

MILWAUKEE POLICE DEPARTMENT SAFETY ASSESSMENT AND ANALYSIS



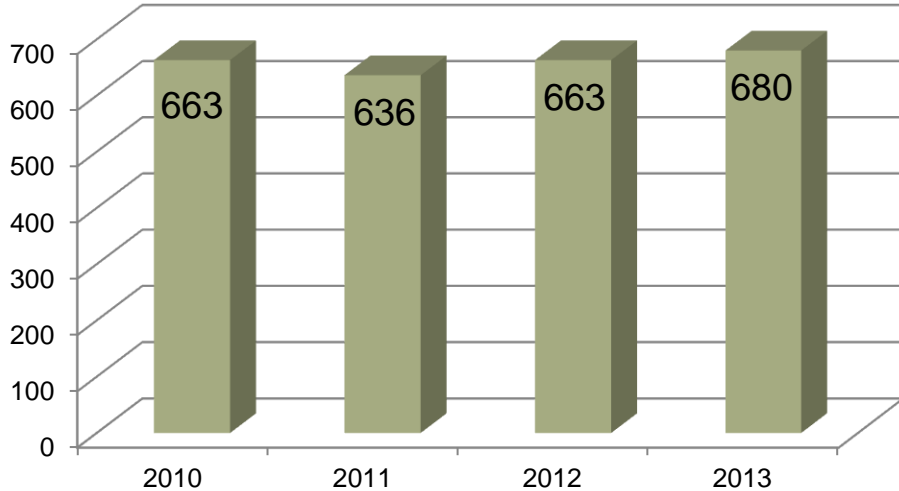
PUBLIC SAFETY COMMITTEE –
FEBRUARY 19, 2015

PRESENTATION CONTENT

- 2013 MPD Safety Assessment and Analysis report - data analysis and significant findings since 2010
- Limited duty program
- Department goals and outcomes for 2013
- Areas of focus and goals for 2014

2010 – 2013 DATA ANALYSIS

Total Injury Claims



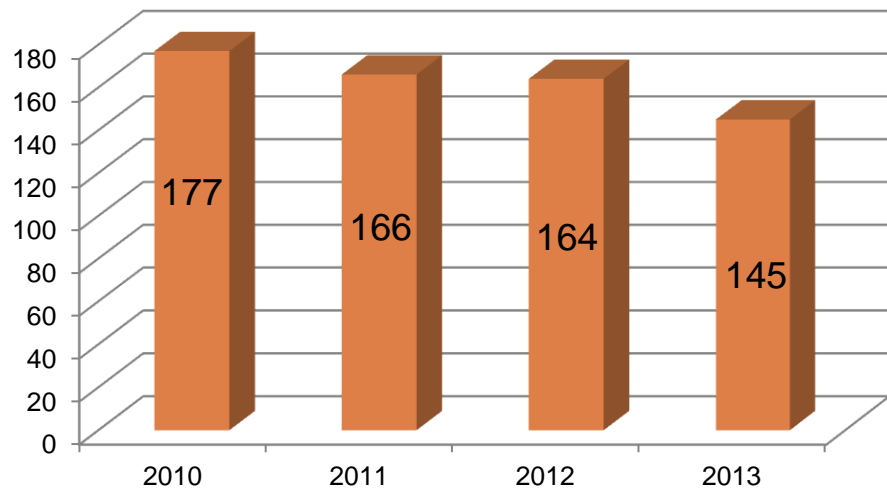
INJURY CLAIMS OVERALL

Slight 2.5% increase from 2012 to 2013

OSHA RECORDABLE CLAIMS

13% reduction in 2013

Total Recordable Cases



2010 – 2013 DATA ANALYSIS

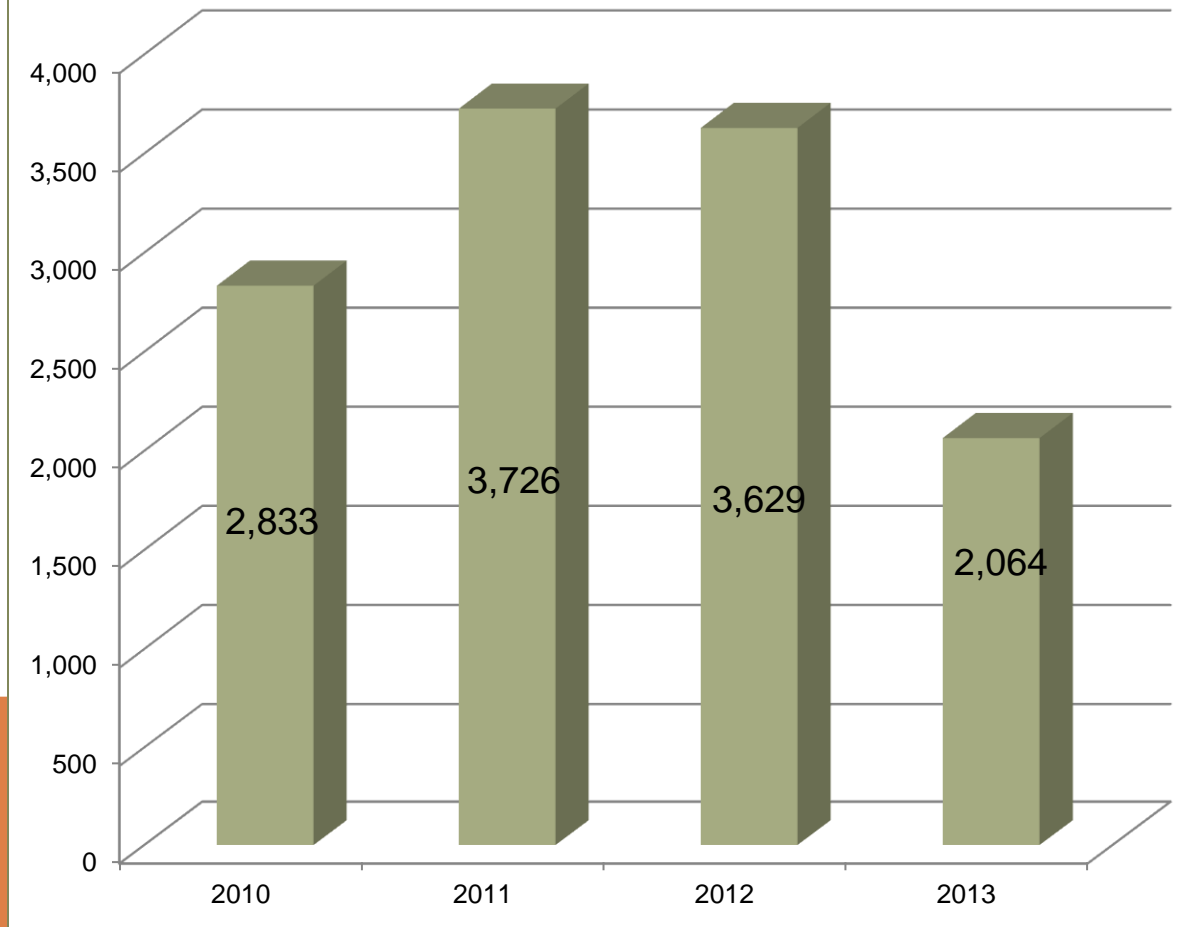
DWD INJURY CLAIM GUIDELINES

- Injury claims separated into three categories:
 - Indemnity – Four or more LWD’s w/medical treatment
 - Medical – Up to three LWD’s w/medical treatment
 - No Doctor – No lost time or medical treatment
- Indemnity and medical claims account for 60% yearly claims
- Since 2010:
 - Indemnity claims decreased 21%
 - Medical claims increased 11%
 - No Doctor claims increased 6%

Year	Total Claims	Indemnity Claims	Medical Claims	No Doctor Claims
2010	663	132	258	273
2011	636	122	238	276
2012	663	109	291	263
2013	680	104	287	289

2010 – 2013 DATA ANALYSIS

Lost Workdays



LOST WORK DAYS

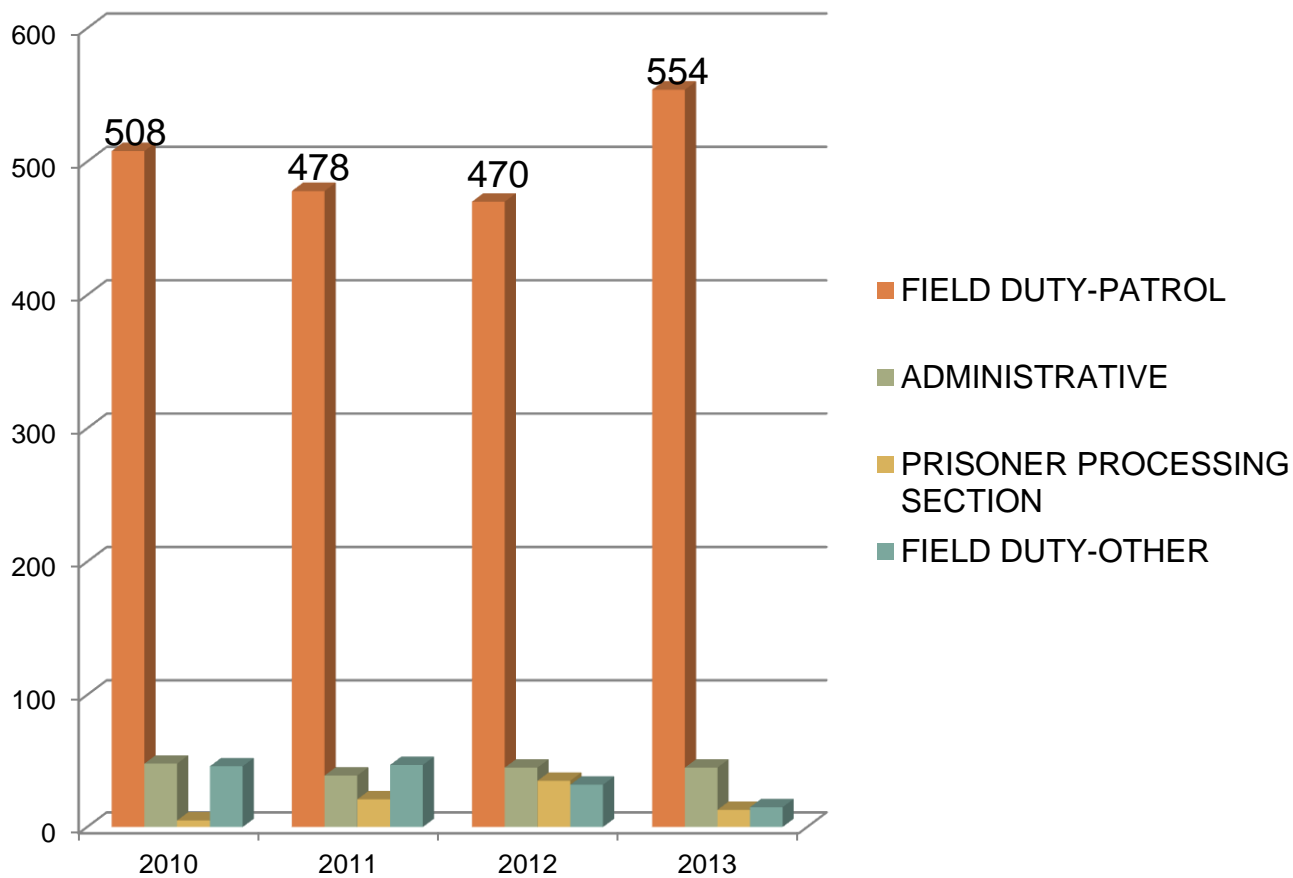
43% reduction from 2012 to 2013

Fewer serious injuries in 2013 requiring significant time away from work

Decrease may be due to enhanced training: Equipment use, DAAT, Firearms Training, EVOC, wellness, ergonomics, etc.

2010 – 2013 DATA ANALYSIS

Primary Type of Duty



TYPE OF DUTY

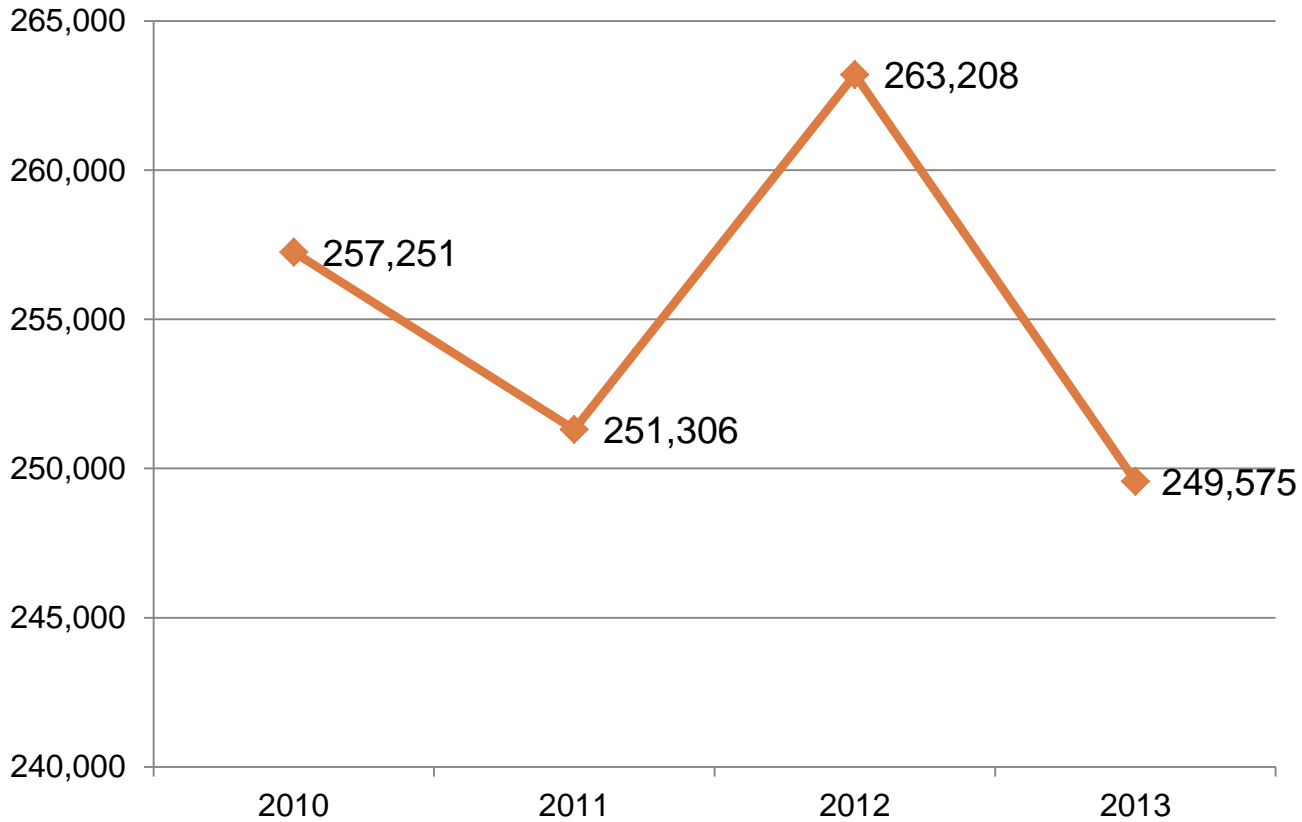
Most common duty –
Field Duty – Patrol

Injuries caused during
patrol duties make up 75%
of all injury claims

18% increase in patrol
injuries from 2012 to 2013

2010 – 2013 DATA ANALYSIS

Calls for Service



CALLS FOR SERVICE

Number of calls has fluctuated 2010-2013

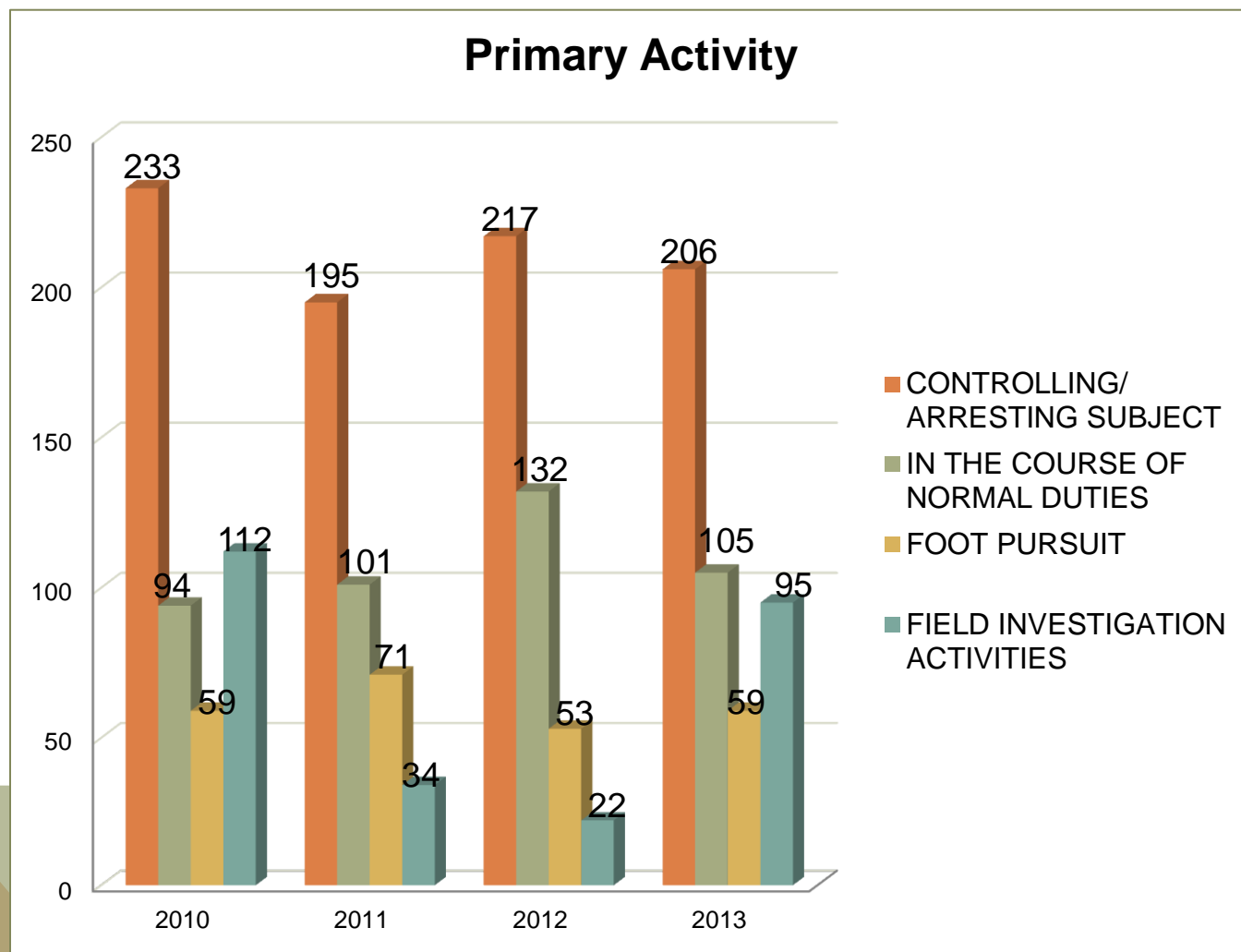
Calls for service decreased by 5% (13,633 calls) from 2012 to 2013

2010 – 2013 DATA ANALYSIS

ACTIVITY WHEN INJURED

Injuries occur most while controlling/ arresting subject

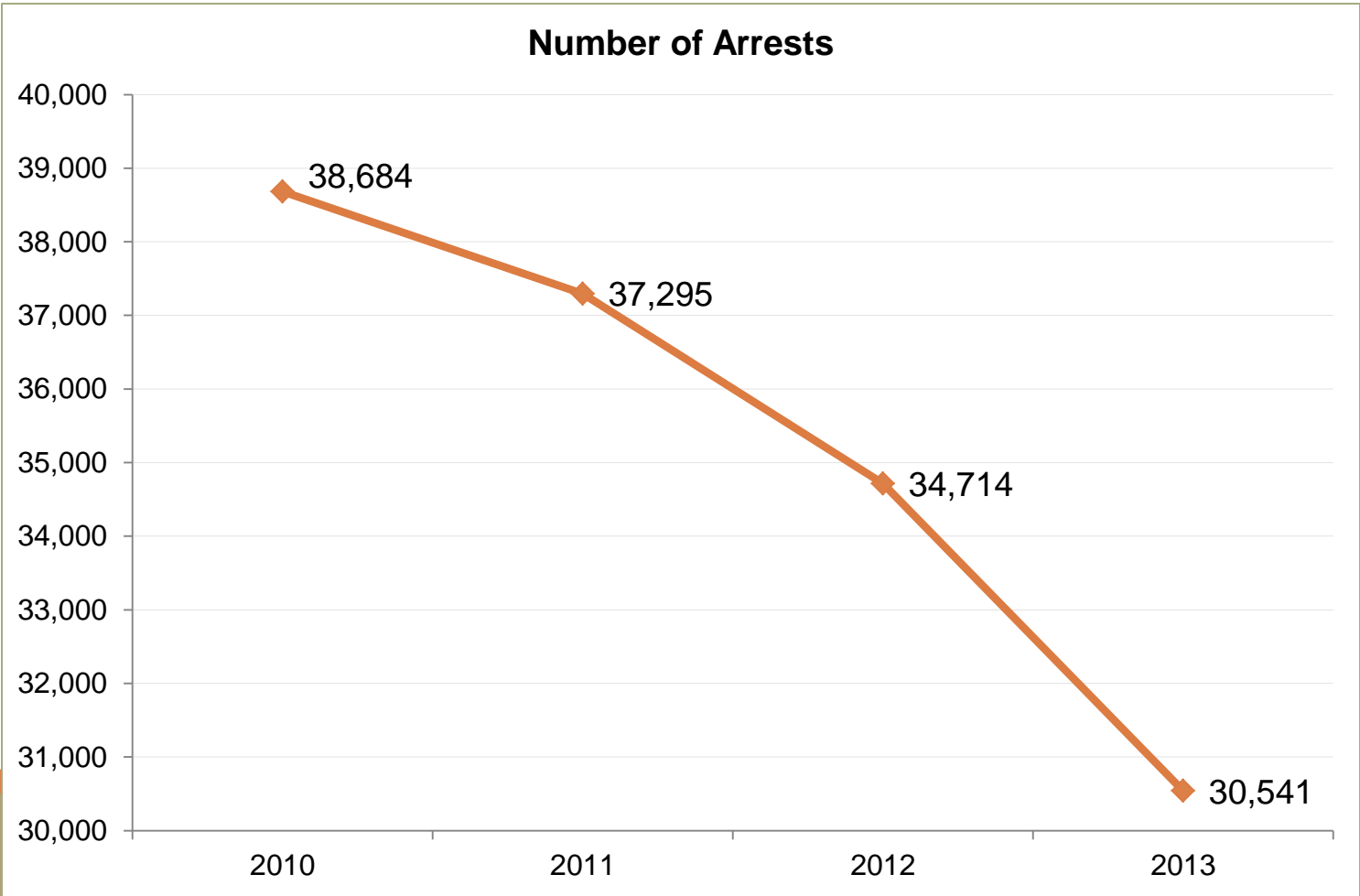
Increases in injuries caused during foot pursuits and field investigations



2010 – 2013 DATA ANALYSIS

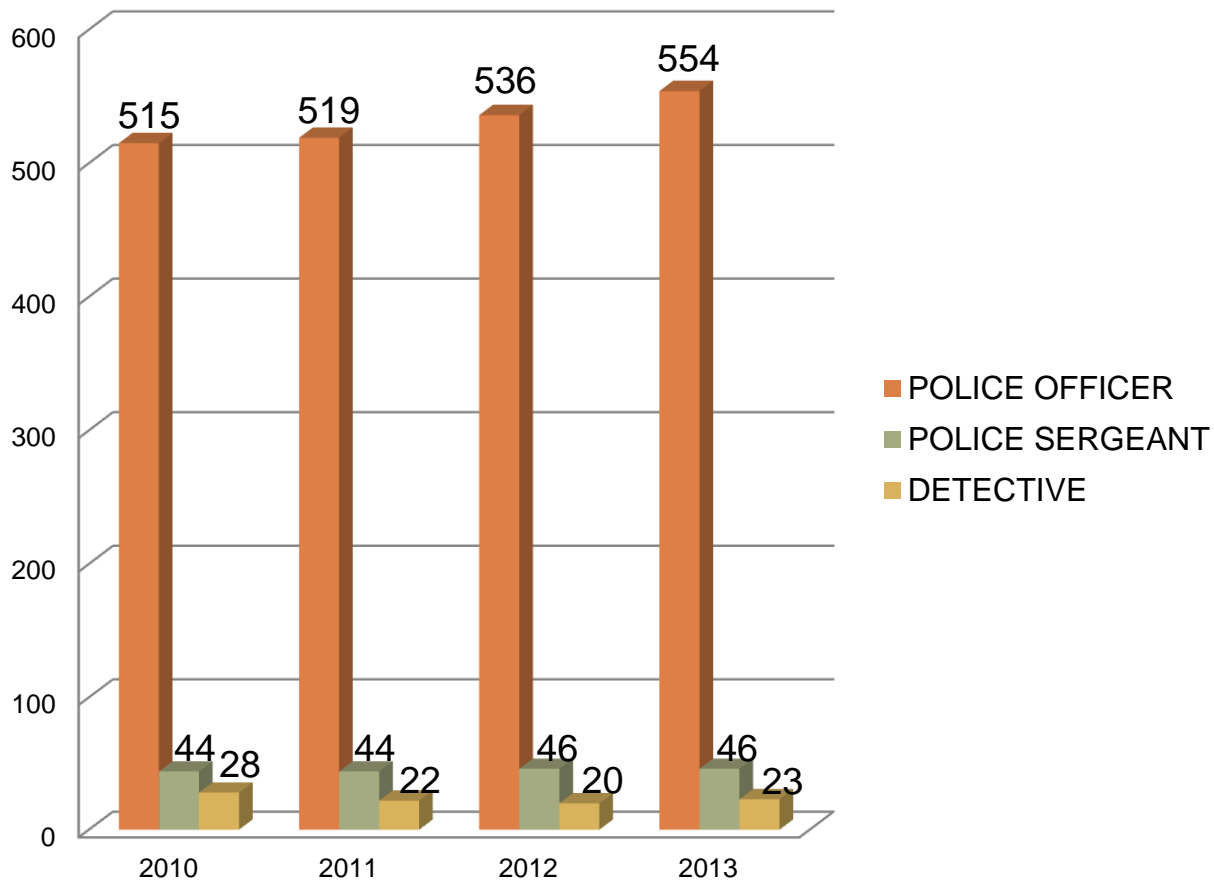
ARRESTS

The number of arrests from 2010 to 2013 has decreased



2010 – 2013 DATA ANALYSIS

Primary Title/Rank of Injured Member



PRIMARY TITLE/RANK OF INJURED MEMBER

Most commonly injured rank is Police Officer

Law enforcement personnel make up 75% of MPD

3% increase in Police Officer injuries from 2012 to 2013

2010 – 2013 DATA ANALYSIS

REPORTED VEHICLE ACCIDENTS

169 vehicle accidents in 2013

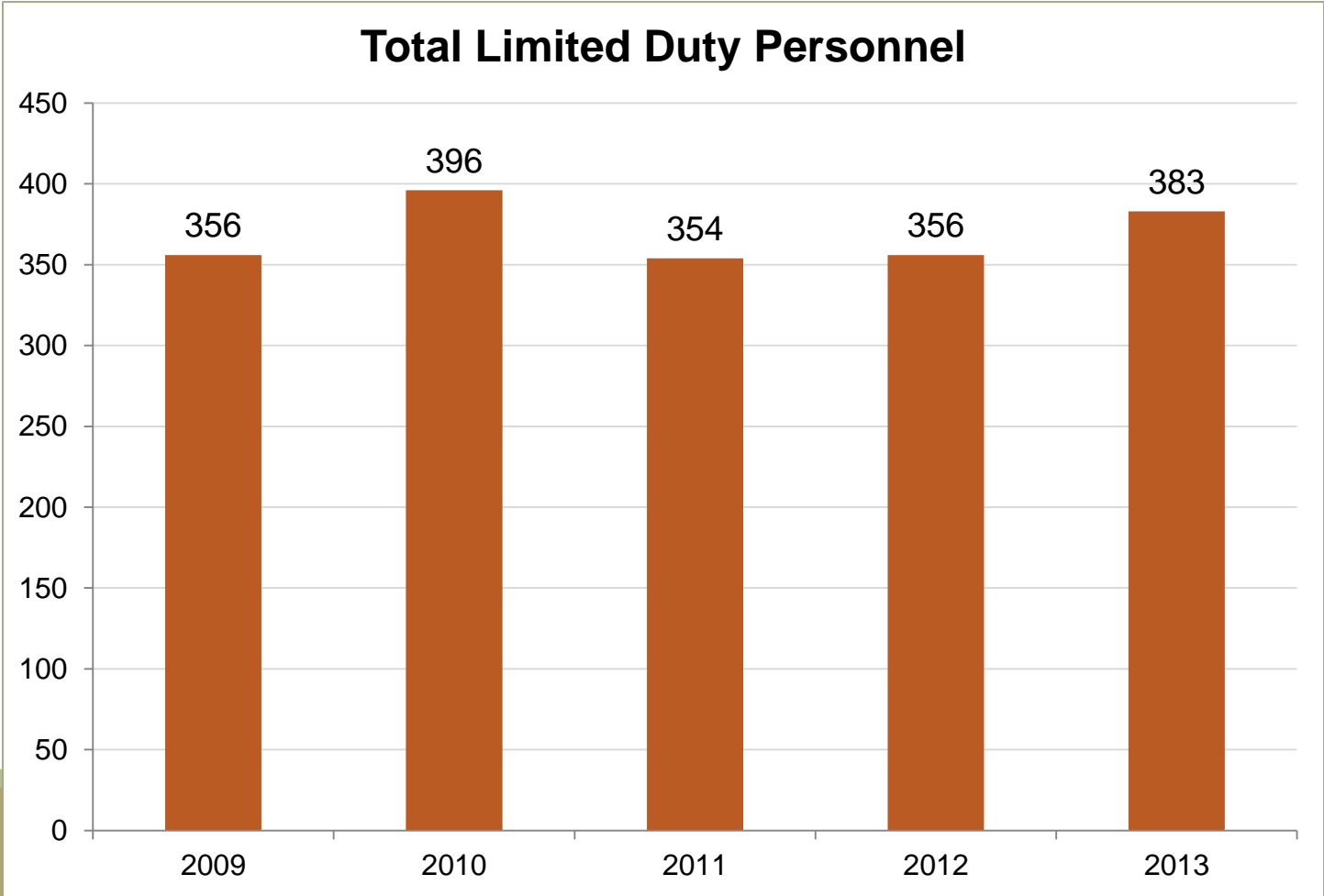
39 of the 2013 accidents resulted in 54 injury claims

LIMITED DUTY PROGRAM

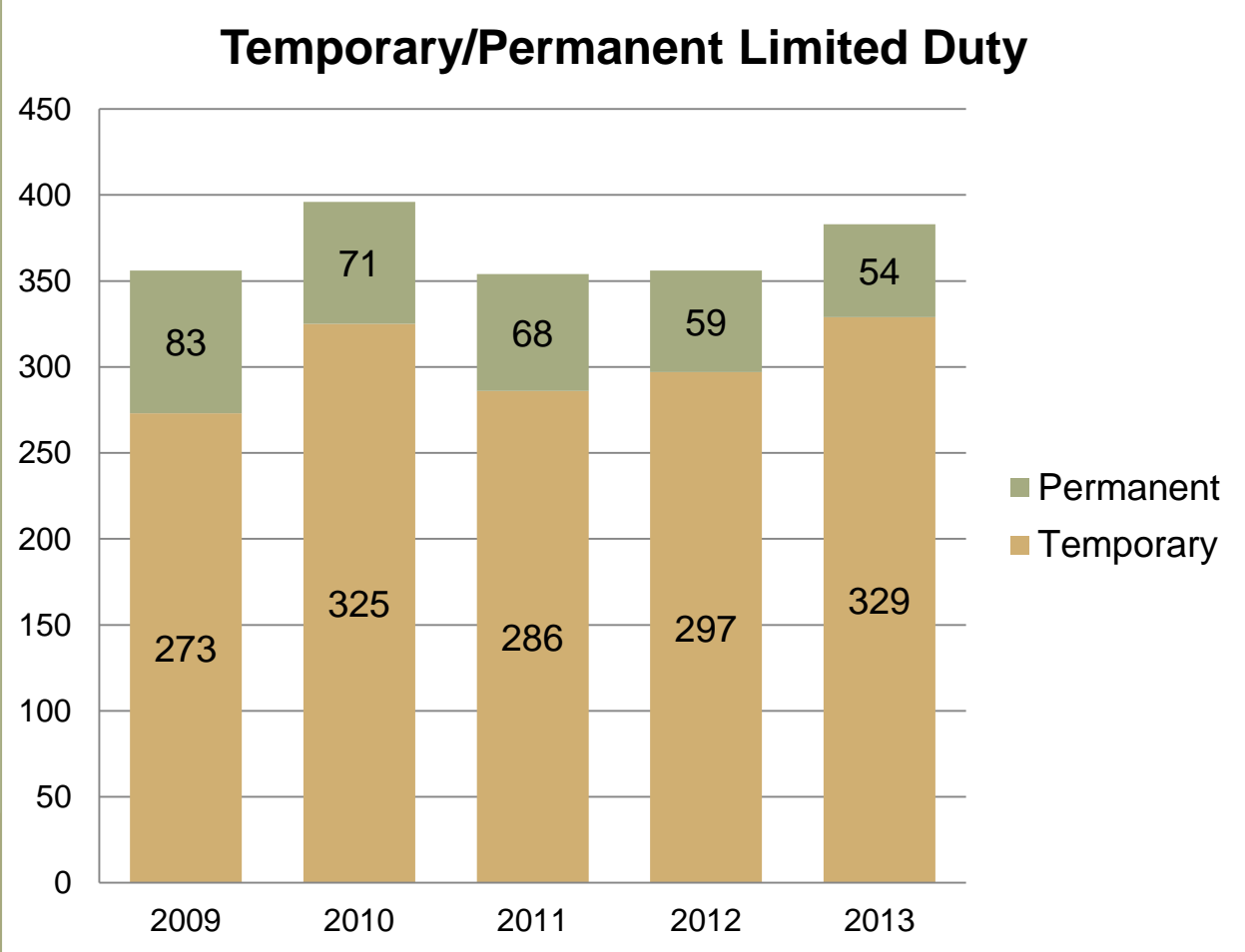
- Places members with restrictions in administrative and support areas of the Department
- Assignments are distributed throughout various areas of the Department
- Main area of assignment is the Differential Police Response Unit

LIMITED DUTY PROGRAM

Limited duty personnel account for less than 7% of total personnel on any given day.



LIMITED DUTY PROGRAM

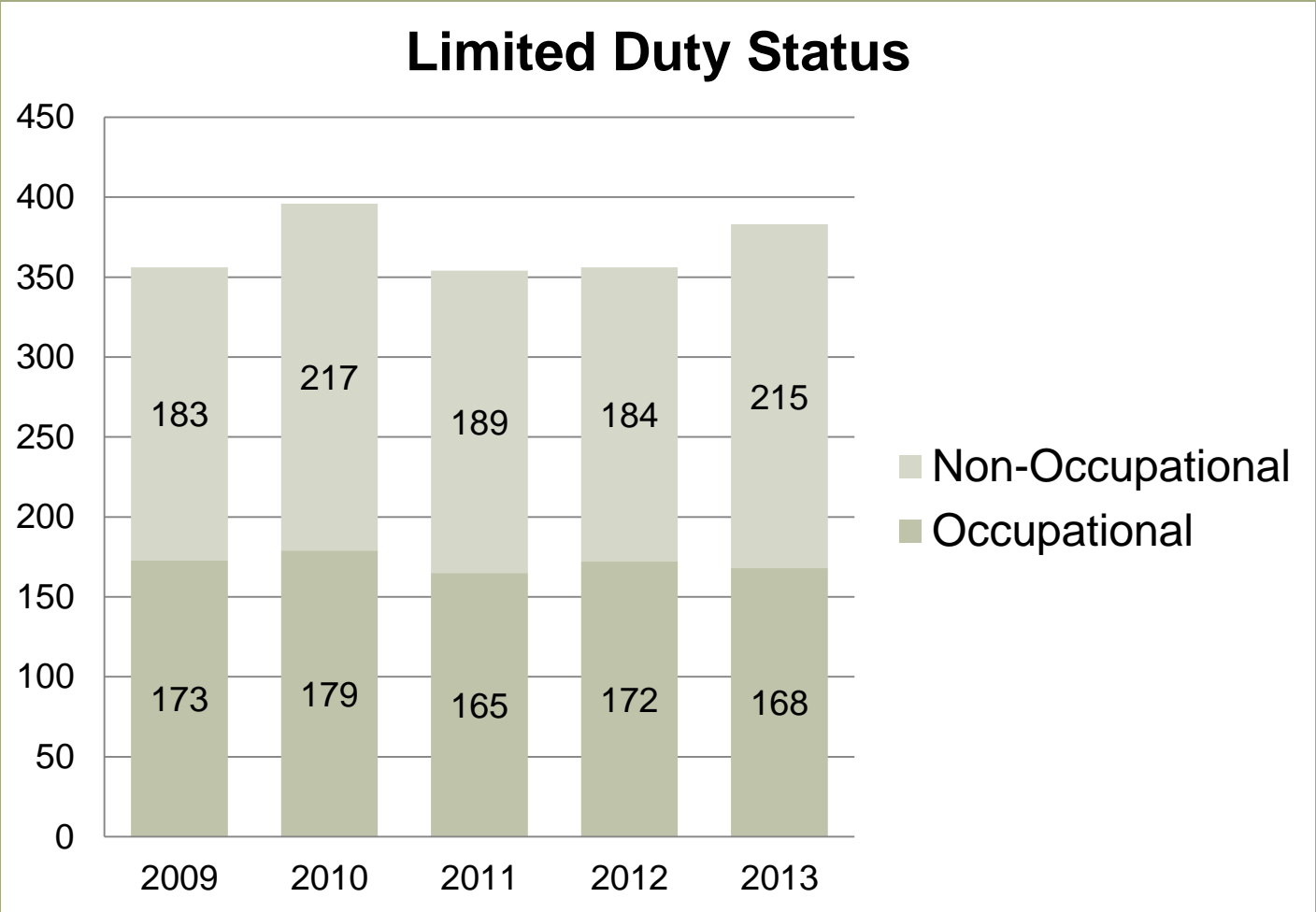


Indefinite program – no limit to the number of days a member may remain assigned to the program

Program accommodates members with both temporary and permanent restrictions

LIMITED DUTY PROGRAM

Program accommodates members with occupational and non-occupational restrictions



GOALS AND OUTCOMES FOR 2013

SAFETY GOAL	OUTCOME
Mandatory review by all members of related SOP's on injury claims and notification.	This process reminded members of mandatory process and the required immediate reporting of injury claims.
Provide specialized training for all members on vehicle operations, firearms safety, ergonomics, and communicable diseases.	Provided knowledge that may reduce future injuries and make employees aware of the proper procedures on equipment use and safe operation.

GOALS AND OUTCOMES FOR 2013

SAFETY GOAL

Provide specialized training for new supervisors on the injury reporting process.

Monitor and address vehicle accidents and injuries.

OUTCOME

New supervisors were instructed on the process to follow if a member is injured, and how to classify injuries.

Accidents found to be a result of negligence resulted in counseling, remedial training, policy review and internal investigations.

2014 SAFETY GOALS

- Implement the use of the iVOS Program to capture and reconcile data between DER and MPD
- Provide training for all members on vehicle operations, firearms safety, ergonomics, and communicable diseases
- Provide training for new supervisors on the injury reporting process
- Develop and Implement Safety & Hazards Review Committee to review and analyze data
 - Identify patterns and trends in claims
 - Identify and correct workplace hazards
 - Use data to develop training and implement procedures
- Mandatory review by all members of related injury claims SOP's