

1. Describe the proposed ordinance or resolution.

This is the annual grant renewal for the Immunization Action Plan Grant under the Clinical Operations Division of the Milwaukee Health Department. This is a State of WI Consolidated Contract and runs from January 1st, 2025 until December 31st, 2025.

2. Identify the anticipated equity impacts, if any, of this proposal.

This program aims to improve access to preventative health care, promote healthy behaviors, reduce racial and ethnic disparities, and improve immunization rates in the City of Milwaukee.

The immunization program provides services to uninsured or under-insured individuals and works to reduce racial and ethnic disparities associated with childhood vaccinations.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Minority groups and uninsured or under-insured individuals are positively impacted by the Immunization Action Plan Grant. The Immunization Program provides services to children and some eligible adults who lack health insurance or who otherwise cannot afford the cost of vaccinations.

In addition, American Indian and Alaskan Natives are eligible for vaccination services regardless of insurance status.

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

The immunization program participates in dozens of outreach and immunization events each year that target various populations and demographics, focusing on undeserved populations.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

The Immunization Program tracks demographic information of all individuals who receive immunizations at the Milwaukee Health Department or at one of our off-site clinics. Information is also gathered at each outreach or immunization event including location of event, number of individuals in attendance, etc. In addition, the Immunization Program looks at vaccination rates by zip code to help target communication and outreach efforts.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

*-Monitor vaccination rates and trends in data to help identify specific needs in the community
-Utilize focus groups when developing educational or outreach materials to produce materials that are culturally and linguistically appropriate
-Hire a diverse workforce that reflects our community to increase likelihood of engagement
-Gain input from local stakeholders in the community to help inform our strategic goals and program activities*

Name: **Lindsey Page**

Signature: **Lindsey Page**

Digitally signed by Lindsey Page
Date: 2020.11.29 14:38:43 -06'00'

Date: **11/8/2025**