



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Nelson Soler – Chair

Angela McKenzie, – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Steven DeVougas,
Everett Cocroft,*

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Thursday, November 19, 2020

5:30 PM

City Hall, Room 301-B

Regular Session - Amended

This is a virtual meeting that will be conducted via GoToWebinar. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Present: 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, Wilson

Those wishing to speak should register to do so at:

<https://attendee.gotowebinar.com/register/5118871352156696590>

File number FPC20406 has been removed from the agenda. 11/17/2020 4:33p.m.

This meeting commenced at 5:55PM

The Fire and Police Commission Board will meet on the following items:

1. **Public Comment**

Comment(s) by the Public

Paul Mozina

Information Only

2. [FPC20400](#) Communication regarding the termination of Firefighter

This Fire and Police Communication was PLACED ON FILE

3. [FPC20401](#) Communication regarding the resignation of Fire Dispatcher
This Fire and Police Communication was PLACED ON FILE

4. [FPC20405](#) Communication regarding the disciplinary action of Police Officer
This Fire and Police Communication was PLACED ON FILE

Consent Agenda

5. [FPC20402](#) Resolution to approve November 5, 2020 meeting minutes
A motion was made by Anna Wilson, seconded by Steven DeVougas, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

No: 0

6. [FPC20403](#) Resolution to amend Standard Operating Procedure 010 - Absences

The Fire and Police Commission Compliance Auditor John McNally, provided a brief overview regarding this item. "The changes are in recognition of the pandemic. Their essentially allowing members to use accrued absence time as well as Family Medical Leave of Absence (FMLA) time, not only to care for themselves if they become ill, but also their families".

Acting Chief Michael J. Brunson clarified that this Standard Operating Procedure only allows civilian members to do so.

A motion was made by Anna Wilson, seconded by Angela McKenzie, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

No: 0

7. [FPC20404](#) Resolution to amend Standard Operating Procedure 080 - Family Medical Leave Act and Other Leaves

A motion was made by Anna Wilson, seconded by Steven DeVougas, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

No: 0

Fire Department

8. [FPC20399](#) Resolution relating to the appointments to Acting Assistant Chief and Acting Deputy Chief
- A motion was made by Steven DeVougas, seconded by Anna Wilson, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - McKenzie, Crouther, Soler, DeVougas, and Wilson
- No:** 0
- Absent:** 1 - Cocroft
9. [FPC20395](#) Resolution relating to the appointment to Battalion Chief, Fire
- A motion was made by Angela McKenzie, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - McKenzie, Cocroft, Soler, DeVougas, and Wilson
- No:** 0
- Absent:** 1 - Crouther
10. [FPC20396](#) Resolution relating to the appointment to Deputy Chief, Fire
- A motion was made by Steven DeVougas, seconded by Anna Wilson, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - McKenzie, Cocroft, Soler, DeVougas, and Wilson
- No:** 0
- Absent:** 1 - Crouther
11. [FPC20397](#) Resolution relating to contingent appointment to Fire Captain (2 positions)
- A motion was made by Steven DeVougas, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson
- No:** 0
12. [FPC20398](#) Resolution relating to contingent appointment to Fire Lieutenant (2 positions)
- A motion was made by Anna Wilson, seconded by Angela McKenzie, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - McKenzie, Cocroft, Crouther, Soler, DeVougas, and Wilson

No: 0

Motion to Adjourn

A motion was made by Anna Wilson, seconded by Angela McKenzie for this meeting to be ADJOURNED.

This meeting adjourned at 6:15PM

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, and pursuant to Section 19.85(1)(c), Wis. Stat. to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and to the extent applicable, pursuant to Section 19.85 (1)(f), Wis. Stat. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, and pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."