



Department of Employee Relations

Cavalier Johnson
Mayor

Harper Donahue, IV
Director

Molly King
Employee Benefits Director

Nicholas DeSiato
Labor Negotiator

January 22, 2025

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File #231509

File #231509 is recommending amendment to Chapter 350-2 and 3 of the Milwaukee Code of Ordinances. This amendment updates these sections to reflect the creation of an independent Department of Emergency Communications which resulted in the combination of staff from both the Milwaukee Police Department – Technical Communications Division and the Milwaukee Fire Department – Technical Service Division.

An explanation of the changes are as follows:

350-2-2-a – delete **2-a** in its entirety: ~~Fire equipment dispatchers and fire dispatch supervisors shall receive 12 days off per calendar year in lieu of holidays or holiday pay, earned at the rate of one day for each calendar month of active service during that calendar year. This holiday time off shall be taken in the calendar year in which it was earned.~~

350-3-5.5-d – modify language in **5.5-d** to read: Department of Emergency Communications. Additional hours worked by an eligible Department of Emergency Communications employee following the employees scheduled work shift, as required by a department directive in response to an unexpected staffing shortage, shall be considered overtime in accordance with the applicable provisions of the salary ordinance.

350-5.5-3-e – delete **3-e** in its entirety: ~~Milwaukee Fire Department Technical Service Division. Additional hours worked by an eligible Milwaukee fire department technical services division civilian employee following the employees scheduled work shift, as required by a department directive in response to an unexpected staffing shortage, shall be considered overtime in accordance with the applicable provisions of the salary ordinance.~~

Copies of the ordinance changes and a fiscal note are attached. It is recommended that the attached ordinance changes be approved.

Sincerely,


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Harper Donahue, IV
Employee Relations Director

CC : Nicholas DeSiato
Tony Bueno
Leon Todd

Attachments

HD/NMF
231509_F&P_MCO CH 350-2and3 Changes_2-05-2025
labr/2025/CC_F&P_Files