

FIRE MAINTENANCE TECHNICIAN (COMPRESSED AIR HELPER)

Recruitment

List Type	Original
Requesting Department	FIRE - SUPPORT SERVICES BUREAU
Open Date	TBA
Filing Deadline	tba
HR Analyst	Tiffeny Marsh

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INTRODUCTION

Located on the western shore of Lake Michigan, Milwaukee is an urban hub bursting with energy. Milwaukee provides a casual sophistication – big city appeal without the big city hassles. We are accessible and affordable, and our residents are welcoming. Milwaukee has evolved through the years, bringing together its unsurpassed historic charm with a breathtaking art museum, top-flight cultural attractions, professional sports, lakefront festivals, recreational opportunities, and great restaurants.

The City of Milwaukee is proud to employ a diverse workforce that is committed to providing exemplary service to the City's residents. If you have a passion for being a part of an inclusive team of public servants, please consider the following opportunity.



PURPOSE

The Fire Maintenance Technician (FMT)-Compressed Air Helper assists with compressed air runs, which includes keeping self-contained breathing apparatus (SCBA) and Oxygen (O₂) bottles filled and restocking trucks throughout the City.

ESSENTIAL FUNCTIONS

Compressed Air

- Assist with the repair of breathing air/oxygen packs, face pieces, and bottles.

General Maintenance

- Pick up, deliver, and move supplies, equipment, furniture, vehicles, and apparatus to and from various locations.
- Pick up and deliver company and medical supplies, vendor parts, and equipment.
- Assist the Fire Maintenance Technician (Upholstery-Gear Repair) with inventory of turnout gear, boots, and helmets. Assists with gear inspections.
- Perform general maintenance and cleanliness duties for the shop and at certain dispersed Milwaukee Fire Department (MFD) buildings and grounds, including snow plowing with a pickup or snow blower.
- Maintain repair of fire equipment, such as axes and pike poles.

We welcome qualified individuals with disabilities who are interested in employment and will make reasonable accommodations during the hiring process in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.

CONDITIONS OF EMPLOYMENT

The Fire Maintenance Technician-Compressed Air Helper must be willing and able to do the following:

- Be subject to recall for emergencies.
- Walk, stand, climb stairs, stoop and bend, and perform tasks that require repetitive motion.
- Withstand variable environmental conditions both indoors and out, such as heat, cold, fumes, oil, and dust.
- Be subject to outside environmental conditions, including extreme cold or heat for extended periods of time.
- Drive all departmental vehicles, including heavy apparatus, within six months of hire.

MINIMUM REQUIREMENTS

1. Eighteen years of age at time of application.
2. Valid driver's license at time of appointment and throughout employment.
3. Passing probation (one year) is contingent upon completing departmental training and demonstrating skill in competently and safely operating a forklift to unload freight trucks and driving all departmental vehicles, including fire apparatus.

Equivalent combinations of education and experience may be considered.

NOTICE: Please do not attach your academic transcripts to your employment application. The hiring department will verify candidates' education as part of the background screening process prior to extending any job offers.

DESIRABLE QUALIFICATIONS

- Commercial driver's license (CDL).
- Experience working in a stock room.

KNOWLEDGE, SKILLS, ABILITIES & OTHER CHARACTERISTICS

Technical:

- Ability to read, understand and apply job-related documents such as manuals, policies, and procedures.
- Ability to understand and follow verbal and written instructions.
- Ability to learn about and apply knowledge relative to job-related machines and tools, including their uses, repair, and maintenance.

- Ability to learn and become skilled at performing compressed air functions. Ability to maintain general cleanliness of vehicles and indoor facilities.
- Ability to learn and use job-specific computer/keyboarding skills and programs associated with the position.
- Ability to learn and apply safety requirements and occupational hazards in a repair shop.
- Ability to learn and use all equipment, hand tools, and drive department vehicles in a safe manner.

Interpersonal and Judgment:

- Customer service skills.
- Ability to work cooperatively in a team-oriented, collaborative environment with people whose backgrounds may differ from one's own.
- Verbal communications skills to respond to others in a respectfully and helpful manner.
- Organizational skills and the ability to maintain accurate work records.
- Ability to perform effectively independently, under pressure, and within tight timeframes.
- Honesty and the ability to safeguard all departmental property.

CURRENT SALARY

The current salary range (Pay Range 7HN) is \$40,247-\$57,583 annually, and the resident incentive salary for City of Milwaukee residents is \$41,455-\$59,310. Appointment will be made in accordance with the provisions of the salary ordinance.

BENEFITS: The City of Milwaukee provides a comprehensive benefit program that includes the following:

- Defined Benefit Pension Plan
- 457 Deferred Compensation Plan
- Health and Dental Insurance
- Paid Parental Leave
- Comprehensive Wellness Program
- Onsite Clinic Services
- Onsite Employee Assistance Program
- Alternative Work Schedules
- Long Term Disability Insurance
- Group Life Insurance
- Tuition Benefits
- Paid Vacation
- 12 Paid Holidays
- Paid Sick Leave and other paid leaves
- Flexible Spending Arrangement
- Commuter Value Pass

For full details of the benefits offered by the City of Milwaukee, please visit <https://city.milwaukee.gov/der/benefits>.

SELECTION PROCESS

THE SELECTION PROCESS will be job related and will consist of one or more of the following: an evaluation of education, experience and/or responses to supplemental questions; a written or performance test, a structured interview, or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to structured interviews and performance examinations. Structured

interviews may include written exercises. Selection process component weights will be determined by further analysis of the job.

INITIAL FILING DATE - The selection process will be held as soon as practical after the deadline listed above. Receipt of applications may be discontinued at any time after this date without prior notice. However, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified of the date, time, and place of the selection process components. Unless otherwise required by law, the City of Milwaukee will not provide alternative selection process dates or times. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee.

NOTE: Candidates must pass a Milwaukee Fire Department background investigation before hire.

ADDITIONAL INFORMATION

- **APPLICATIONS** and further information may be accessed by visiting www.jobapscloud.com/MIL.
- If you would like assistance completing an application, please contact the Department of Employee Relations at (414) 286-3751 or staffinginfo@milwaukee.gov.
- The Department of Employee Relations is in City Hall, 200 E Wells St, Room 706, Milwaukee, WI 53202

CONCLUSION

EEO 702

The City of Milwaukee values and encourages diversity and is an equal opportunity employer.