

April 13, 2005

Michael Hornby
Director
District No. 10, IAMAW
1650 South 38th Street
Milwaukee, WI 53215

Dear Mr. Hornby:

This is to confirm our agreement regarding the pay step advancement of Mark Madritsch.

Consistent with the provisions of the 2001-2002 City-IAMAW Agreement, Mr. Madritsch shall be advanced to Step 5 of Pay Range 732 retroactive to Pay Period 5, 2002. As soon as practicable following execution of the 2004-2006 Agreement, Mr. Madritsch shall receive pay for step advancement from Step 4 to Step 5 of Pay Range 732 for the period of Pay Period 5, 2002, through Pay Period 4, 2003.

Please sign below indicating your agreement. Keep a copy for yourself and return the original to me. Thank you.

Sincerely,

David A. Kwiatkowski
City Labor Negotiator

Michael Hornby, Director IAMAW