



Department of Public Works

May 31, 2007

Jeffrey J. Mantes
Commissioner of Public Works

James P. Purko
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Ghassan Korban

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

May 4, 2007 *read 5/8/07*



RE: 2007/2008 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a list of the new wage scale and benefit rates
for the building trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/jw
OPEIU#9
AFL-CIO

BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 4, 2007 in the Southern Wisconsin area.

	<u>6-4-07</u> <u>Per Hour</u>
Iron Worker (Acetylene and Electric Welder, Burner and Cutter)	\$28.96
Iron Worker (Machinery Mover and Rigger)	\$28.96
Iron Worker (Rod and Reinforcing Steel)	\$28.96
Iron Worker (Steel, Tile and Metal Form)	\$28.96
Iron Worker (Derrickman)	\$28.96
Iron Worker (Structural and Ornamental)	\$28.96
Iron Worker Forman	\$30.96
Iron Worker General Forman	\$31.46

Employer contributions paid into the various fringe benefit trust funds for Iron Workers are as follows effective June 4, 2007 and paid on all hours worked per week into the *Pension Trust Fund, Welfare Trust Fund, and Skill Improvement and Apprenticeship Fund*; paid on the *Union Individual Account Retirement Fund* all hours paid (overtime paid at the appropriate overtime rate); contributions into the *Industry Advancement Program Fund* will be paid up to a maximum of forty straight-time hours worked per week.

	<u>6-4-07</u> <u>Per Hour</u>
Pension Trust Fund	\$5.37
Union Individual Account Retirement Fund	\$4.00
Health and Welfare Trust Fund	\$8.17
Vacation Savings Plan	\$0.00
Apprentice and Skill Improvement Fund	\$0.35
Journeyman Training	\$0.25
Industry Advancement Program Fund – <i>I.A.P./Contract Administration – C.A.</i>	\$0.17

PLEASE NOTE: Working dues check-off will increase to \$1.00 per hour (overtime paid at appropriate rate).

*Firms affiliated with the *Allied Construction Employers Association* or *Easter Wisconsin Erectors Association* remit \$0.35 cents per hour to *Apprentice & Skill Improvement*, \$0.17 cents per hour to the *Industry Advancement Program/Contract Administration Fund* and \$0.25 to *Journeymen Training*. *IAP/CA* remitted on all hours worked.

PLEASE NOTE: Firms not affiliated with the above associations must pay \$0.35 cents per hour into the *Apprentice & Skill Improvement per Collective Bargaining Agreement*.

CARPENTERS

PILE DRIVER EMPLOYERS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for Pile Driver Employees effective **June 4, 2007**.

	6-4-07
	<u>Per Hour</u>
Pile Driver Foreman	\$28.73
Sheet Piling Loftsman	\$26.87
Loftsman	\$26.77
Pile Driver Man	\$26.12
Welder Burner	\$26.12

	6-4-07
	<u>Per Hour</u>
Health and Welfare Trust Fund	\$7.55
Pension Trust Fund	\$6.39
Vacation Fund	\$1.85
Apprenticeship and Training Fund	\$0.43
IAP/CA Fund	\$0.16
MUIARF	\$3.97
UBF	\$0.06
CLMC	\$0.02

VACATION FUND under the terms of this agreement, the sum of *One Dollar and Eighty-Five cents (\$1.85)* per hour is deducted for each hour worked from the above wage rate, which is for the Vacation Trust Fund.

CARPENTERS

MILLWRIGHT ERECTORS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for the Millwright Erectors effective **June 4, 2007**.

	6-4-07
	<u>Per Hour</u>
Millwright Journeyman	27.04
Millwright Foreman	29.54
Millwright General Foreman	30.04

Employer contributions paid into the various fringe benefit trust funds for the above named Millwrights are as follows, effective **June 4, 2007**.

	6-4-07
	<u>Per Hour</u>
Health and Welfare Trust Fund	\$7.55
Pension Trust Fund	\$4.73
IAP Fund	\$0.20
Apprenticeship and Training Fund	\$0.43
MUIAR	\$5.25
*Vacation Fund	\$1.44

***Vacation Fund:** Under the terms of this agreement, the sum of **One Dollar and Forty-Four Cents (\$1.44)** per hour is deducted for each hour worked from the above wage rates, which is for the Vacation Trust Fund.

CARPENTERS

CARPENTERS/FLOOR COVERER

BUILDING, MARINE SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Carpenters and their Contractors have an agreement providing for the following rates of wages and fringe benefits to the following counties: Milwaukee, Waukesha, Washington, Ozaukee, Racine and Kenosha effective June 4, 2007.

	6-4-07
	<u>Per Hour</u>
Carpenter	\$29.02
Carpenter Sub-Foreman	\$30.47
Carpenter Foreman	\$31.92
Floor Coverers	\$29.02
Floor Coverers Sub-Foreman	\$30.47
Floor Coverers Foreman	\$31.92

	6-4-07
	<u>Per Hour</u>
Health Fund	\$7.55
Pension Fund	\$5.68
Vacation Fund	\$1.50
Apprenticeship and Training Fund	\$0.43
Industry Advancement Program/CA Fund	\$0.16
UBC	\$0.06
CLMC	\$0.02

VACATION FUND under the terms of this agreement, the sum of *One Dollar and Fifty Cents (\$1.50)* per hour is deducted for each hour worked from the wage rate, which is for the Carpenters Vacation Trust Fund.

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
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May 11, 2007 *Rec'd 5/16/07*



RE: 2007/2008 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

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GLAZIERS

Please be advised that the Glaziers and their respective contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2007**.

	6-1-07 <u>Per Hour</u>
Glazier	\$28.64

Employer contributions paid into the various fringe benefit trust funds for Glaziers are as follows **effective June 1, 2007 through May 31, 2008**, and paid on all hours actually worked.

	6-1-07 <u>Per Hour</u>
Health and Welfare Trust Fund (all hours)	\$7.50
Money Purchase Fund	\$5.75
Apprenticeship Trust Fund	\$0.30
Total	<hr/> \$42.19

**OPERATING ENGINEERS
MASTER BUILDING AGREEMENT—AREA I
ARTICLE IX
CLASSIFICATION & WAGE RATES**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2007**.

**Section 9.1
CLASSIFICATION**

**6-1-07
Per Hour**

1.(A) All cranes listed in 1.(A) with CCO certification	\$34.01
1.(A)1. Cranes, Tower cranes, Pedestal tower cranes and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, Pedestal tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Self-erecting tower cranes with a lifting capacity of over 4,000 lbs., all cranes with boom dollies, Boring machines (directional), Master mechanic or Foreman. There will be a wage increase of the higher of \$.50 per 100 ton or per 100 feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 300 tons or 300 feet. Thereafter an increase of \$.01 per foot or ton whichever is greater will be applied:	\$33.51
1.(B) All cranes listed in 1.(B) with CCO certification:	\$33.51
1.(B)1. Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers, Boring machines (vertical or horizontal), versi-lifts, tri-lifts, and gantries (20,000 pounds and over)	\$33.01
1.(C) All cranes listed in 1.(C) with CCO certification:	\$33.01
1.(C)1. Backhoes (excavators) under 130,000 lbs., Self-erecting tower cranes with a lifting capacity of 4,000 lbs. and under, Traveling cranes (bridge type), Skid rigs, Dredge operator, Mechanic, Concrete paver (over 27E), concrete spreader and distributor, Forklift/Telehandler (machinery moving/steel erection), Hydro-blasters (10,000 psi and over). All special project telehandlers [refer to Article VII section 7.11(E)]	\$32.51

**OPERATING ENGINEERS
MASTER BUILDING AGREEMENT—AREA I
ARTICLE IX
CLASSIFICATION & WAGE RATES**

**6-1-07
Per Hour**

2. Material hoists, Stack hoists, Tractor or Truck Mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic crane (5 tons or under), Hoist (tuggers, 5 ton & over), Hydro-Excavators/daylighters, Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.), end loader over (40 h. p.), Motor Patrol, Scraper operator, Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling, machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Gantrys (under 20,000 lbs.), Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Un-licensed Off-Road Material Haulers: \$32.22
3. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber-tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Rollers (under 5 tons), Stump grinder/chipper (large), Timber shear, Processor, Timber equipment, Firemen (pile drivers and derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.), Robotic Tool carrier with or without attachments \$30.34
4. Tamper-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoist, Pumps(well points), Combination Small Equipment Operators \$25.19

Note: The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.

**OPERATING ENGINEERS
 MASTER BUILDING AGREEMENT—AREA I
 ARTICLE IX
 CLASSIFICATION & WAGE RATES**

*Fringe benefits to be paid in addition to these rates.

	6-1-07 <u>Per Hour</u>
Central Pension Fund	\$7.00
Health Benefit Fund (<i>This amount includes \$0.82 to pre-funding</i>)	\$8.75
Skill Improvement & Apprenticeship	\$0.55
Vacation Fund (to be established)	
Administrative Dues 1.5% of total Gross Wage and Fringe Package	
Industry Advancement Program/Contract Administration (IAP/CA)	\$0.17
Joint Labor Management Work Preservation Fund – See Article XVIII	\$0.15

APPRENTICE PENSION CONTRIBUTION RATES ARE AS FOLLOWS:

First 1,500 Hours	\$1.00
Second 1,500 Hours	\$1.50
Third 1,500 Hours	\$2.00
Fourth 1,500 Hours	\$2.50

**OPERATING ENGINEERS
SEWER, WATER & TUNNEL – AREA I**

ARTICLE X

CLASSIFICATION AND WAGE RATES

Section 10.1

CLASSIFICATION

6-4-07

Per Hour

1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Backhoes (excavators) 130,000 pounds and over, Caisson rigs and Pile Drivers \$30.29
2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) under 130,000 pounds, Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver(over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional) \$29.51
3. Material hoists, Stack hoists, Tractor or Truck mounted Hydraulic backhoe, Backhoe mounted compactors, Tractor or Truck mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.), Bulldozer (over 40 h.p.), Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous plant and Paver-operator, Roller (over 5 tons) Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling machine and Boring machine (horizontal or vertical) \$28.56
4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Firemen (pile drivers and derricks), Robotic Tool Carrier (with or without attachments) \$27.51
5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Stump chipper (large) Boats (tug, safety, work barges and launch) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor, Augers (vertical and horizontal), Generators, Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader (with or without attachments) Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack Vibratory/ultra sound driver and extractor. Combination small equipment operator, Welding machines, Heaters (mechanical) Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, High Pressure utility locating machine, (daylighting machine) \$26.11

OPERATING ENGINEERS
SEWER, WATER & TUNNEL – AREA I
ARTICLE X
CLASSIFICATION AND WAGE RATES

	6-4-2007
	<u>Per Hour</u>
Central Pension Fund	\$6.60
Health Benefit Fund (<i>This amount includes \$0.82 to pre-funding</i>)	\$8.75
Skill Improvement & Apprenticeship	\$0.50
Vacation Fund (to be established)	
Annuity Fund (to be established)	
Administrative Dues Deduction (1.5% of Total Gross wage and Fringe Package)	
Joint labor Management Work Preservation Fund	\$0.15
Industry Improvement Program	\$0.12
WUCA (see Section 17.5)	\$0.10

**OPERATING ENGINEERS
ASSOCIATED EARTH MOVERS ASSOCIATION—AREA I
ARTICLE XXVI
CLASSIFICATION & WAGE RATES**

Section 26.1 CLASSIFICATION	6-1-07 <u>Per Hour</u>
1. Cranes, Shovels, Draglines, Excavators and Backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional)	\$29.92
2. Tractor, Bulldozer, Endloader, Forklift (25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self-propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical)	\$29.17
3. Forklift (12' to 25'), Brooms and Sweepers, Stump chipper, Shouldering machine (directional); Unlicensed Off-road Material Hauler, Mini Excavators 15,000lbs and under	\$28.87
4. Farm or Industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid Steer Loaders (with or without attachments), Posthole digger, Generators, Pumps over 3", Air, Electric, Hydraulic Jacks (slipform), Compressors, Welding machines, Oiler and Greaser, Rotary drill helper, Forklift (12' and under), Milling machine screed operator, Stone crusher and Screening plant, service or Lube truck, Lowboy driver; High-Pressure Utility Locating Machine (Day-lighting Machine)	\$27.82

To qualify for the Operator foreman, the employee has to be designated by the Employer.

Operators who previously received the Classification 1 rate for work previously covered by Classification 1 will receive the current Classification 1 rate for that work.

Fringe benefit contributions to be paid in addition to the above rates:

	6-1-07 <u>Per Hour</u>
Central Pension Fund	\$5.50
Health Benefit Fund (<i>This amount includes \$0.82 to pre-funding</i>)	\$8.75
Skill Improvement & Apprenticeship	\$0.50
Vacation Fund (to be established)	
Annuity Fund (to be determined)	
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)	
Joint Labor management Work Preservation Fund	\$0.15
AEM/CA (see Section 17.5)	\$0.35

**OPERATING ENGINEERS
GREAT LAKES FLOATING AGREEMENT
Marine Construction and Dredging**

Please be advised that the Operating Engineers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective **January 1, 2007 through December 31, 2007.**

		1-1-07
		<u>Per Hour</u>
Class I	Craft Foreman (Master Mechanic), Diver/Wet Tender, Engineer (hydraulic dredge)	\$34.25
Class II	Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer hydraulic dredge), Leverman (hydraulic dredge), Diver Tender.	\$32.75
Class III	Deck Equipment Operator (Machineryman), Maintenance of Crane (over 50T capacity), or Backhoe (96,000K or more), Tug/Launch Operator, Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.	\$29.15
Class IV	Deck Equipment Operator (Machineryman/Fireman), (4 Equipment units or more), Deck Hand, Deck Engineer Crane Maintenance 50T and under/Backhoe 96K or Less, Assistant Tug Operator.	\$24.25

***Fringe Benefits-same for all Classifications**

		1-1-07
		<u>Per Hour</u>
Health Care (health Care \$7.93 + \$0.72 pre-funding)		\$8.65
Pension		\$6.45
L-M Fund		\$0.20
D-B Monitoring		\$0.20
Total:		\$15.50

HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT

ARTICLE XIV

CLASSIFICATION & WAGE RATES

Section 14.1

CLASIFICATIONS

6-1-07

Per Hour

1. (A) Cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer \$29.97
1. (B) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 175 feet or under and backhoes (excavators) weighing 130,000 lbs. and over, caisson rigs, pile driver, dredge operator, dredge engineer, licensed boat pilot \$29.47
2. Mechanic or welder—heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser/screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing machine; concrete slipform curb & gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi & over) bridge paver; concrete conveyor system; concrete pump; Rotec type conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter & grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) weighing under 130,000 lbs.; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper—rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor; side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 ton); percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger boatmen; winches & A-frames; post driver; material hoist, operator \$28.97
3. Greaser, roller steel (5 tons or less); roller (pneumatic tired)-self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self-propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple-blade) belting machine burlap machine; texturing machine; tractor, endloader (rubber tired)--light; jeep digger; forklift; mulcher; launch; Operator; Fireman; Environmental Burner \$28.71
4. Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants; generators; mudjack Operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill; Operator, Oiler, pump (over 3 inches); drilling machine helper \$28.42
5. Off road material hauler with or without ejector \$22.52

HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT
ARTICLE XIV
CLASSIFICATION & WAGE RATES

Please Note: Classifications 4 & 5 have been revised as to equipment from previous Agreement.

In addition to the hourly wage rates enumerated above, the following sums will be paid over and above the aforementioned wage rates when EPA Protective equipment is required:

EPA Level "A" Protection--\$3.00 per hour.

EPA Level "B" Protection--\$2.00 per hour.

EPA Level "C" Protection--\$1.00 per hour.

Fringe benefit contributions to be paid in addition to the above wage rates:

	6-1-07
	<u>Per Hour</u>
Health Benefit Fund (<i>This amount includes \$0.82 to pre-funding</i>)	\$8.75
Central Pension Fund	\$6.50
Skill Improvement Apprenticeship Fund	\$0.55
Vacation (rate to be established)	
Administrative Dues (1.5% of Total Gross Wage and Fringe Package)	
Transportation Fund	\$0.08
Labor Management	\$0.15

NOTE (A): During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers Skill Improvement Fund, not to contribute to the T.E.F. Fund. If they make such election they shall contribute the 8¢ per hour to the Operating Engineers' Skill Improvement Fund.

NOTE (B): Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

**OPERATING ENGINEERS – MASTER LABOR AGREEMENT
NATIONAL DISTRIBUTION & UTILITIES
CONSTRUCTION & MAINTENANCE STATEWIDE**

		<u>6-1-07</u>	
		<u>Per Hour</u>	
		<u>Area I</u>	<u>Area II</u>
1.	Backhoe, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease trucks)	\$27.06	\$26.12
2.	Pot Fireman (engine operated above 3 bbl.), Air Compressor, Concrete Saw, Welding Machine, Pump, Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravely (Walking) Tractor, Chain Type Ditcher, Service Plow **Farm Tractor-Such as 580 CASE and Smaller, with: End loader, Spring tooth, Landscape Rig Mold Boards, Broom, Tamper Attachment	\$26.66	\$25.73
3.	Oiler	\$26.26	\$25.37

** All other Tractor Types are Principal Rates

Employer contributions into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows **effective June 1, 2007** and paid on all hours worked per week into each respective fund.

		<u>6-1-07</u>	
		<u>Per Hour</u>	
		<u>Area I</u>	<u>Area II</u>
	Pension Trust Fund	\$5.95	\$5.95
	Heath Benefit Fund (<i>This includes \$0.82 to pre-funding</i>)	\$8.75	\$8.75
	Training Fund	\$0.45	\$0.45
	Int'l Training Fund	\$0.05	\$0.05
	Industry Advancement Fund	\$0.05	\$0.05

MB

MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

May 25, 2007

*not
rec'd until
5/30/07*

*(Envelope
found in box
5/20)*

RE: 2007/2008 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

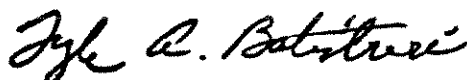
Dear Ms. Tribble,

Enclosed please find a list of the new wage scale and benefit rates
for the building trades workers. *Bricklayers, Marble Masons, Caulkers,
Asbestos / Lead Paint*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL



Lyle A. Balistreri
President

LAB/jw
OPEIU#9
AFL-CIO

Bricklayers
Marble Masons

Please be advised that the Marble Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2007**.

	6-1-07 <u>Per Hour</u>
Marble Masons	\$31.60
Marble Mason Foreman	\$34.76
Marble Finishers	\$25.28

Employer contributions paid into the various fringe benefit trust funds for Marble Masons are as follows effective **June 1, 2007** and paid on all hours actually worked into the Welfare Trust Fund, and up to a maximum of two thousand (2,000) hours worked per year into the Pension Trust Fund.

	6-1-07 <u>Per Hour</u>
Pension Trust Fund	\$5.55
Health and Welfare Trust Fund	\$7.35
*Dues Check-off	\$1.31
*Dues Check-off (Finishers)	\$1.13
International Pension Fund	\$0.50

***Dues Check-off** – Under the terms of this agreement, the sum of *One Dollar and Thirty-One Cents (\$1.31)* per hour is deducted from the Marble Masons and the sum of *One Dollar and Thirteen Cents (\$1.13)* per hour from the Marble Finishers' wage rates as listed for each hour worked per week which is for the working dues check-off plan and **paid to the BAC District Council of Wisconsin, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.**

**BRICKLAYERS
POINTER, CAULKER, CLEANER
BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE**

Please be advised that the bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2007. These revisions apply under the captions "*Building*", "*Marine*" and "*Shaft and Tunnel Labor Service*".

	6-1-07
	<u>Per Hour</u>
Pointer, Caulker, Cleaner	\$30.37
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$31.12
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$31.77

All Swing Stage and Bosun Chair Work performed by Journeyman and Apprentices to receive *seventy-five cents (\$0.75)* per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, effective **June 1, 2007** and paid on all hours actually worked per week into the pension and Welfare Trust Funds.

	6-1-07
	<u>Per Hour</u>
Health and Welfare Fund	\$7.35
Pension Trust Fund	\$5.55
Vacation	\$0.00
Dues Check- Off	\$1.26
Joint Apprentice Committee	\$0.15
International Pension Fund	\$0.50

***DUES CHECK-OFF** – Under the terms of this agreement, the sum of *One Dollar and Twenty Six Cents (1.26)* per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN**, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

Bricklayers
Building, Marine And Shaft And Tunnel Labor Service

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2007.**

	6-1-07
	<u>Per Hour</u>
Bricklayer Mason	\$31.60
Bricklayer Mason Foreman	\$34.76
Bricklayer Sub-Foreman	\$33.18

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive *seventy-five cents (\$0.75)* per hour above the base rate of their respective job classification.

Employer Contributions paid into the various fringe benefit trust funds for Bricklayer, etc. are as follows, **effective June 1, 2007** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	6-1-07
	<u>Per Hour</u>
Health and Welfare Fund	\$7.35
Pension Trust Fund	\$5.55
Vacation	\$0.00
Dues Check- Off	\$1.31
International Masonry Institute	\$0.40
Apprenticeship	\$0.30
Industry Advancement	\$0.17
International Council of Employers (ICE)	\$0.01
International Pension Fund	\$0.50
LMAF (Optional Employer Contribution)	\$0.16

***DUES CHECK- OFF** – Under the terms of this agreement, the sum of *One Dollar and Thirty-One cents (\$1.31)* per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 5106187, New Berlin, WI 53151-0617**

Asbestos Workers/ Heat & Frost Insulators

Please be advised that the Asbestos Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 4, 2007**.

	6/4/07
	<u>Per Hour</u>
Journeyman	\$30.63
Foreman (5 men crew including foreman)	\$32.93
(10 men crew including foreman)	\$35.22
(Assistant foreman)	\$32.93

Employer contributions paid into the various fringe benefit trust funds for Heat & Frost Insulators are as follows effective **June 4, 2007**, and paid on all hours worked per week into the Pension Trust Fund, and Annuity Fund, but paid up to a maximum of **Forty (40) straight – time** hours worked per week into the Education Apprenticeship Fund and Industry Advancement Fund.

	6/4/07
	<u>Per Hour</u>
Health and Welfare Fund	\$6.45
Pension Fund	\$5.37
Annuity	\$4.30
Education and Apprenticeship Trust Fund	\$0.48
Industry Fund	\$0.06
Total Benefits Package:	\$16.66

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

May 18, 2007

*msj
5/21/07*



RE: 2007/2008 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/jw
OPEIU#9
AFL-CIO

**Electricians
Building Agreement**

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates and fringe benefits **effective June 1, 2007.**

	6-1-06
	<u>Per Hour</u>
Electrician	\$30.08
Electrician Foreman	\$33.09
Electrician General Foreman	\$34.59

Employer contribution paid into the **Health and Welfare Trust Fund** for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is **Seven Dollars and Seventy Cents (\$7.70)** and is paid on **ALL** clock hours, **effective June 1, 2007.**

Employer contributions paid into the **Vacation and Holiday Trust Fund** are as follows on the basis of **ten percent (10%)** of gross earnings, hourly contribution for the time worked at the straight time, **effective June 1, 2007.**

	6-1-07
	<u>Per Hour</u>
Electrical Journeyman Wireman	\$3.01
Electrical Foreman	\$3.31
Electrical General Foreman	\$3.46

Employer contributions paid into the **Pension Trust Fund** is paid on the basis of **Three Dollars (\$3.00)** per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at straight time rate, **effective June 1, 2007.**

	6-1-07	NEBF
	<u>Per Hour</u>	<u>Per Hour</u>
Electrical Journeyman Wireman	\$3.00	\$0.90
Electrical Foreman	\$3.00	\$0.99
Electrical General Foreman	\$3.00	\$1.04

Contributions into the **Electricians Apprenticeship Training Fund** are made on the basis of **One and a Half percent (1½%)**. **National Electrician Industry Fund (NEIF)** are made on the basis of **point zero four percent (0.04%)** off gross earnings into each. **Effective June 1, 2007**, hourly contributions for time worked at the straight time rate for: **AMF Fund (0.06%) and LMCC (\$0.07).**

	6-1-07	6-1-07	6-1-07	6-1-07
	Apprenticeship	NEIF	AMF	LMCC
	<u>Per Hour</u>	<u>Per Hour</u>	<u>Per Hour</u>	<u>Per Hour</u>
Electrical Journeyman Wireman	\$0.45	\$0.12	\$0.18	\$0.07
Electrical Foreman	\$0.50	\$0.13	\$0.20	\$0.07
Electrical General Foreman	\$0.52	\$0.14	\$0.20	\$0.07

Contribution into the **Electricians Annuity Fund** will be paid on the basis of **Two Dollars and Eighty Cents (\$2.80)** per hour **effective June 1, 2007.**

	6-1-07
	<u>Per Hour</u>
Electrical Journeyman Wireman	\$2.80
Electrical Foreman	\$2.80
Electrical General Foreman	\$2.80

Electricians *n/a*

Residential Agreement

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2007.**

	6-1-07 <u>Per Hour</u>
Wage Rate	\$22.93

Employer Contributions into the various fringe benefit trust funds for the Residential Agreement are as follows **effective June 1, 2007**, and paid on all hours worked per week into each respective fund.

	6-1-07 <u>Per Hour</u>
Health and Welfare Trust Fund	\$4.50
Pension Trust Fund	\$1.60
Vacation & Holiday Trust Fund 10%	\$1.83
N.E.B.F. 3%	\$0.69
Apprenticeship & Training 1%	\$0.23
National Industry Fund 0.04%	\$0.09
AMF 0.06%	\$0.14
LMCC	\$0.04
Annuity	\$0.50

**Electricians
Sound and Communication Workers**

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **Effective June 1, 2007.**

	6-1-07
	<u>Per Hour</u>
Sound and Communications Journeyman Technician	\$23.04
Sound and Communications Installer	\$15.56

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows **effective June 1, 2007** and paid on all hours worked per week into each respective fund.

	6-1-07
	<u>Per Hour</u>
Annuity	\$1.10
LMCC	\$0.04
Health and Welfare Trust Fund	\$6.70
Pension Trust Fund	\$2.15
Vacation and Holiday 10%	\$2.30*
Vacation and Holiday 10%	\$1.56**
N.E.B.F. 3%	\$0.69*
N.E.B.F. 3%	\$0.46**
Apprenticeship & Training 1 ½%	\$0.35*
Apprenticeship & Training 1 ½%	\$0.23**
National Industry Fund 0.5%	\$0.09*
National Industry Fund 0.5%	\$0.06**
AMF	\$0.14*
AMF	\$0.10**

Plasterers

Please be advised that the Plasterers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 4, 2007.**

	6-4-07 <u>Per hour</u>
Plasterer	\$27.26
Plasterer Foreman	\$29.99
Plasterer Swing Stage	\$27.66
Plasterer Foreman- Swing Stage	\$30.43

Employer contributions paid into the various fringe benefit trust funds for Plasterers are as follows **effective June 4, 2007** and paid on all hours worked per week into each respective fund.

	6-4-07 <u>Per hour</u>
Welfare Trust Fund	\$7.00
Vacation Trust Fund	\$0.00
Pension Trust Fund	\$6.33
Apprenticeship Fund	\$0.25
IAP/CLMC	\$0.04

Cement Masons
Building & Residential

n/A

*****For All City Representatives*****

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2007.**

	6-1-07
	<u>Per Hour</u>
Cement Mason Journeyman (Building & Residential)	\$27.82
Less Vacation Fund and Jury Duty Fund→	-\$0.85
	\$26.97
City pays 95%→	<u>x 95%</u>
<u>Pay this rate</u> →	\$25.62
 Cement Mason Foreman (Building & Residential)	 \$30.60

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective June 1, 2007** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	6-1-07
	<u>Per Hour</u>
Health and Welfare Trust Fund	\$7.00
Pension Trust Fund	\$5.73
**Cement Masons Apprenticeship Fund	\$0.10
I.A.P.	\$0.24
Union/ CLMC	\$0.03
Vacation Fund	\$0.83
Jury Duty Fund	\$0.02

Deducted From Net Pay In Working Dues Computation

	6-1-07
	<u>Per Hour</u>
Working Dues	\$1.46

****If not paying into I.A.P., \$0.37 goes to the Apprenticeship Training Fund**

Cement Masons
Building and Residential

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 4, 2007**.

	6-4-07 <u>Per hour</u>
Cement Mason Journeyman (Building & Residential)	\$27.82
Cement Mason Foreman (Building & Residential)	\$30.60

Employer Contribution paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective June 4, 2007** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	6-4-07 <u>Per hour</u>
Health and Welfare Trust Fund	\$7.00
Pension Trust Fund	\$5.73
*VACATION AND JURY	\$2.31
**Cement Masons Apprenticeship Fund	\$0.10
I.A.P.	\$0.24
Union/ CLMC	\$0.03

***Vacation and Jury** sum of *Two Dollars and Thirty-One cents (\$2.31)* per hour is included in above listed wage rates.

****If not paying I.A.P., \$0.37 to Apprenticeship Fund.**

**Cement Masons
Heavy & Highway**

Please be advised that the Cement Masons and the Wisconsin Transportation Employers Council have an agreement providing for the following rate of wages and fringe benefits effective **June 1, 2007**.

	6-1-07 <u>Per hour</u>
Cement Mason Journeyman (Heavy & Highway)	\$26.82
Cement Mason Foreman (Heavy & Highway)	\$28.07

Employer Contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, **effective June 1, 2007** and paid on all hours for which wages or compensation is payable out the straight-time hourly rate into each respective fund.

	6-1-07 <u>Per hour</u>
Health and Welfare Trust Fund	\$7.00
Pension Trust Fund	\$5.73
*VACATION AND JURY	\$2.31
Cement Masons Apprenticeship Fund	\$0.20

***VACATION AND JURY SUM OF TWO DOLLARS AND THIRTY-ONE CENTS (\$2.31) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.**