

..Number

150865

..Version

Proposed Substitute A

..Reference

150504, 150860, 150888, 150950

..Sponsor

THE CHAIR

..Title

A substitute ordinance to further amend the 2016 rates of pay of offices and positions in the City Service.

..Analysis

This substitute ordinance changes the rates of pay in the following departments:

Comptroller, Department of Neighborhood Services, Department of Public Works, Redevelopment Authority of the City of Milwaukee

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Part 1, Section 1 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 1IX, add the titles “Development Projects Manager” and “Assistant Executive Director-Secretary”.

Part 2. Part 1, Section 1 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 25, 2015 - November 22, 2015):

Under Pay Range 1GX, delete the titles “Grant-In-Aid Fiscal Coordinator”, “Accounting Manager” and “Auditing Manager”.

Under Pay Range 1HX, delete the title “Finance and Planning Manager”.

Under Pay Range 1IX, add the titles “Grants Fiscal Manager”, “Accounting Manager”, and “Auditing Manager”.

Part 3. Part 1, Section 1 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under Pay Range 2EX, add the titles “Environmental Project Coordinator”.

Under Pay Range 2GX, add the title “Environmental Project Coordinator-Senior”.

Under Pay Range 2JX, add the title “Economic Development Marketing Manager”, “Marketing & Communication Officer”, and “Lead Economic Development Specialist”.

Under Pay Range 2LX, add the titles “Special Assistant to Executive Director” and “Development Projects Coordinator”.

Part 4. Part 1, Section 2 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows (Effective Pay Period 25, 2015 - November 22, 2015):

Under Pay Range 2JN, add footnote designation “(4)” to the title “Plan Examiner III” with the footnote to read:

“(4) An employee selected as the Team Leader for the Arena Project by the DNS Commissioner will receive an additional 7% while holding that position.”

Part 5. Part 2, Section 9 of ordinance File Number 150504 relative to rates of pay of offices and positions in the City Service is hereby amended as follows:

Under “Part II, Administration, Section 9, Supplemental Pay Practices”, amend section “C. On-Call Pay:” as follows:

“C. On-Call Pay: Employees holding positions designated as non-exempt from FLSA required by the department to be on a mandatory on-call rotation to respond to emergencies shall be paid \$15 per 24-hour regularly scheduled workday and \$36 for regularly scheduled off days, holiday or furlough days. If employees are required to be on-call for a period of less than 24 hours, the amounts shall be prorated. This benefit shall apply to employees in the Department of Public Works performing snow and ice operations who are designated by the department as members of the C-Team.

An employee who is on a mandatory on-call assignment must be available to work and be able to report to work within a short timeframe as established by the department. An eligible employee on an authorized on-call assignment who is called into work shall be compensated at straight time or over-time in accordance with applicable overtime policies.”

Add new section “I.” as follows:

“I. Hours worked by Department of Public Works eligible employees in response to a call out by management for snow and ice operations will be considered overtime hours and compensated in accordance with applicable provisions of the Milwaukee Code of Ordinances Chapter 350-3. To be eligible for such overtime provision, employees must perform snow and ice related duties outside of regular work schedules in response to an emergency call out. For purposes of this provision, eligible employees only include members of the A, B, and C Teams and activities included under “snow and ice operations” are to be determined at the discretion of the Commissioner of Public Works.”

Add new section "J." as follows:

- J. Hours worked by Milwaukee Water Works Distribution Section eligible employees in response to emergency call out will be considered overtime hours and compensated in accordance with applicable provisions of the Milwaukee Code of Ordinances Chapter 350-3. To be eligible for such overtime provision, employees must be eligible for "call out" assignments (outside of scheduled hours) as determined by Milwaukee Water Works. This provision does not apply to hours worked as an extension of the normal work day or work scheduled in advance by Milwaukee Water Works.

Part 6. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

Part 7. The provisions of Parts 2 and 4 of this ordinance are deemed to be in force and effect from and after Pay Period 25, 2015 (November 22, 2015).

The provisions of all other parts of this ordinance are deemed to be in force and effect from and after its passage and publication.

Part 8. This ordinance will take effect and be in force from and after its passage and publication.

..Drafter
City Clerk's Office
Chris Lee
10/28/15