



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, WI 53233
<http://www.city.milwaukee.gov/police>

Jeffrey B. Norman
Chief of Police

(414) 933-4444

August 16, 2024

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Crime Analyst I (Pay Range 2HN):

Lucas J. Skaaland

to the position of Crime Analyst II (Pay Range 2IN), in this Department, effective Sunday, September 15, 2024.

Mr. Lucas J. Skaaland was appointed to the Department as a Crime Analyst I on November 28, 2022, and he is currently assigned to the Fusion Division. His training and experience qualifies him for the position. He has been recommended for promotion by his commanding officer.

In accordance with City Service Commission practices, he meets the requirements for this position. I therefore, nominate and promote, subject to your approval, Mr. Lucas J. Skaaland to the position of Crime Analyst II.

Respectfully Submitted,

JEFFREY B. NORMAN
CHIEF OF POLICE

STEVEN JOHNSON
ASSISTANT CHIEF OF POLICE

JBN:SJ:ms
c: Payroll Supervisor Santiago

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____