



**Milwaukee Police Department**

Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

September 24, 2024

**Jeffrey B. Norman**  
Chief of Police

(414) 933-4444

The Board of  
Fire and Police Commissioners  
200 East Wells, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

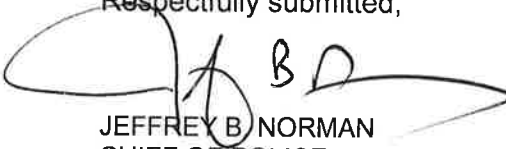
I hereby nominate and promote, subject to your approval, the following individual:

11. \*
12. Joseph J. Zawikowski

to the rank of Police Lieutenant (Pay Range 4LN-836) to fill existing vacancies in this Department effective Sunday, October 13, 2024. This promotion is contingent upon successful completion of a drug screening. The above name appears in the indicated order on the eligible list for Police Lieutenant as approved by your Honorable Board on January 4, 2024.

This member was put through a timely internal vetting process wherein the member's entire record was reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness, and history with the Fire and Police Commission. I certify that this member is in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Respectfully submitted,



JEFFREY B. NORMAN  
CHIEF OF POLICE

JBN:em  
F&P: 9/18/2024 (1 vacant position)  
CC: Payroll Supervisor Santiago  
\*Promotion held in abeyance

I hereby certify that the above agenda item has been approved by the Commission:

\_\_\_\_\_  
Executive Director

Date: \_\_\_\_\_