial-in by phone
414-251-0392
United States, Milwaukee
Phone conference ID: 312 464 208

Present 5 - Bock, Miller, Smith, Cleary and Collins

1. CALL TO ORDER

Meeting commenced at 1:34 P.M.

2. ROLL CALL

All Commissioners were present.

3. [231998](#)

Communication for the approval of the April 17, 2024 meeting minutes.

A motion was made by Kobena-Marcus Collins, seconded by Janet Cleary, that this Communication be APPROVED. This motion PREVAILED by the following vote:

Aye 4 - Bock, Miller, Cleary, and Collins
No 0
Abstain 1 - Smith

GENERAL HEARING

4. [232000](#) Communication from the Department of Public Works, Administration, to extend the temporary appointment of Tammy Deau, Business Operations Manager, from April 28, 2024 through July 27, 2024. This is the first extension request.

A motion was made by Janet Cleary, seconded by Kobena-Marcus Collins, that this Communication be APPROVED. This motion PREVAILED by the following vote:

Aye 5 - Bock, Miller, Smith, Cleary, and Collins
No 0

5. [232001](#) Communication from the Department of Public Works, Operations Division-Forestry Services, to extend the temporary appointment for 6-months for Mickey Critton, Urban Forestry Crew Leader, from April 28, 2024 through October 26, 2024. This is the first extension request.

A motion was made by Janet Cleary, seconded by Kobena-Marcus Collins, that this Communication be APPROVED. This motion PREVAILED by the following vote:

Aye 5 - Bock, Miller, Smith, Cleary, and Collins
No 0

6. [232003](#) Communication from the Department of Public Works, Operations Division-Fleet Services, to extend the temporary appointment for Brian Field, Fleet Operations and Training Manager, from April 28, 2024 through October 26, 2024. This is the first extension request.

A motion was made by Kobena-Marcus Collins, seconded by Steve Smith, that this Communication be APPROVED. This motion PREVAILED by the following vote:

Aye 5 - Bock, Miller, Smith, Cleary, and Collins
No 0

7. [232004](#) Communication from the Department of Public Works, Operations Division-Sanitation Services, to extend the temporary appointment for Vernon Gomilla, Sanitation Supervisor, from April 12, 2024 through October 12, 2024. This is the second extension request.

A motion was made by Marilyn Miller, seconded by Kobena-Marcus Collins,

that this Communication be APPROVED. This motion PREVAILED by the following vote:

Aye 5 - Bock, Miller, Smith, Cleary, and Collins

No 0

8. [232005](#)

Communication from the Department of Public Works, Operations Division-Sanitation Services, to extend the probationary period for Cleotha Hood, City Laborer, for 6-months, from May 7, 2024 through November, 2024. This is the first extension request.

A motion was made by Janet Cleary, seconded by Kobena-Marcus Collins, that this Communication be APPROVED. This motion PREVAILED by the following vote:

Aye 5 - Bock, Miller, Smith, Cleary, and Collins

No 0

9. [232006](#)

Communication from the Milwaukee Health Department to extend the probationary period for 8-months retroactive from April 17, 2024 through December 31, 2024. This is the first extension request.

A motion was made by Steve Smith, seconded by Janet Cleary, that this Communication be APPROVED. This motion PREVAILED by the following vote:

Aye 5 - Bock, Miller, Smith, Cleary, and Collins

No 0

10. [232007](#)

Communication from the Department of Public Works, Administration, in support of the reinstatement request from Troy Tranberg to return to his former position of Equipment Mechanic III, which is currently titled Equipment and Tool Mechanic III.

A motion was made by Kobena-Marcus Collins, seconded by Janet Cleary, that this Communication be APPROVED. This motion PREVAILED by the following vote:

Aye 5 - Bock, Miller, Smith, Cleary, and Collins

No 0

PUBLIC HEARING

11. [232008](#)

Communication from the Department of Public Works, Administration, to amend the City Service Commission Rule III, Section 4, "Applications", removing the residency requirement for all DPW job titles designated as emergency positions for the City of Milwaukee.

A motion was made by Steve Smith, seconded by Janet Cleary, that this Communication be HELD IN COMMITTEE. In addition, DER will contact the Information Technology Management Division in the Department of

Administration and the Health Department to determined if they would like to remove the residency requirement of their positions also. This motion PREVAILED by the following vote:

Aye 5 - Bock, Miller, Smith, Cleary, and Collins

No 0

ADJOURNMENT

Kobena-Marcus Collins motioned to adjourn the meeting, seconded by Janet Cleary. All in favor. None opposed. The motion carried.

The meeting adjourned at 2:09 p.m.

In the event that Common Council members who are not members of this committee attend this meeting, this meeting may also simultaneously constitute a meeting of the Common Council or any of the following committees: Community and Economic Development, Finance and Personnel, Judiciary and Legislation, Licenses, Public Safety and Health, Public Works, Zoning, Neighborhoods & Development, and/or Steering and Rules. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Common Council member results in a quorum of the Common Council or any of the above committees, and, if there is a quorum of another committee, whether any agenda items listed above involve matters within that committee's realm of authority. In the event that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Executive Secretary to the City Service Commission 286-3335, (FAX)286-0800, (TDD)286-2960 or by writing to the Executive Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

Persons engaged in lobbying as defined in s. 305-43-4 of the Milwaukee Code of Ordinances are required to register with the City Clerk's Office License Division. Registered lobbyists appearing before a Common Council committee are required to identify themselves as such. More information is available at <http://city.milwaukee.gov/Lobbying>.