

W. Martin Morics, C.P.A. Comptroller

John M. Egan, C.P.A. Deputy Comptroffer

Michael J. Daun Special Deputy Comptroller

Office of the Comptroller

October 19, 2004

Ref: Pay Admin

The Honorable Common Council Committee on Finance & Personnel City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 021153

I have reviewed the fiscal note in the above file, which reports the impact of the wage agreement prepared by the Labor Negotiator for District Council 48. The total incremental costs as developed by my staff for the 2003 and 2004-2006 agreements by category are:

Total Contract Costs:	\$5,616,554	\$5,377,107	\$8,120,993
Funeral Leave		1,458	1,458
Tuition / Text / ASE Test Reimbursement	542	1,768	13,162
Uniforms / Safety Shoes	5,545		* * *
Clothing Allowance	250		** m **
Union – Lump Sum	206,900	* * *	
Health Ins. Savings	*** ***	(398,173)	(490,873)
Pension – Military Credit / Seasonal Credit	71,812	276,876	276,876
Pension & Medicare	583,912	601,447	910,663
and Group Life	412,683	428,648	649,027
Comp, Terminal Leave, Overtime,			
Salary Rollups - Workers' Comp, Unemploy.		,	, , , , , , , , , , , , , , , , , , , ,
Salaries – Base pay	\$4,334,910	\$4,465,083	\$6,760,680
	<u>2003-2004</u>	<u>2005</u>	<u>2006</u>

While we have reviewed all of the items, the Labor Negotiator's pension costs were developed by the actuary. We are not in a position to recompute these figures, as we do not have the appropriate database. We have found the balance of the figures in the note to be reasonable. The figures developed by the Labor Negotiator are adequate for use in the file.

W. MARTIN MORICS Comptroller

WMM:JN DC48 03, 04-06 c D. Kwiatkowski

A. Bahr

E. Schraith Deferred Compensation