



Fire Department

**Aaron Lipski**  
Chief

**Joshua Parish**  
Assistant Chief

**David Hensley**  
Assistant Chief

**Schuyler Belott**  
Assistant Chief

March 1, 2024

To the Honorable  
Finance and Personnel Committee  
Common Council  
City of Milwaukee

Dear Committee Members:

The Milwaukee Fire Department is very interested in starting an apprentice program for its Construction and Maintenance Division, to have high school students with some automotive interest and experience start on a two-year path which can lead them to full-time City employment. The two Youth Apprentices would receive mentorship and training to complete automotive and diesel vehicle maintenance in line with Wisconsin Youth Apprenticeship Competencies.

We are therefore requesting that two half-time, non-benefit Youth Apprentice positions be created, in the Construction and Maintenance Division. The hours would vary from part-time during the school year to full-time during the summer, with a minimum of 450 hours in year one, and 900 hours in year two. We anticipate hiring the first Youth Apprentice this summer, and the second Youth Apprentice next summer, thereby always having one first year apprentice and one second year apprentice in the program. Enclosed are a job description and a fiscal note.

If this request is approved, the following change is needed in the Positions Ordinance:

In the Fire Department, Support Bureau, Construction and Maintenance Division, add two half-time positions of "Youth Apprentice."

Sincerely,

**AARON LIPSKI**  
Chief

AL/jlb  
Enclosures  
Budget\Creation of 2 Youth Apprentice Positions 0324