



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FPC COMPLAINTS AND DISCIPLINE COMMITTEE

**CHAIR: AMANDA AVALOS**

**VICE-CHAIR: VACANT**

**Commissioners LaNelle Ramey, Joan Kessler, and Fred Crouther**

**Leon Todd – Executive Director**

**Program Assistant I: Elizabeth Moore (414) 286-5185**

**Fax: (414) 286-5050, Email: [fpc@milwaukee](mailto:fpc@milwaukee)**

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Tuesday, November 16, 2021

5:15 PM

City Hall, 301-B

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This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 2.

**Present:** 5 - Cocroft, Crouther, Avalos, Ramey, Kessler

#### UPDATED MEETING LINK AND PHONE ID NUMBER ADDED:

Those wishing to join the meeting for public comment can do so at: <https://bit.ly/3kF7ad2>

Or call in (audio only)

+1 414-251-0392, United States, Milwaukee

Phone Conference ID: 157 454 351

1. Comment(s) by the Public.

2. [FPC21254](#) Resolution to approve the July 27, 2021 meeting minutes

**A motion was made by LaNelle Ramey, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Cocroft, Crouther, Avalos, Ramey, and Kessler

**No:** 0

3. [FPC20383](#) Resolution to approve MPD's Discipline Matrix

**A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be recommended for adoption by the Board and is REFERRED TO the FIRE AND POLICE COMMISSION which will meet on November 18, 2021. This motion PREVAILED by the following vote:**

**Aye:** 5 - Cocroft, Crouther, Avalos, Ramey, and Kessler

No: 0

4. [FPC21358](#) Resolution to amend Standard Operating Procedures 400-Off Duty, Extra Duty and Special Event Employment

**A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be recommended for adoption by the Board and is REFERRED TO the FIRE AND POLICE COMMISSION which will meet on November 18, 2021. This motion PREVAILED by the following vote:**

**Aye:** 5 - Cocroft, Crouther, Avalos, Ramey, and Kessler

**No:** 0

5. [FPC21361](#) Communication regarding data and trends related to FPC disciplinary appeals and citizen complaints

**This Fire and Police Communication was PLACED ON FILE**

#### Motion to Adjourn

This meeting may also simultaneously constitute a meeting of the Fire and Police Commission or any of the following committees or subcommittees: Testing and Recruiting, Research and Rules, Policies and Standards. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Fire and Police Commission members results in a quorum or a negative quorum of the Commission or another committee and whether any agenda items listed above involve matters within that committee's realm of authority. In the even that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."